3d
WEEKLY

JUNE 7, 1941

Nursing times

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First choice for babies who need it most

You may have noticed a new theme running through the newspaper advertisements for Ostermilk. Broadly speaking, it is that Ostermilk should be used with due regard to *every* baby's needs: *those who need it most must get it first.*

We are reminding mothers therefore, of several ways in which they can help. For instance, we do ask them quite definitely *not* to use Ostermilk for the household. Grown-ups don't need Ostermilk; babies do.

Then we urge them not to hurry baby on to bottle-feeding, but to persevere with breast-feeding as long as they can. And if eventually they do put baby on to Ostermilk, it is a good thing—for mother, for baby, and for other babies, to start by using Ostermilk only for supplementary feeds. Again, we stress the importance of using correct quantities; a little more is wasteful.

Then there is the highly important question of weaning on to solids. It is tempting sometimes, when baby is nicely settled down to Ostermilk feeds, to leave such easy progress undisturbed. But bottle-feeding should not be prolonged, and experienced nurses to-day advise starting the mixed diet round about the sixth month.

Finally, there is one other thing. There is a tendency to buy more Ostermilk than is needed. Here we rather rely upon doctors and nurses and others responsible for baby's welfare, to point out to mothers that by thus 'hoarding' Ostermilk, a strain may be put upon the chemist's immediate stock causing, perhaps, temporary distress to some other babies who need Ostermilk urgently.

All these small but important points reduce the *unnecessary* use of Ostermilk, and so help us to ensure that the babies who really do need the benefits of Ostermilk shall have them.

OSTERMILK

Ostermilk No. 1, modified; Ostermilk No. 2, full-cream; both at 2/6 per 16 oz. tin.

GLAXO LABORATORIES LTD., GREENFORD, MIDDX. BYR 3434

Registered as a Newspaper
VOL. XXXVII. NO. 1884

Journal of the Royal College of Nursing

Sanitary protection is now worn *Internally!*

TAMPAX

REGD. TRADE MARK

NO BELTS • NO PINS • NO PADS

Eliminates chafing, irritation, banishes odour. ✦ **Free Sample** and literature on request to:—TAMPAX LTD., BELVUE ROAD, NORTHOLT, MIDDLESEX.

PROTEIN DEFICIENCY

To guard against this, attention is drawn to the pioneer, edible

SOYA FLOUR "SOYOLK"

in which the proteins are of high biological value.

Supplies, now restricted, may again soon become freely available but meantime

SOYA FOODS LTD.
RICKMANSWORTH

will gladly send free samples for trials to dietitians or M.S. in charge of Hospitals, Institutions, Feeding Centres, etc.

"A Nurse Must Know the Answer"

Any woman who suffers terrible periodic pains could never stand the trying work of the nurse. Duty comes first and she *must* carry on. She must look fit and be bright no matter what her physical condition may be. Yet nurses are human and subject to the same pains as other women. But they know to avoid those depressing pains and racking headaches. By experience they have found in A-K Tablets a quick and unfailing means of relief and one that does not disturb the natural action of the female system. A-K will save you from periodic suffering. Get some to-day!

NOTE.—A-K is how thousands of women ask for Anti-Kamnia brand Analgesic Tablets. If you say A-K your chemist will know. 1s. 5d. a box (Including Tax).

SAFEGUARD YOUR LINEN FROM LOSS
by using

JOHN BOND'S
MARKING INK

As supplied to H.M. Government Departments; Hospitals, Municipal Boards, London County Council, and all large users throughout the world. From 1 oz. to a gallon jar.

JOHN BOND (LONDON) LTD.,
Temporary address: 11 Bedford Circus, Exeter
For your personal use from all Stationers & Chemists, in 6d., 7½d. and 1/- packs, plus tax

The 2-oz. size

INGRAM'S "OMEGA" BREAST RELIEVER

The "Omega" is the most consistently popular Breast Reliever, having been designed in closest collaboration with Medical Authorities. An instrument made for a specific purpose—proved by time to be a triumph of British design! Packed in sealed cartons.

ON THE P.A.T.A.

Obtainable from all Wholesale Houses.

Manufactured by **INGRAM'S LONDON**

Classified Advertisements

All advertisements must reach The Manager, *Nursing Times* Messrs. Macmillan & Co. Ltd., St. Martin's Street London, W.C.2, by **12 noon Wednesday,** to ensure insertion in the issue of the same week

Telephone : WHITEHALL 8831 Telegrams : PUBLISH, LESQUARE, LONDON

OFFICIAL ANNOUNCEMENTS

Rate: 10/- per inch

KING'S COLLEGE OF HOUSEHOLD AND SOCIAL SCIENCE
(UNIVERSITY OF LONDON)
c.o. UNIVERSITY COLLEGE, LEICESTER
SISTER TUTORS' COURSE

A SCHOLARSHIP of £60 for Trained Nurse wishing to take the Sister Tutors' Course in the Session 1941/42 will be awarded on the results of an examination to be held on June 30th, 1941.

For particulars apply to the Secretary at the above address. (1516)

THE ROYAL COLLEGE OF NURSING
EDUCATION DEPARTMENT
BOOTS THE CHEMISTS SCHOLARSHIP
1941

THREE scholarships, value £50 each, are offered to enable members of the Royal College of Nursing to take the following courses starting at the College in the autumn :

(*a*) **Nurse Teachers' Course**
(*b*) **Dietetic Course**
(*c*) **Health Visitors' Course.**

Application should be made to the Director in the Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, London, W.1, on or before 21st June, 1941.

The competitive examination in connection with the award will be held on Friday, 4th July, 1941. (1397)

THE Nightingale Fund offers **Two Scholarships** to any Nurse trained in the Nightingale School and possessing its certificate tenable for one year and six months respectively from October next at The Royal College of Nursing, Henrietta Street, Cavendish Square, London, W.1. The course for one year is the Sister Tutor Course, whilst that for six months is the Public Health Course. The Scholarship in each case covers all fees, a payment for the board, lodging and laundry of the Scholar, while attending the course, and a further payment of £30 for personal expenses for the Scholar attending the Sister Tutor Course and of £20 for the Scholar attending the Public Health Course. Candidates must send in their names to the Matron, St. Thomas's Hospital, London, S.E.1, on of before Wednesday, the 25th June 1941, stating the age of the applicant, date of certificate held and the nature of the work on which she has been engaged since that date. (1353)

THE ROYAL COLLEGE OF NURSING
ELLEN SARAH FOUNTAIN GRANT

THE Council of the Royal College of Nursing will consider applications for the above **Grant** to the value of £10 to be expended on some form of post-graduate study. The grant is available to any nurse who is a member of the Royal College of Nursing and who trained at one of the following hospitals :—

Brompton Hospital for Consumption and Diseases of the Chest, S.W.3;
Lambeth Hospital, S.E.11;
Seamen's Hospital, Greenwich, S.E.10.

Application forms may be obtained from The Directors in the Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1.

The successful applicant will be asked to render a statement showing how the grant has been expended at the end of the course undertaken. (361)

RE-UNION

Rate : 10/- per inch

KENT COUNTY MENTAL HOSPITAL, MAIDSTONE

THE **Annual Re-Union of Nurses League, Kent County Mental Hospital, Maidstone,** will take place on **Saturday, June 21st,** at **3 p.m.** circumstances permitting.

Those requiring hospitality for night, please write. (1433)

UNIVERSITY COLLEGE HOSPITAL
THE NURSES' LEAGUE

BY kind invitation there will be an **At Home** for all members of above at **Ashridge Park Hospital** on **Saturday, June 28** at **3 p.m.** Euston train 1.55 p.m. will be met at Berkhamsted station.

Members accepting must notify Sister Waller.

University College Hospital, Gower Street, W.C.1. (1614)

TRAINING AND LECTURE COURSES

Rate : 10/- per inch

KING'S COLLEGE OF HOUSEHOLD AND SOCIAL SCIENCE (UNIVERSITY OF LONDON)
c.o. UNIVERSITY COLLEGE, LEICESTER
SUMMER VACATION COURSE IN DIETETICS

AN **Intensive Course in Dietetics,** under the direction of PROFESSOR V. H. MOTTRAM, is being arranged from July 28th to August 8th, 1941.

Fee for whole Course, 6 guineas.
(Lectures only, 4 guineas.)
For particulars apply to the Secretary. (1552)

NATIONAL HEALTH SOCIETY

Health Visitors

TRAINING **Course** for **Health Visitors, etc.,** in preparation for Examinations approv- by the Ministry of Health.

For particulars apply to Secretary, National Health Society, 90, Buckingham Palace Road, S.W.1. (12)

THE ROYAL COLLEGE OF NURSING

COURSES for trained nurses in preparation for:—

(a) **Health Visiting.** Six months', starting 25th September, 1941.
(b) **Industrial Nursing.** Whole time courses for those taking up work in industry and correspondence courses for nurses in industry.
(c) **Nurse Teachers.** One year whole-time. Two years' part-time.
(d) **Dietetic Course.** Fifteen months whole time.

Apply to the Director, Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1. (16)

THE GENERAL INFIRMARY AT LEEDS SCHOOL OF RADIOGRAPHY
(RECOGNISED BY THE SOCIETY OF RADIOGRAPHERS)

THERE are vacancies for **students** training in Radiography in accordance with the regulations of the Society of Radiographers in preparation for the M.S.R. examination.

Vacancies occur in March and September.

For full particulars apply to the Matron, General Infirmary, Leeds. (1217)

PUBLIC HEALTH VACANCIES

Rate: 10/- per inch

DERBYSHIRE COUNTY COUNCIL
MIDWIVES ACT, 1936—SECTION 2 (1)

APPLICATIONS are invited for the appointment of **County Midwives.**

The Midwives will be required to undertake the general duties of County Midwives in any specified area of the County and they must hold the certificate of the Central Midwives Board.

Salary (*a*) in the case of Midwives who are also General Trained State-registered Nurses £200, rising by annual increments of £10 to £250 per annum, plus an allowance of £10 per annum for uniform and laundry and a temporary cost of living bonus.

(*b*) Midwives with Midwifery training only —£175, rising by annual increments of £5 to £200 per annum, plus an allowance of £10 per annum for uniform and laundry and a temporary cost of living bonus.

The Officers appointed will be required to devote their whole time to the service of the County Council, and will not be allowed to engage in private practice or any other employment or occupation. The Officers appointed will be required to work under the direction of the County Medical Officer and to live in such part of the County as he may from time to time direct.

The posts will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.

The appointments will be determinable by three months' notice on either side.

No application form is issued, but applications stating age, qualifications and previous experience, and whether married or single, and accompanied by copies of not more than three recent testimonials should be sent to the undersigned in envelopes endorsed "County Midwife" not later than June 21st, 1941.

W. M. ASH,
County Medical Officer of Health.
New County Offices,
Derby.
31st May, 1941. (1553)

COUNTY BOROUGH OF IPSWICH
APPOINTMENT OF MUNICIPAL MIDWIFE

APPLICATIONS are invited for the post of **Muncipal Midwife.**

Applicants must be State-registered Nurses and Certified Midwives.

The salary will be at the rate of £200 per annum, rising by annual increments of £10 to £250, together with a war allowance at present at the rate of 6 per cent. p.a.

An annual uniform allowance of £10 will be paid and in addition travelling facilities will be arranged.

The appointment will be terminable by two months' notice on either side, and will be subject to the provisions of the Local Government Superannuation Act, 1937, and to the candidate passing a medical examination.

Forms of application may be obtained from the undersigned, to whom they should be forwarded, together with three recent testimonials, not later than 7th June, 1941.

J. W. HUNTER,
Medical Officer of Health.
Public Health Department,
Elm Street, Ipswich.
May 16th, 1941. (1518)

WARWICKSHIRE COUNTY COUNCIL
HEALTH VISITORS

APPLICATIONS are invited for the posts of **Four additional Health Visitors** from candidates who :—

(1) Possess either :
(*a*) the Health Visitor's Certificate of the Royal Sanitary Institute, or
(*b*) the diploma issued under regulations of the Board of Education, or
(2) have been previously approved as a Health Visitor by the Ministry of Health.

Salary £200 per annum, rising by annual increments of £10 to a maximum of £250 per annum, plus uniform and laundry valued for superannuation purposes at £15 per annum. Also travelling and subsistence allowances in accordance with the Council's Scale from time to time in force. The appointment will be subject to the provisions of the Superannuation Act and the appropriate contributions will be payable on the salary and the value of the emoluments.

A medical certificate in an approved form satisfactory to the County Medical Officer of Health will be required.

Forms of application and particulars of the duties and terms of appointment can be obtained from the County Medical Officer of Health, Shire Hall, Warwick, by whom applications (marked "Health Visitor") with copies of not more than three recent testimonials must be received not later then Monday, 23rd June, 1941.

Canvassing, directly or indirectly, will a disqualification.

L. EDGAR STEPHENS,
Clerk of the Council.
Shire Hall,
Warwick.
29th May, 1941. (1515)

ROTHWELL URBAN DISTRICT COUNCIL (YORKS).
APPOINTMENT OF HEALTH VISITOR

APPLICATIONS are invited for the appointment of **Health Visitor.**

The salary will be £250 per annum, rising by two annual increments of £5 and a final £10 to a maximum of £270 with £10 per annum allowance for uniform and travelling expenses will be allowed.

Candidates must possess the following qualifications :—

(*a*) Certificate of Training in a General Hospital, and State-registered; (*b*) State Certified Midwive; and (*c*) The Health Visitor's Certificate issued by the Royal Sanitary Institute, as prescribed by the Ministry of Health.

Forms of application and list of duties may be obtained from the undersigned and should be returned, accompanied by copies of three recent testimonials, not later than 9 a.m. on Saturday, June 28th, 1941.

The post will be subject to the provisions of the Local Government Superannuation Act, 1937.

E. F. MOORHOUSE,
Clerk of the Council.
Council Offices,
Rothwell.
NearLeeds.
May 29th, 1941. (1513)

COUNTY BOROUGH OF DERBY
TEMPORARY HEALTH VISITOR

APPLICATIONS are invited for the above position. (Age 25-40). Candidates must possess a Health Visitor's qualifications recognised by the Ministry of Health.

Commencing salary £200 rising by annual increments of £10 to £250, with uniform allowance of £12 per annum.

The above salary is at present subject to a War Bonus of 10 per cent.

Applications, giving qualifications, age, and experience, whether married or single, together with copies of not more than three recent testimonials, to be sent to the undersigned as soon as possible.

GORDON LILICO,
Medical Officer of Health.
Public Health Department,
1, Derwent Street,
Derby. (1494)

DERBYSHIRE COUNTY COUNCIL
TEMPORARY HEALTH VISITOR AND SCHOOL NURSE

APPLICATIONS are invited for the above appointment.

The salary is £210 per annum, rising by annual increments to £255 per annum, plus a temporary cost-of-living bonus, together with reasonable travelling expenses.

Candidates will be required to be fully trained nurses possessing the certificate of the Central Midwives Board, and either to have held the post of Health Visitor under a local authority or to hold the new Health Visitor's Certificate approved by the Ministry of Health.

The officer appointed will be required to work under the supervision of the County Medical Officer and to devote the whole of her time to duties in connection with maternity and child welfare, tuberculosis and school medical services, and to reside in such parts of the County as may be required. The duties do not include midwifery.

The post will be subject to the Provision of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Forms of application may be obtained from he undersigned to whom they should be eturned completed by not later than the first post on June 21st, 1941, together with copies of not more than three recent testimonials.

W. M. ASH,
County Medical Officer.

New County Offices,
Derby.
31st May, 1941. (1554)

COUNTY BOROUGH OF GRIMSBY
Midwives Act, 1936.
APPOINTMENT OF SUPERINTENDENT MIDWIFE.

APPLICATIONS are invited for the post of **Superintendent Midwife** from persons under 45 years of age at a salary of £250, rising by annual increments of £10 to £300 per annum, plus a war bonus of 5/- per week. Designated post under the Local Government Superannuation Acts, 1937.

Candidates must be (a) Certified Midwives and (b) State Registered Nurses, and (c) have been in active midwifery practice for at least three years subsequent to becoming certified midwives. It is also necessary that at least one year of the said three years shall have occurred within the immediate two years preceding this application, or of her appointment as a non-medical supervisor, and that at least one year of the said three years shall have been devoted to attending patients in their own homes.

Allowances for uniform, travelling expenses and laundry will be made and an annual holiday of four weeks will be given.

The successful candidate will be required to pass a medical examination to the satisfaction of the Medical Officer of Health and the appointment will be subject to one month's notice on either side.

Full information regarding duties can be obtained from the Medical Officer of Health, 1, Bargate, Grimsby.

Applications stating age, qualifications and experience together with copies of not more than three recent testimonials and endorsed "Supervisor of Midwives" should be forwarded to the undersigned on or before 14th June 1941.

L. W. HEELER,
Town Clerk.

New Municipal Buildings,
Town Hall Square,
Grimsby. (1837)

COUNTY BOROUGH OF IPSWICH
APPOINTMENT OF HEALTH VISITOR

APPLICATIONS are invited for the appointment of **Health Visitor.**

Candidates must be fully trained Nurses and possess the Health Visitor's Certificate issued by the Royal Sanitary Institute, or the Certificate for Health Visitors prescribed under the Board of Education (Health Visitors' Training) Regulations, 1919.

Salary £250 per annum, rising by annual increments of £10 to £325 per annum, and this figure includes allowance for uniform.

The person appointed will be required to pass a medical examination and contribute to the Superannuation Fund.

Forms of application may be obtained from the undersigned, to whom completed applications, with copies of three testimonials must be forwarded not later than the 7th June, 1941.

J. W. HUNTER,
Medical Officer of Health,
School Medical Officer.

Public Health Department,
Elm Street, Ipswich.
19th May, 1941. (1245)

CITY OF MANCHESTER

FOUR **Student Health Visitors** are required by the Corporation in connection with the training course which has been arranged in conjunction with the College of Technology for the training of student health visitors who wish to obtain the Health Visitors' Certificate.

Applicants must not be more than 35 years of age, must be State-registered nurses or have had full training in the nursing of sick children, and they must hold the certificate of the Central Midwives Board or the First Certificate under the new Central Midwives Board Rules.

The appointments will date from Monday, January 12th, 1942, and will be for one year only, and the selected candidates will be required to sign an agreement that they will remain in the service of the Corporation for that period.

The first six months will be devoted to training, and the second six months to work in the Maternity and Child Welfare Section.

The remuneration will be at the rate of half the minimum salary of health visitors in accordance with the Grading Scheme terms and conditions and is at present £107 10s. per annum. There is also a cost of living award which at the present time is £7 19s. 3d.

Applications must be made on the special form supplied on request, and accompanied by copies of three recent testimonials must be sent in addressed to the Medical Officer of Health, Public Health Department, Town Hall, Manchester, 2, not later than Monday, June 30th 1941, endorsed "Student Health Visitor."

Canvassing in any form, oral or written, direct or indirect, is prohibited.

R. H. ADCOCK,
Town Clerk.

Town Hall,
Manchester.
May 29th, 1941. (1539)

COUNTY BOROUGH OF BARROW-IN-FURNESS

APPLICATIONS are invited for the appointment of **Health Visitor.**

Applicants must be general trained and State-registered Nurses and must hold the certificate of the Central Midwives Board. They must also hold the Health Visitors Certificate of the Royal Sanitary Institute or have been previously approved by the Minister of Health as a Health Visitor.

The salary will be at the rate of £202 10s. per annum, rising, subject to satisfactory service by increments to £236 per annum, plus present cost of living bonus. Uniform will be provided by the Council.

The appointment will be subject to the Corporation's general service conditions and to the provisions of the Local Government Superannuation Act, 1937, and the person appointed will be required to pass a medical examination.

Applications must be made on forms which may be obtained from the Medical Officer of Health, Town Hall, Barrow-in-Furness, and must be returned, endorsed "Health Visitor" to the undersigned not later than Thursday, 12th June, 1941.

Canvassing is strictly prohibited and will disqualify.

W. LAWRENCE ALLEN,
Town Clerk.

Town Hall,
Barrow-in-Furness. (1399)

COUNTY OF LINCOLN—PARTS OF LINDSEY.
APPOINTMENT OF HEALTH VISITOR.

THE County Council invite applications for the post of **Health Visitor,** to undertake Infant, School and Tuberculosis visitings. Candidates for the post must have had special experience in Tuberculosis and be State Registered Nurses, holding the Certificate of the Central Midwives Board. In addition, applicants must have held a post as Health Visitor under a Local Authority, or possess either the new Health Visitors Certificate of the Royal Sanitary Institute, or the Certificate for Health Visitors prescribed by the Board of Education Regulations of 1919. Salary £200 per annum, with annual increments of £10, up to a maximum of £250, including War Bonus, subject to a deduction of 6% as contribution to the Superannuation Scheme, together with £10 per annum for uniform. Further particulars of the appointment and form of application, may be obtained from Dr. W. S. H. Campbell, County Medical Officer of Health, County Offices, Lincoln, by whom all applications must be received by 14th June 1941. (1367)

HOSPITAL AND OTHER VACANCIES

Rate: 10/- per inch

READING EDUCATION COMMITTEE
APPOINTMENT OF MATRON AND SISTER

APPLICATIONS are invited from State-registered Nurses experienced in the treatment of children for the following posts under the Government Evacuation Scheme:

(*a*) **Matron** of a Sick Bay for Evacuated Schoolchildren;
(*b*) **Sister** in a Sick Bay for Evacuated Schoolchildren.

Salary of Matron £120 per annum, and usual residential emoluments.

Salary of Sister £105 per annum, plus board, lodging and laundry.

Forms of application may be obtained from the undersigned.

(Signed) F. V. MERRIMAN,
Chief Education and Billeting Officer.

Education Office,
Blagrave Street,
Reading.
31st May, 1941. (1543)

W.V.S. War Nursery administered Waifs and Strays Society, financed American Red Cross. Wanted **Matron** for 32 evacuated London babies, S.R.N., experience with babies and toddlers essential. Salary £120 p.a. with board, lodging and laundry Apply Lady Ismay, Wormington Grange, Broadway, Worcester. (1555)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
WARTIME DAY NURSERY

APPLICATIONS are invited for the post of **Matron** at one of the Wartime Day Nurseries.

Candidates should preferably be general trained and have special experience in children's work.

The commencing salary will be at the rate of £130 per annum, together with board, residence, laundry and uniform. A cost-of-living bonus is at present payable under a scheme adopted by the Council.

Application, on a form to be obtained from the undersigned, together with copies of three recent testimonials and endorsed "Matron" should be delivered at the Health Department, 12, Market Buildings, Vicar Lane, Leeds, 1., as soon as possible.

J. JOHNSTONE JERVIS,
Medical Officer of Health.
(1477)

WORCESTERSHIRE EDUCATION COMMITTEE
WEST MALVERN RESIDENTIAL OPEN AIR COUNCIL SCHOOL

CHILDREN'S **Matron** required for the Boy's Department.

Salary at the rate of £70 per annum plus board, lodging and laundry.

Applications should be sent to Miss D. M. Andrews, Open Air School, West Malvern, Worcestershire. (T.183). (1532)

QUEEN'S INSTITUTE OF DISTRICT NURSING
WORCESTER CITY NURSING ASSOCIATION

ASSISTANT **Superintendent** required. Training Home for Queen's Candidates and Part I Midwifery. Health Visitor's Certificate preferred. Federated Superannuation Scheme. Applications to the Queen's Institute of District Nursing, 57, Lower Belgrave Street, London, S.W.1. (1586)

BOROUGH OF ILFORD
ISOLATION HOSPITAL AND SANATORIUM
(190 BEDS)
ASSISTANT MATRON

APPLICATIONS are invited for the appointment of **Assistant Matron** at the Isolation Hospital and Sanatorium.

Candidates must be on the General and Fever Register of the General Nursing Council and must have a certificate in Housekeeping or Domestic Science.

The commencing salary is £130 per annum, rising, subject to satisfactory service by annual increments of £10 per annum to £150, plus 5 per cent. temporary cost of living bonus, £10 per annum uniform allowance, and holiday board allowance. The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, and to a medical examination by the Council's Medical Officer of Health.

Borough of Ilford—*Contd.*

Applications on the prescribed form, which will be supplied upon receipt of a stamped addressed foolscap envelope, must be returned with copies of three recent testimonials, to the undersigned on or before Wednesday the 11th June.

Canvassing, directly or indirectly, will be a disqualification.

CHARLES N. ROBERTS,
Town Clerk.

Town Hall,
Ilford.
27th May, 1941. (1453)

CITY OF LIVERPOOL
CITY HOSPITAL EAST,
MILL LANE, LIVERPOOL 13.
NIGHT SUPERINTENDENT

APPLICATIONS are invited for the above appointment and will only be considered from candidates who have had experience in infectious diseases hospitals. Salary £110 by £5 to £120 per annum, together with uniform and the usual residential allowances.

Applicants must possess General and Fever Training certificates and be State-registered.

Applications to be made upon forms obtainable from the Medical Officer of Health, Hospitals Department, Gordon House, Belmont Grove, Liverpool, 6, to be endorsed Night Superintendent, and returned to the undersigned not later than Monday, 16th June, 1941.

W. H. BAINES,
Town Clerk.

Municipal Buildings,
Dale Street,
Liverpool, 2.
May, 1941 (1616)

COUNTY BOROUGH OF SWANSEA
HILL HOUSE HOSPITAL FOR INFECTIOUS DISEASES
(116 BEDS)

APPLICATIONS are invited for the post of **Assistant Matron and Sister Tutor** (combined post).

Salary £135 per annum, with emoluments valued at £70 per annum. The Hospital is recognised by the General Nursing Council as a complete Fever Training School.

Applicants must be State-registered Nurses, State Fever Nurses, and State Certified Midwives, and should hold the Sister Tutor's Diploma. Experience in Housekeeping will be regarded as an additional qualification. Preference will be given to candidates under 40 years of age.

Application forms can be obtained from the Matron, Hill House Hospital, Sketty, Swansea. (1503)

ROYAL WESTERN COUNTIES INSTITUTION STARCROSS DEVON (For Mental Defectives)

WANTED, **Assistant Matron** (General Trained Nurse).

Full particulars of the appointment on application to the Superintendent. (1495)

NORTH STAFFORDSHIRE ROYAL INFIRMARY, STOKE-ON-TRENT
BEDS 462, EXTENDED TO 814 UNDER THE EMERGENCY MEDICAL SERVICE

APPLICATIONS are invited for the post of **Second Assistant Matron.**

Candidates must hold a Certificate of training from a recognised Training School, and have held the position of Ward Sister, and have had administrative experience.

Commencing salary £120—£10—£150 per annum with board, uniform and residence.

The selected candidate will be required to join the Federated Superannuation Scheme.

Applications, stating age, qualifications and experience accompanied by recent testimonials to be addressed to the Matron. (1545)

THE GENERAL HOSPITAL, LOUGHBOROUGH
(84 BEDS)

ASSISTANT **Matron** and **Sister Tutor** required, combined post.

Salary £130—£150. Pension scheme in force. Uniform provided.

Apply, stating age and full particulars with matron's name for reference to Matron. (1526)

NEWARK GENERAL HOSPITAL
(66 NORMAL BEDS)

SISTER **Tutor-Home Sister** required. Affiliated training school.

Salary £120 per annum. Federated Superannuated Scheme in force.

Apply with full particulars, stating age, experience and names for reference to Matron. (1576)

KENT COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT

THE County Council invites applications for the following appointments:—

SECOND ASSISTANT MATRON (Resident)
Orpington Institution
Salary £120 a year rising by £10 a year to £130 a year.

WARD SISTERS (Resident)
Orpington Institution
Salary £90 a year rising by £10 a year to £130 a year.

County Hospital, Chatham
Salary £95 a year rising by £10 a year to £135 a year. Candidates must possess the C.M.B. Certificate.

Bridge Institution
Salary £80 a year rising by £10 a year to £120 a year. Candidates must possess the C.M.B. Certificate.

STAFF NURSES (Resident)
County Hospitals, Dartford and Chatham
Salary £70 a year rising by £5 a year to £80 a year. Preference will be given to candidates possessing good theatre experience in respect of the appointment at Chatham.

County Hospitals, Dartford and Farnborough (near Bromley)
(Non-resident)
Salary £145 a year rising by £5 a year to £155 a year. An additional sum of £5 a year will be paid to candidates possessing the C.M.B. Certificate.

The appointments at the County Hospital, Farnborough, are necessitated by the extension of the Hospital Buildings.

HEAD NURSE (Resident)
Blean Institution
Salary £100 a year rising by £10 a year to £120 a year.

Candidates must be State Registered Nurses and also possess the R.M.P.A. Certificate.

FEMALE MENTAL NURSES (resident)
County Hospital, Chatham and Sundridge Institution (near Sevenoaks)
Salary £60 a year rising by £5 a year to £65 a year.

County Hospitals, Farnborough and Chatham and Eastry and Sundridge Institutions (Non-resident)
Salary £130 a year rising by £5 a year to £140 a year. An additional sum of £5 a year will be paid for possession of the R.M.P.A. Certificate. Candidates must have had previous experience in similar duties.

ASSISTANT NURSES (Resident)
Lyminge, Coxheath and Cranbrook Institutions
Salary £55 a year rising by £5 a year to £65 a year.

Coxheath Institution
(Non-resident)
Salary £130 a year rising by £5 a year to £140 a year.

MALE NURSES (Non-resident)
County Hospital, Farnborough and Orpington Institution
Salary £150 a year rising by £5 a year to £160 a year.

MALE ATTENDANT (Resident) Single Man
Orpington Institution
Salary £65 a year.

In respect of certain of the above appointments a war addition in accordance with the Council's Scale is at present payable.

Applications to be made on forms obtainable from the **Public Assistance Officer, County Hall, Maidstone,** to be returned to him by not later than the 17th June, 1941.

The appointments are superannuable and the successful candidates will be required to pass a medical examination.

W. L. PLATTS,
Clerk of the County Council.
31st May, 1941. (1569)

ROXBURGH DISTRICT MENTAL HOSPITAL, MELROSE

JUNIOR **Assistant Matron** required for Night Duty. Commencing salary £107 10s. per annum. Candidates must be certificated in General and Mental Nursing.

A War Bonus of £9 2s. is included in salary stated. The usual residential emoluments and uniform are provided. The appointment is subject to the provisions of the Asylums Officers Superannuation Act of 1909.

Apply, giving particulars of experience and age, with three recent testimonials to Matron. (1546)

MIDDLESEX COUNTY COUNCIL

FOR application forms and full particulars of the undermentioned appointments apply to the **Matron "D" of the hospital at which appointment is desired,** enclosing stamped, addressed foolscap envelope. Canvassing direct or indirect disqualifies.

ASSISTANT MATRON.
Clare Hall County Sanatorium and Hospital, South Mimms, Middlesex.
Resident. S.R.N., with administrative experience, Housekeeper certificate an advantage. Salary £130 p.a. After one year's satisfactory service consideration will be given to an increment. Appointment unestablished; may later become established.
N.B.—The sanatorium is now functioning also as a hospital and as well as tuberculous patients has a number of general medical and surgical cases.

ASSISTANT NIGHT SISTER.—S.R.N. and S.C.M. with experience as ward sister and in busy theatre.
West Middlesex County Hospital, Isleworth, Middlesex.—Non-resident.
Salary £105 by £7 10s. to £150 p.a.; for additional non-resident allowance, *see below.*

STAFF NURSES MIDWIVES.—S.R.N., and S.C.M.
Central Middlesex County Hospital, Willesden, N.W.10.—Resident.
North Middlesex County Hospital, Edmonton, N.18.—Non-resident.
Redhill County Hospital, Edgware, Middlesex.—Non-resident.
Staines (M.C.C.) Hospital, Ashford, Middlesex.—Non-resident.
West Middlesex County Hospital, Isleworth, Middlesex.—Non-resident.
Salary £95 by £5 to £110 p.a., resident; for additional non-resident allowance, *see below.*

STAFF MENTAL NURSES.—S.R.N. (general) and either S.R.N. (mental) or R.M.P.A. certificate.
West Middlesex County Hospital, Isleworth, Middlesex.—Non-resident.
Salary £95 by £5 to £110 p.a. For additional non-resident allowance, *see below.*

STAFF NURSES.—S.R.N.
Clare Hall County Sanatorium and Hospital, South Mimms, Middlesex.—Non-resident.
Harefield County Sanatorium and Hospital, Harefield, Middlesex. Resident.
Salary £90 by £5 to £105 p.a. resident; for additional non-resident allowance *see below.* Additional £5 p.a. for Tuberculosis Association certificate (opportunity of qualifying for this certificate if desired.)
Edgbury Convalescent Home, Woburn Sands, near Bletchley, Bucks.—Non-resident.
Central Middlesex County Hospital, Willesden, N.W.10.—Resident or non-resident; for general, theatre, maternity and V.D. work.
Chase Farm Hospital, Enfield, Middlesex.—Non-resident.
Hillingdon County Hospital, near Uxbridge, Middlesex.—Resident or non-resident.
North Middlesex County Hospital, Edmonton, N.18.—Resident or non-resident.
Redhill County Hospital, Edgware, Middlesex.—Non-resident.
Staines (M.C.C.) Hospital, Ashford, Middlesex.—Non-resident.
West Middlesex County Hospital, Isleworth, Middlesex.—Non-resident.
Salary £85 by £5 to £100 p.a. resident, plus £5 p.a. for S.C.M. or Part I of C.M.B. certificate. For additional non-resident allowance, *see below.*

ASSISTANT NURSES.—Some hospital nursing experience.
Danesbury Manor Convalescent Home, Welwyn, Herts. (for T.B. women).—Resident. One or more years' training essential. Some T.B. nursing experience.
Harefield County Sanatorium and Hospital, Harefield, Middlesex.—Resident or non-resident.
Salary, with one or more years' training in recognised training school, £70 by £2 10s. to £75 p.a. resident; £2 7s. by 2s. 6d. to £2 12s. per week non-resident. Without training salary begins at £65 p.a. resident, or £2 4s. 6d. per week non-resident. Additional £5 p.a. for Tuberculosis Association certificate (opportunity of qualifying for this certificate at Harefield Sanatorium if desired). Non-resident staff receive indoor uniform, laundry thereof and meals on duty.
Clare Hall County Sanatorium and Hospital, South Mimms, Middlesex.—Non-resident.
Established and unestablished staff required. Established staff.: salary as above; unestablished staff: £2 7s. per week. (plus £5 per annum for Tuberculosis Association certificate and emoluments as above). After one year's satisfactory service consideration will be given to an increment.
Chase Farm Hospital, Enfield, Middlesex.
Middlesex County Maternity Hospital, Bushey Heath, Herts.
North Middlesex County Hospital, Edmonton, N.18
Redhill County Hospital, Edgware, Middlesex.
West Middlesex County Hospital, Isleworth, Middlesex.
Non-resident. Salary: With one or more year's training in recognised training school, £2 5s. by 2s. 6d. to £2 10s. per week. Without training salary begins at £2 2s. 6d. per week. Indoor uniform, laundry thereof and meals on duty provided.

STUDENT NURSES.—Applicants must be strong, healthy single girls or widows of 17 to 30 years. After passing final State Examination, suitable candidates accepted f or midwifery training. Unestablished staff. Resident.
Required at:—**Central Middlesex County Hospital, Willesden, N.W.10.**
Hillingdon County Hospital, near Uxbridge, Middlesex.
North Middlesex County Hospital, Edmonton, N.18.
Redhill County Hospital, Edgware, Middlesex.
(*a*) **West Middlesex County Hospital, Isleworth, Middlesex**
Two year course of Training.—Nurses whose names are already on a supplementary part of the State Register are prepared for final State Examination in general nursing. Salary £45 p.a. (1st year); £50 p.a. (2nd year).
Four year course of Training (including three months preliminary trial period). Candidates are prepared for the preliminary and final State Examinations in general nursing. Salary £35 by £5 to £50 p.a.
(*a*) Vacancies in September and November, 1941.
Also required at:—**Clare Hall County Sanatorium and Hospital, South Mimms, Middlesex.**
Harefield County Sanatorium and Hospital, Harefield, Middlesex.
Students spend two years' at the sanatorium and are prepared for the preliminary State Examination and Tuberculosis Association certificate. They are then transferred to one of the Council's general hospitals for completion of general training. Commencing salary £45 p.a.

FEMALE NURSES (resident) required at the Middlesex Colony, Shenley, near St. Albans, Herts., an Institution certified for the reception of mental defectives. Salary 21s. 3d., rising to 23s. 9d. for probationers; 24s. 3d. rising to 29s. 3d. for nurses with Preliminary Certificate of the Royal Medico-Psychological Association; 27s. 3d., rising to 38s. for nurses with final Certificate of the Royal Medico-Psychological Association. Emoluments valued at £63 6s. and consist of board, lodging, laundry and uniform. Application forms obtainable from the Medical Superintendent "D" of the Colony.

NOTE.—*Cost of living bonus* is paid in addition to salaries stated above. *Resident-staff* receive board, lodging, laundry and uniform. *Non-resident allowances*: Sisters £80 p.a. below rank of Sister—£70 p.a. Indoor uniform, laundry thereof and meals on duty provided. Unless otherwise stated appointments are established and pensionable and subject to medical examination.

C. W. RADCLIFFE, Clerk of the County Council. (1610)

THE CHESTER ROYAL INFIRMARY
NORMAL CAPACITY 225 BEDS

ASSISTANT **Sister Tutor** required with Administrative Relief duties. Must have held a Ward Sister's post. Salary £90 per annum, rising by annual increments of £5 to £100 per annum, with board, lodging, and uniform. Federated Superannuation Scheme in force.

Apply with recent testimonials to the Matron 29 May, 1941.

Holiday Assistant for 10 weeks required for X-ray Department. Salary £100 per annum, with board, lodging and laundry. Apply immediately, giving full particulars, and enclosing recent testimonials, to the Matron. 29 May, 1941. (1529)

SURBITON HOSPITAL, EWELL ROAD, SURBITON

VISITING **Sister Tutor** required. Qualified to teach in accordance with the General Nursing Council.

Apply Matron. (1583)

CAERNARVONSHIRE & ANGLESEY INFIRMARY, BANGOR.
VOLUNTARY HOSPITAL
Normal Capacity 140 & 60 E.M.S. Beds.

REQUIRED **Sister Tutor,** previous teaching and administrative experience essential. Salary £150—together with emoluments. Apply with all particulars to Matron. (1351)

SAVERNAKE HOSPITAL, MARLBOROUGH WILTS.
100 BEDS and 28 EMERGENCY BEDS (AFFILIATED TO THE RADCLIFFE INFIRMARY, OXFORD)

SISTER **Tutor** required. Qualified to teach in accordance with the General Nursing Council Syllabus.

Commencing salary £120 p.a. Federated Superannuation Scheme in force.

Apply with recent testimonials and medical certificate to the Matron. (1633)

ADDENBROOKE'S HOSPITAL, CAMBRIDGE

AN additional **Two Sister Anaesthetists** are required at the above Hospital.

Candidates must be State-registered nurses and should have had considerable Theatre experience. The selected candidates will be required to undergo a six months' course at the above hospital before being appointed to the staff.

Applications should be addressed to the Matron, from whom further particulars may be obtained. (1573)

THE KING EDWARD VII WELSH NATIONAL MEMORIAL ASSOCIATION
SOUTH WALES SANATORIUM, TALGARTH, BRECONSHIRE
(286 BEDS FOR ADULT MALE PATIENTS)

APPLICATIONS are invited for the post of **Home Sister** (S.R.N.) preferably with Housekeeping Certificate or experience. Present salary £130 by £5 to £145, increasing after July 1 to £135 by £5 to £150, plus £5 where the Certificate of the Tuberculosis Association is held.

The post is subject to the provisions of the Association's Superannuation Scheme, and applicants must be under 45 years of age.

Applications, with copies of three recent testimonials, should be addressed to the Matron. (1551)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

HOME **Sister** (Holiday relief duties) required at Surrey County Sanatorium, Milford, near Godalming.

Salary £110 p.a., plus full residential emoluments valued at £70 p.a.

Apply to the Matron of the Sanatorium, giving full particulars of experience and qualifications.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-on-Thames.
6th June, 1941. (1619)

ROYAL CORNWALL INFIRMARY, TRURO.

HOME **Sister** required, Housekeeping and Administrative experience an advantage. Commencing salary £130 F.S.S. Uniform provided. Apply to the Matron. (1344)

ARGYLL COUNTY COUNCIL
GARTNATRA ISOLATION HOSPITAL, BOWMORE, ISLAY

APPLICATIONS are invited for the post of **Nurse in Charge** at Gartnatra Isolation Hospital, Bowmore, Islay.

Applicants should be under 40 years of age and State-registered. A Fever Certificate is not essential but will be regarded as an added qualification.

Salary will be at the rate of £90 rising to £105 by annual increments of £5 along with board and lodging and an annual uniform allowance of £10.

The appointment comes under the provisions of the Local Government Officers (Scotland) Act, 1937, and the appointment will be subject to the selected candidate satisfactorily passing a medical examination.

Applications stating age, qualifications and experience, along with copies of three recent testimonials, should be submitted to the Clerk, Divisional Committe, Bowmore, Islay, on or before 30th June, 1941.

D. SMITH.
Joint County Clerk.

County Offices,
Lochgilphead.
2nd June, 1941. (1601)

RUNWELL HOSPITAL, NEAR WICKFORD, ESSEX.
EAST HAM AND SOUTHEND-ON-SEA JOINT MENTAL HOSPITAL
(1010 BEDS)

APPLICATIONS are invited for the joint post of **Home Sister** and **Night Sister.** The appointment is a dual one and the successful candidate will be required to alternate the duties of Home and Night Sister every six months.

Salary £125 per annum, rising by annual increments of £5 to £145 per annum, plus residential emoluments and use of uniform valued at £80 per annum. In addition there is a cost of living increase of 5 per cent. The appointment is subject to the Asylums Officers' Superannuation Act, 1909, and to the Committee's sick pay regulations.

Certificates of the R.M.P.A. or G.N.C. in mental nursing, and of the G.N.C. in general nursing essential.

Form of application, together with full particulars obtainable from the Physician Superintendent. (1445)

CHILDREN'S HOSPITAL, NOTTINGHAM
(RECOGNISED TRAINING SCHOOL)

SISTER **Tutor and Home Sister** (combined post) required. Must be able to teach in accordance with the General Nursing Council Syllabus.

Salary £130, rising to £140. Superannuation Scheme in force.

Apply with full particulars to the Matron. (1454)

ROYAL HOSPITAL, RICHMOND, SURREY

SISTER **Tutor and Home Sister** required (combined post). Applicants must hold a Sister Tutor's certificate. Salary £120, rising by annual increments of £15 to £150 Thirty-two nurses in training. All uniform supplied. Federated Superannuation Scheme in force.

Apply stating age and experience to the Matron. (1459)

GRAVESEND AND NORTH KENT HOSPITAL, KENT
(120 BEDS)

JUNIOR **Night Sister** required. C.M.B. essential. Salary £90 p.a. rising by annual increments of £10 to £120 p.a.

Uniform provided. Federated Superannuation Scheme in force. Apply to Matron (1595)

COUNTY BOROUGH OF DARLINGTON
INFECTIOUS DISEASES HOSPITAL

NIGHT **Sister** required: State-registered, general and Fever nursing. Salary £90 per annum rising by annual increments of £5 to £115, with unfiorm. Apply with full particulars and references to the Matron. (1561)

LANCASHIRE COUNTY COUNCIL
VACANCIES FOR NURSING STAFF

APPOINTMENTS are subject to the Lancashire County Council Conditions of Service and are pensionable. Medical examination is necessary. Applicants for posts of Staff Nurse and higher grades must be State-registered. Emoluments (board residence and uniform, etc.) are additional to the annual salaries stated. The salaries stated are subject to a cost of living bonus (with the exception of those relating to Probationer Nurses).

LAKE HOSPITAL,
ASHTON-UNDER-LYNE

Probationer Nurses. Aged 18 years and over. Salary £37 16s. first year, £40 6s. second year, £45 third year, £50 fourth year.

DARNTON HOUSE,
ASHTON-UNDER-LYNE
ANNEXE WARD

Staff Nurse. Salary £70 by £5 to £80 per annum.

Assistant Nurses. Salary £60 by £2 10s. to £65 per annum.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, St. Michael's Square, Ashton-under-Lyne.

MOORLANDS INFIRMARY,
RAWTENSTALL

Staff Nurse. Salary £70 by £5 to £80 per annum.

Probationer Nurses. Aged 18 years and over. Salary £37 16s. first year, £40 6s. second year, £45 third year, £50 fourth year.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, Moorlands, Rawtenstall.

JERICHO HOSPITAL, BURY

Maternity Night Sister. Salary £85 by £5 to £120 per annum.

Staff Nurses. Salary £80 per annum. Applicants must possess the S.C.M. Certificate.

Staff Nurses. Salary £70 by £5 to £80 per annum.

Probationer Nurses. Aged 18 years and over. Salary £37 16s. first year, £40 6s. second year, £45 third year, £50 fourth year.

Full particulars and forms of application from the Area Public Assistance Officer. Public Assistance Offices, Parson's Lane, Bury.

PARKSIDE INSTITUTION,
2, QUERNMORE ROAD, LANCASTER

Assistant Nurses. Salary £60 by £2 10s. to £65 per annum.

Ward Sisters (two). Applicants must possess the S.C.M. Certificate. Salary £85 by £5 to £120 per annum.

Candidates should write to the Area Public Assistance Officer, Public Assistance Offices, 5, Dalton Square, Lancaster, giving name, age, present position and particulars of previous appointments, with dates, enclosing copies of three recent testimonials.

COPLOW VIEW INSTITUTION,
CLITHEROE

Junior Sister. Salary £85 by £5 to £120 per annum.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, 5, Mill Lane, Blackburn.

ORMSKIRK COUNTY HOSPITAL

Staff Nurses (resident). For Maternity Department and Ante-natal Clinic. Candidates must hold the S.C.M. Certificate. Salary £80 per annum.

Night Sister (Temporary). Salary £85 by £5 to £120 per annum.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, 74, Wigan Road, Ormskirk.

LEIGH INSTITUTION INFIRMARY,
LEIGH ROAD, LEIGH

Assistant Nurses. Salary £60 by £2 10s. to £65 per annum.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, Leigh Road, Leigh, to whom all applications should be forwarded.

GREEN LANE INSTITUTION,
PATRICROFT, NEAR MANCHESTER

Staff Nurse (Night Duty). Salary £70 by £5 to £80 per annum.

Assistant Nurses. Salary £60 by £2 10s. to £65 per annum.

Full particulars and forms of application from the Areat Public Assistance Officer, Public Assistance Offices, Green Lane, Patricroft, near Manchester, to whom all applications should be forwarded.

Lancashire County Council—*Contd.*

CHORLEY INSTITUTION

Ward Sister. Applicants must possess the S.C.M. Certificate. Salary £85 by £5 to £120 per annum.

Full particulars and forms of application from the Area Public Assistance Officer, 8, Spring Bank, Preston.

FYLDE INSTITUTION, WESHAM,
KIRKHAM NEAR BLACKPOOL

Assistant Nurses. Previous experience not necessary. Salary £60 per annum, rising by annual increments of £2 10s. to a maximum of £65 per annum.

Applications from single persons or widows between the age of 18 and 30, accompanied by one or more testimonials, to be sent to the Matron, Fylde Institution, Wesham, Kirkham.

GEORGE ETHERTON,
Clerk of the County Council.

County Offices,
Preston.
31st May, 1941. (1540)

LIVERPOOL OPEN-AIR HOSPITAL FOR CHILDREN,
Leasowe.

THE MARGARET BEVAN HOSPITAL. Postal Address: MORETON, WIRRAL
240 Orthopædic Beds. 40 E.M.S. Beds.

NIGHT **Sister** wanted. Must be a State Registered Nurse (General) and have held a previous post as Sister. One with children's experience preferred.

Salary £100 rising in two annual increments of £10 to £110. Superannuation scheme in force. Uniform.

Apply with copies of three recent testimonials and photograph to the Matron. (1378)

COUNTY BOROUGH OF BLACKBURN
CORPORATION HOSPITAL, PARK LEE ROAD

APPLICATIONS are invited for the post of **Night Sister** at the above Hospital.

Candidates must be State-registered nurses, general and fever, with experience in the nursing of Tuberculosis. They must be able and willing to help with the training of probationer nurses. Salary £105, rising to £115 per annum, plus a war bonus of 3 per cent on salary and emoluments, and the use of uniform. The successful candidate will be required to pass a medical examination, and contribute to the Council's Superannuation Scheme.

Application forms may be obtained from the Medical Officer of Health, 66, Victoria Street, Blackburn, and should be returned to him not later than the first post on Friday, the 13th June, 1941.

CHAS. S. ROBINSON,
Town Clerk.

Town Hall,
Blackburn. (1442)

WINGFIELD ORTHOPAEDIC HOSPITAL, HEADINGTON, OXFORD

ASSISTANT **Night Sister** required. Salary according to experience. Federated Superannuation Scheme in force. Apply with copies of testimonials and matron's name for reference to Matron. (1582)

COUNTY BOROUGH OF BARROW-IN-FURNESS

WANTED **Night Sister** for Tuberculosis block (16 beds) at Borough Isolation Hospital. Candidates must be State Registered Nurses, must possess State Fever Certificate and have had good tuberculosis and fever experience. Salary at the rate of £90 per annum rising, subject to satisfactory service, by one annual increment of £10 to £100 per annum plus present bonus of 10 per cent. Indoor uniform provided.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and the person appointed will be required to pass a medical examination.

Forms of application may be obtained from the Matron, Devonshire Road Hospital, Barrow-in-Furness, and should be returned to her accompanied by copies of three recent testimonials as soon as possible.

Canvassing is strictly prohibitive and will disqualify.

LAWRENCE ALLEN,
Town Clerk.

Town Hall,
Barrow-in-Furness. (1339)

GRAVESEND AND NORTH KENT HOSPITAL, KENT
121 BEDS

JUNIOR **Night Sister** required. Salary £90 p.a., rising by annual increments of £10 to £120 p.a. Uniform provided. Federated Superannuation Scheme in force. Apply to Matron. (1358)

WHITEHAVEN AND WEST CUMBERLAND HOSPITAL
VOLUNTARY HOSPITAL. 90 BEDS

ASSISTANT **Night Sister** required, with S.R.N., C.M.B. Commencing salary £75 per annum, plus War Bonus and Uniform.

Applications, stating age, training, subsequent experience and with Matron's name for reference to be made to the Matron. (1480)

BIRMINGHAM AND MIDLAND EYE HOSPITAL
(EVACUATED TO SAFE AREA)

NIGHT **Sister** required. Must be State-registered and hold Ophthalmic certificate. Commencing salary £95. Uniform. F.S.S. in force.

Apply Matron, Burcot Grange, Blackwell, near Bromsgrove, Worcs. (1440)

MIDDLESEX COUNTY COUNCIL

MIDDLESEX County Council requires the following staff:—

Staff Nurse. S.R.N. Salary £85 p.a., with non-resident allowance of £70 p.a. Preference given to candidates holding C.M.B. certificate for which an additional £5 p.a. is paid.

Night Sister. S.R.N., to take charge of chronic patients. Must hold C.M.B. certificate. Salary £105 p.a., plus non-resident allowance of £80 p.a.

Assistant Nurse. Salary 42s. 6d. p.w. (Nurses who have had one or more years' training in a *recognised training school* receive 45s. p.w.) All non-resident, unestablished, with emoluments of two meals per working day. Uniform and laundry thereof valued at £27 16s. p.a. Also war bonus. After one year's satisfactory service consideration given to an increment. Application forms obtainable by sending stamped, addressed, foolscap envelope to the Master "D" Enfield House, Enfield, Middlesex. (1606)

ROYAL HOSPITAL, RICHMOND, SURREY

APPLICATIONS invited for the post of **Night Sister.**

Applicant must be a State-registered Nurse. Federated Superannuation Scheme in force. Matron's reference essential.

Apply Matron. (1615)

WARWICKSHIRE COUNTY COUNCIL
PUBLIC ASSISTANCE COMMITTEE

APPLICATIONS are invited for the appointment of **Theatre Sister** at the Solihull Hospital, at a salary of £115 per annum, together with the usual residential allowances and indoor uniform.

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937.

Forms of application to be obtained from the Public Assistance Officer, Shire Hall, Warwick.

L. EDGAR STEPHENS,
Clerk of the Council.

Shire Hall,
Warwick.
27th May, 1941. (1500)

SCARBOROUGH HOSPITAL, YORKSHIRE

THEATRE **Sister** (Junior) required. Salary £90—£110 with uniform. Federated Superannuation Scheme in force.

Applications enclosing copies of two recent testimonials and matron's name for reference should be addressed to the Matron. (1537)

ROYAL CORNWALL INFIRMARY TRURO.

EXPERIENCED **Theatre Sister** required, previous Orthopædic experience an advantage.

Commencing salary £130. F.S.S. Uniform provided.

Apply to the Matron. (1345)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

THEATRE **Sister** required at Warren Road Hospital, Guildford, Surrey. Candidates must be State-registered Nurses and must have had considerable experience in an operating theatre.

Commencing salary £100 per annum, rising by annual increments of £5 to a maximum of £120 per annum, plus full residential emoluments valued at £70.

Application forms and full particulars may be obtained on application to the Matron of the Hospital.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-on-Thames.
6th June, 1941. (1625)

THE KING EDWARD VII WELSH NATIONAL MEMORIAL ASSOCIATION

APPLICATIONS are invited from State-registered Nurses for the post of **Tuberculosis (Clinic) Sisters** (4 in number, for Newport and East Monmouthshire, Swansea, Pembrokeshire and Cardiganshire Areas).

The duties will include attendance at Clinic and Visiting Stations, together with domiciliary visits.

Candidates must have had special experience in tuberculosis nursing, pulmonary and non-pulmonary, including pneumo-thorax work, X-rays, application of splints, etc. A knowledge of Welsh is highly desirable.

Salary £200 per annum, rising by annual increments of £10 to £220 per annum, plus £5 per annum if in possession of the Certificate of the Tuberculosis Association, and plus temporary War Bonus of 10s. per week. Out-door uniform supplied and travelling and subsistence allowances according to scale.

The successful applicants will be required to pass a medical examination and to contribute 5 per cent. of their salary to the Superannuation Fund of the Association. Applicants must be under 45 years of age.

Applications, stating age, qualifications, and experience, accompanied by copies of three recent testimonials, should reach the undersigned not later than Thursday, June 12th, 1941.

D. A. POWELL,
Principal Medical Officer.

Memorial Offices,
Cathays Park,
Cardiff. (1550)

CASSEL HOSPITAL, ASH HALL, BUCKNALL, STOKE-ON-TRENT
(Evacuated from Swaylands, Penshurst, **Kent**).

A vacancy occurs for a **Sister.** Opportunity for gaining experience in the nursing of psychoneuroses. Lectures given. Hospital Certificate after one year. Salary £100 per annum. Uniform provided. Contributions paid to approved superannuation scheme if desired. Please state in first letter:—Training school, subsequent experience, age, date when free.

Apply Matron. (1374)

SALISBURY GENERAL INFIRMARY
VOLUNTARY HOSPITAL
225 Beds and 140 Emergency Beds.

SISTER required for the Maternity Ward of 19 beds. Must be recognised Teacher for Part II training by Central Midwives' Board. F.S.S. in force. Salary £110 rising to £120.

Theatre Staff Nurse required for increase of Staff. Must have had Theatre experience. Salary £70 p.a. rising by £5 increments to £80. F.S.S. in force.

Temorary Staff Nurses required for holiday duty. Salary £80. (If possessing experience in V.D. nursing, £5 increase given).

Apply with particulars to the Matron. (1375)

KENT COUNTY OPHTHALMIC AND AURAL HOSPITAL, MAIDSTONE
E.M.S. HOSPITAL
(158 BEDS)

HOLIDAY **Sister** required for the end of June. S.R.N., ophthalmic and aural experience essential.

Salary at the rate of £105 per annum. Board and laundry found. Federated Superannuation Scheme in force.

Apply with full particulars to Matron. (1588)

London County Council

RESIDENT STAFF REQUIRED

ASSISTANT NURSES.—Class I (experienced) £45—£2 10s.—£55. Class II (previous experience not necessary) £40—£2 10s.—£50.

(1) For Tuberculosis Hospitals and Sanatoria—Instruction in preparation for Tuberculosis Association Certificate.

(2) For Chronic Sick Hospitals.

Apply Principal Matron-in-Charge, County Hall, Westminster Bridge, S.E.1 (Room 353).

DEPUTY SISTERS AND PROBATIONER NURSES

DEPUTY SISTERS (State-registered). General trained £75—£5—£80. Fever or Children's trained £65—£5—£80. General trained nurses with C.M.B. certificate or trained in Fever, Children's or Tuberculosis Nursing receive in addition £5 a year whilst employed on duties covered by appropriate certificate. After 6 months' service, free midwifery training is available for selected candidates.

PROBATIONER NURSES	1st year	2nd year	3rd year	4th year
General Training (4 years) (if on supplementary part of G.N.C. Register—2½ years)	£30	£35	£45	£50
Children's Training (3 years) ...	£30	£35	£45	—
Fever Training (2 years) ...	£40	£45	—	—

Many opportunities occur for special training and promotion. Apply Matrons of the following hospitals :—

GENERAL

ST. ALFEGE'S (1) ... ... Vanbrugh Hill, S.E.10
ST. ANDREW'S ... ... Devons Road, E.3
ST. CHARLES' ... ... St. Charles' Square, W.10
ST. GEORGE-IN-THE-EAST ... ... Raine Street, E.1
ST. GILES ... ... Camberwell, S.E.5
ST. JAMES' ... ... Ouseley Road, S.W.12
ST. LEONARD'S ... ... Nuttall Street, N.1
ST. LUKE'S ... ... Sydney Street, S.W.3
ST. MARY ABBOTS ... ... Marloes Road, W.8
ST. MARY, ISLINGTON ... ... Highgate Hill, N.19
ST. NICHOLAS ... ... 79, Tewson Road, S.E.18
ST. OLAVE'S ... ... Lower Road, S.E.16
ST. PANCRAS ... ... Pancras Road, N.W.1
ST. PETER'S ... ... Fulbourne Street, E.1
ST. STEPHEN'S ... ... 369, Fulham Road, S.W.10

CHILDREN'S

QUEEN MARY'S, CARSHALTON ... ... Surrey
•DOWNS ... ... Sutton, Surrey
•HIGH WOOD ... ... Brentwood, Essex

FEVER

PARK ... ... Hither Green, S.E.13
SOUTH-EASTERN ... ... Avonley Road, S.E.14
SOUTH-WESTERN ... ... Landor Road, S.W.9
WESTERN ... ... Seagrave Road, S.W.6

TUBERCULOSIS

†•KING GEORGE V SANATORIUM ... ... Godalming, Surrey
†•GROVE PARK ... ... Lee, S.E.12
†•COLINDALE ... ... The Hyde, N.W.9
HEATHERWOOD ... ... Ascot, Berks

* Deputy Sisters only—No Probationer Nurses employed.
† Assistant Nurses.

STAFF NURSE PUPILS.—State-registered, general trained nurses desirous of obtaining certificates in :—

(1) Children's Nursing—2 years training at salary of £65 a year.
(2) Fever Nursing—1 year's training at salary of £65 a year.

Full residential emoluments and uniform provided free. Salary rates stated are at present subject to cost of living addition.

388/3

THE BOLTON ROYAL INFIRMARY
(242 BEDS)

MALE Surgical **Ward Sister** required. S.R.N.

Salary £85 rising £5 per annum to £95. 6 per cent. War Bonus. Uniform provided. Federated Superannuation Scheme in force.

Apply giving full particulars to Matron. (1585)

THE BOLTON ROYAL INFIRMARY
(242 BEDS)

TWO Female Surgical **Ward Sisters** required. S.R.N.

Salary £85 rising £5 per annum to £95, with 6 per cent. War Bonus. Uniform provided. Federated Superannuation Scheme in force.

Apply giving full particulars to Matron. (1584)

CORPORATION OF BIRMINGHAM
CITY SANATORIUM, YARDLEY GREEN ROAD
(336 BEDS)

WARD **Sister** for Girls' Pavilion required. S.R.N. Salary £95—£150, according to experience, with uniform, war bonus and holiday board allowance.

Superannuation Scheme in force.

Apply with references to Matron. (1421)

COUNTY BOROUGH OF IPSWICH
BOROUGH GENERAL HOSPITAL

THE Council invite applications for a **Junior Ward Sister** for Male Ward. Salary £90 per annum, rising by £5 to £100 per annum.

Candidates must be State-registered Nurses. The appointment is pensionable, and medical examination necessary.

Emoluments, board residence, uniform, etc. are additional to the annual salary.

Applications should be sent direct to the Matron, Ipswich Borough General Hospital, Woodbridge Road East, Ipswich. (1246)

THE ST. HELENS HOSPITAL, ST. HELENS
MATERNITY WARD, 17 BEDS

SISTER required, S.R.N., S.C.M. Salary £90—£110. F.S.S.H.O. in force. Uniform provided.

Apply with full particulars to Matron. (1547)

LINCOLN COUNTY HOSPITAL

SISTER wanted to take charge of Children's Ward. Preference given to candidates who have had experience with children.

Salary £90 per annum. F.S.S.N.H.O. in force. Applications to Matron. (1325)

CAMBRIDGESHIRE COUNTY COUNCIL
PUBLIC ASSISTANCE APPOINTMENTS

THE Council invite applications for the following posts:—

COUNTY INFIRMARY (EMERGENCY HOSPITAL)

Senior Maternity Ward Sister. Salary £135 per annum.

UNION LANE INSTITUTION, CAMBRIDGE

Temporary Resident Assistant Master. Salary £80 per annum, with the usual residential emoluments. Institutional experience essential.

Junior Nurse. Salary £52 10s. to £65 per annum according to experience.

Junior Ward Sisters. Salary £120 per annum.

Staff Nurses. S.R.N., £105 per annum.

LINTON INSTITUTION (NEAR CAMBRIDGE)

Junior Ward Sister. £120 per annum plus £5 travelling allowance.

Applications, stating age, experience, etc., together with copies of three recent testimonials must be sent to me as early as possible. (No application forms issued).

ASHLEY TABRUM,
Clerk of the County Council.

Shire Hall,
Cambridge.
3rd June, 1941. (1593)

LANCASHIRE COUNTY COUNCIL

CHARGE **Sister** required for Peel Hall Pulmonary Hospital, Little Hulton, near Bolton (57 beds, male); modern methods of treatment carried out.

Salary £90 per annum, rising to £130; £8 per annum uniform allowance; board, lodging and laundry (valued for superannuation purposes at £72 per annum); plus 3 per cent. bonus (representing £4 17s. 2d. per annum on minimum salary).

The hospital is conveniently situated and is on the bus route for Manchester and Bolton; staff granted two free bus passes to Bolton each week.

Candidates must be State-registered Nurses with experience in tuberculosis nursing; they must be under 40 years of age, and capable of deputising for the matron in her absence. The selected candidate will be required to pass a medical examination and to contribute to the superannuation fund.

Applications, with copies of testimonials, to be sent to the Matron, Peel Hall Pulmonary Hospital, Little Hulton, near Bolton.

G. LISSANT COX,
Central Tuberculosis Officer.

County Offices,
Preston. (1390)

BIRKENHEAD MATERNITY HOSPITAL
PART II TRAINING

WARD **Sister** required, S.R.N., S.C.M. £90 p.a. Uniform provided.

Apply Matron with experience and two names for reference. (1527)

CITY OF BIRMINGHAM
BABIES HOSPITAL, CANWELL, NEAR SUTTON COLDFIELD

SISTER required. Salary £95 rising by annual increments of £5 to £150 per annum. Uniform provided. The successful candidate will be required to pass a medical examination and the appointment will be subject to the Local Government Superannuation Act, 1937. Apply, giving particulars of experience and stating age and two names for reference to the Matron. (1525)

ELLESMERE PORT AND DISTRICT HOSPITAL

SISTER. Casualty and Ward. S.R.N. S.C.M.

Salary £80 plus 10 per cent. and uniform.

Apply stating age experience, references to Matron. (1521)

VICTORIA HOSPITAL, PETTITS LANE, ROMFORD
NEW BLOCK OPENED APRIL, 1941

FEMALE **Ward Sister** required, S.R.N. 18 beds.

Salary commencing £80, with £5 uniform allowance.

Apply with full particulars of training, and experience since, to Matron. (1275)

CITY OF PORTSMOUTH
SAINT MARY'S HOSPITAL

APPLICATIONS are invited for the appointment of:—

1. **X-ray Sister** (non-resident) at the above Hospital. Applicants must be State-registered nurses and members of the Society of Radiographers (M.S.R.) and have had previous experience in X-ray therapy. The person appointed will be in complete charge of the whole of the X-ray department and be responsible to the Medical Superintendent. Salary at the rate of £200 per annum, rising by annual increments of £10 to £280, with emoluments valued at £30 per annum.

2. **X-ray Staff Nurse** (resident). Applicants must be State-registered nurses and have had previous experience in X-ray therapy. Salary £105 to £110 by £5 per annum, with emoluments valued at £80 per annum.

The above appointments are subject to the provisions of the Local Government Superannuation Act, 1937, and the successful applicants will be required to pass a medical examination.

Application forms may be obtained from, and must be returned to, the Medical Officer of Health, Northern Secondary School, Portsmouth, not later than Monday, 23rd June, 1941.

F. J. SPARKS,
Town Clerk.

Municipal Offices,
Royal Beach Hotel,
Southsea.
29th May, 1941. (1541)

NORWICH CORPORATION
THE INFIRMARY, BOWTHORPE ROAD

WARD **Sister** required. Salary £95, rising by annual increments of £5 to £105 plus war bonus; and residential allowances and use of uniform valued for superannuation purposes at £80 per annum.

Applicants must be State-registered Nurses and possess C.M.B. certificates. 48-hour working week in operation.

For forms of application and particulars of post, send stamped addressed foolscap envelope to the Superintendent Nurse, as above. (1444)

COUNTY BOROUGH OF OLDHAM MUNICIPAL HOSPITAL
430 Beds including 80 Beds New Maternity Unit.

APPLICATIONS are invited for the post of **Ward Sister.** Salary £100 per annum, rising by annual increments of £5 to £110 per annum, plus War Bonus together with emoluments. The person appointed will be required to pass a Medical Examination and to contribute to the Superannuation Fund of the Corporation.

The age limit for new entrants to the Corporation Service is 45 years.

Candidates must be State-registered and possess the Certificateof the Central Midwives Board.

Preference will be given to those with previous Ward Sister's experience.

Application Forms may be obtained from the Matron, The Municipal Hospital Rochdale Road, Oldham, and returned to her not later than the 5th June.

T. ALKER, Town Clerk.

AMB/MB. 19:5:41. (1328)

NEW LEATHERHEAD COTTAGE HOSPITAL

WANTED, **Staff Nurses.** Salary £80 p.a. plus £6 p.a. uniform allowance. F.S.S. in force.

Apply Matron. (1517)

CORNWALL COUNTY COUNCIL

ADDITIONAL **Staff Wanted** for new wards at the County Emergency Isolation Hospital at Truro. Fever trained State-registered Nurses with recent training and experience.

Also **Assistant Nurses** with recent fever experience.

Salaries at the revised Civil Nursing Reserve rates. Board, lodging, uniform and laundry are provided.

Applications, stating age, qualifications and experience with copies of two recent testimonials should be sent to the Matron, County Emergency Isolation Hospital, Truro.

T. A. H. SHEERS,
Clerk of the County Council.

County Hall,
Truro.
26th May, 1941. (1409)

BERKSHIRE COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT
VACANT APPOINTMENTS

WOKINGHAM INSTITUTION

SISTER (S.R.N., S.C.M.). Salary £85—£5—£100 per annum. Commencing salary according to experience.

NEWBURY, WINDSOR, WALLINGFORD, WOKINGHAM AND WANTAGE INSTITUTIONS

Assistant Nurses. Salary £55—£5—£70 per annum. Commencing salary according to experience.

BRADFIELD AND EASTHAMPSTEAD INSTITUTIONS

Female Attendants on Mental Defectives. Salary £55—£5—£70 per annum. Commencing salary according to experience.

WOKINGHAM INSTITUTION

Junior Assistant Nurses. Salary £40—£2 10s.—£50 per annum. Commencing salary according to experience.

Staff Nurse (S.R.N.). Salary £70—£5—£80 per annum. Commencing salary according to experience.

WINDSOR INSTITUTION

Assistant Cook. Salary £45 per annum.

War Bonus is paid in addition to stated salaries.

Resident appointments include board, lodging, washing and uniform valued at £60 per annum. The persons appointed must produce a medical certificate as to health if required to do so.

Applications to be made on forms obtainable from the County Public Assistance Officer, Abbey Street, Reading, and returned to him as soon as possible.

H. J. C. NEOBARD,
Clerk of the Council.

Shire Hall,
Reading. (1579)

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, E.17

REQUIRED fully trained and registered holiday relief **Sister.** Apply by letter or by appointment to the Matron. (1568)

WILSON HOSPITAL, MITCHAM

HOLIDAY **Sister** required for four months. Some housekeeping experience required. Salary £90 per **annum.** (672)

ISOLATION HOSPITAL, NORTHOWRAM HALL, HALIFAX, YORKS.

WANTED, **Junior Sister.** General and Fever trained. Registered.

Also **Staff Nurses.** R.F.N.'s.

Particulars from Matron of above. (1486)

GRAVESEND AND NORTH KENT HOSPITAL, KENT.
120 Beds.

HOLIDAY **Sister** required. Salary £95 p.a. Apply to the Matron. (1357)

ESSEX COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT

APPLICATIONS are invited for the following appointments:—

Ward Sisters (With C.M.B. Certificate) at St. Mary's Hospital, Colchester, St. Michael's Hospital Braintree, Saffron Walden Institution St. Margaret's Hospital Epping, Lodge Hospital Orsett, St. John's Hospital Chelmsford, and St. Peter's Hospital Maldon, Salary £100—£7 10s.—£130 p.a. plus uniform and full residential emoluments.

Staff Nurses at St. Margaret's Hospital Epping, Lodge Hospital Orsett, and St. Peter's Hospital Maldon. Salary £80—£7 10s.—£95 p.a. plus uniform and full residential emoluments.

Assistant Nurses at St. Mary's Hospital Colchester, Heath Hospital Tendring, St. Albright's Hospital Stanway, St. Michael's Hospital Braintree, Saffron Walden Institution St. Margaret's Hospital Epping, St. John's Hospital Chelmsford, and St. Peter's Hospita Maldon. Salary £50—£7 10s.—£65 p.a. plus uniform and full residential emoluments.

Essex County Council—*Contd.*

Junior Assistant Nurses at St. Michael's Hospital Braintree, Saffron Walden Institution, St. Margaret's Hospital Epping, St. John's Hospital Chelmsford. Salary £30—£2 10s.—£40 p.a. plus uniform and full residential emoluments.

State Registered Male Nurse at Lodge Hospital Orsett (Non-resident). Salary £153 10s.—£5—£183 10s. p.a. plus meals when on duty and use of uniform valued at £26 10s. p.a. and War Bonus.

Unregistered Male Nurses (Non-Resident) at Lodge Hospital Orsett, and St. Peter's Hospital Maldon. (Not under 42 years of age). Salary £133 10s.—£5—£153 10s. p.a. plus War Bonus, meals when on duty and use of uniform valued at £26 10s. p.a.

Apartments, rations, laundry and use of uniform, etc., are provided for each resident post and valued for superannuation purposes at £70 p.a. Some nurses will be allowed to live outside the hospitals in accommodation approved and paid for by the Committee within certain limits.

The commencing salary will not necessarily be at the advertised figure but may be fixed in accordance with age and experience.

Holidays will be allowed in accordance with the Council's Regulations.

Where the appointments fall within the provisions of the Local Government Superannuation Act, 1937, appropriate deductions will be made from the salaries, subject to each officer having passed the requisite medical examination.

Application forms may be obtained by sending a stamped addressed envelope to the Public Assistance Officer, Waterloo Lane, Chelmsford, and stating clearly for which post the form is required.

By order.

JOHN E. LIGHTBURN,
Clerk of the County Council.

County Hall,
Chelmsford, Essex. (1628)

ROYAL CORNWALL INFIRMARY TRURO.
AUXILIARY HOSPITAL 50 BEDS
Country District.

WARD **Sister** required, S.R.N., must be able to relieve Assistant Matron. Salary £120. F.S.S. in force. Uniform provided.

Apply to the Matron. (1346)

THE ALEXANDRA HOSPITAL FOR CHILDREN, STOCKWOOD, LUTON

SISTER required, S.R.N., July 1st. Girls Orthopaedic ward.

Salary £80 to £90 p.a. Uniform provided F.S.S. in force.

Apply with full particulars and Matrons' names for reference to Matron. (1166)

MIDDLESEX COUNTY COUNCIL
"PITSFORD HOUSE" and "LITTLE PITSFORD," PITSFORD, NEAR NORTHAMPTON

THE County Council invites applications for the following vacancies at the above Homes, which will shortly be opened. "Pitsford House" will accommodate approximately 100 and "Little Pitsford" 80 female chronics.

Sisters, S.R.N. Salary (resident) £105 p.a. with board lodging, laundry and uniform valued at £71 10s. p.a.; (non-resident), £105 p.a. with non-resident allowance of £80 p.a. and two meals per working day, uniform and laundry thereof valued at £27 16s. p.a.

Staff Nurses, S.R.N. Salary (resident) £85 p.a. with board, lodging, laundry and uniform valued at £58 p.a.; (non-resident) £85 p.a. with non-resident allowance of £70 p.a. and two meals per working day, uniform and laundry thereof valued at £27 16s. p.a. If C.M.B. certificate is held an additional £5 p.a. is paid.

Assistant Nurses. Salary (resident) £60 p.a. with board, lodging, laundry and uniform valued at £58 10s. p.a.; (non-resident) 42s. 6d. p.w. and two meals per working day, uniform and laundry thereof valued at £27 16s. p.a.

If one or more years training in a recognised training school £65 p.a. resident, 45s. p.w. non-resident. Cost of living bonus will be paid in all cases; unestablished staff; consideration given to an increment after one year's satisfactory service.

Apply on forms obtainable by sending stamped addressed foolscap envelope to Director of Public Assistance "D," 10, Great George Street, Westminster, S.W.1. (1609)

ESSEX COUNTY COUNCIL
APPOINTMENT OF NURSING STAFF

THE County Council of the Administrative County of Essex invite applications for the following appointments on the nursing staff of the undermentioned hospitals and sanatorium:—

ESSEX COUNTY HOSPITAL,
WANSTEAD

Staff Nurses. Salary at the rate of £80—£7 10s.—£95 p.a. Applicants with theatre experience required for one appointment.

Assistant Nurses. Salary at the rate of £50—£7 10s.—£65 p.a.

OLDCHURCH COUNTY HOSPITAL,
ROMFORD

STAFF NURSES. Salary at the rate of £80—£7 10s.—£95 p.a. Preference will be given to nurses holding the additional qualification of S.C.M. and one appointment will be for duties in the Venereal Diseases Clinic at the hospital and the Maternity Department.

Assistant Nurses. Salary at the rate of £50—£7 10s.—£65 p.a. Appointments at branch Institution at Hainault Lodge, Dagenham.

Probationer Nurses. Salary at the rate of £30—£5—£40 p.a. Candidates are given a two months' course of lectures and practical work in the well-equipped preliminary training schools before entering the wards.

ESSEX COUNTY HOSPITAL,
BROOMFIELD

Staff Nurses. Salary at the rate of £80—£7 10s.—£95 p.a. Applications are invited from persons with theatre experience.

Assistant Nurses. Salary at the rate of £60—£7 10s.—£75 p.a. Candidates must possess Tuberculosis Certificate. Candidates also required for two years training in nursing surgical and medical tuberculosis at a commencing salary of £50 p.a. Upon completion of training and tuberculosis certificate being obtained, salary will be increased to £60—£7 10s.—£75 p.a.

BLACK NOTLEY SANATORIUM,
Near BRAINTREE.

Ward Sisters. Salary at the rate of £100—£7 10s. —£130 p.a. One appointment will be for the Children's Ward and experience in the treatment of surgical tuberculosis is desired.

Staff Nurses. Salary at the rate of £80—£7 10s.—£95 p.a.

Probationer Nurses. Salary at the rate of £30—£5—£40 p.a.

Vacancies also exist for **Ward Sisters and Staff Nurses** to undertake holiday duties at the Essex County Hospital, Wanstead, and Black Notley Sanatorium, near Braintree. Salary in accordance with rates of pay applicable to permanent appointments as indicated above.

In all the above-mentioned appointments, unless otherwise stated, emoluments consist of full board residence, laundry and uniform, valued for superannuation purposes at £70 per annum, and are additional to the annual salaries stated.

Increments of salary will be subject to satisfactory service. The permanent appointments will be subject to the Council's Sick Pay Rules and Regulations, a copy of which will be forwarded on application and the successful applicants will be required to pass a medical examination and to contribute to the appropriate Superannuation Fund of the Council.

Forms of applications and further particulars with regard to these appointments may be obtained from the Matron.

JOHN E. LIGHTBURN,
Clerk of the County Council.

County Hall,
Chelmsford.
30th May, 1941. (1629)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT
REDHILL COUNTY HOSPITAL
EARLSWOOD COMMON, REDHILL

WARD **Sister** for the T.B. block required at the above Hospital Candidates must be State-registered and Fever or Tuberculosis trained. Salary £95, rising by annual increments of £5 to £115, plus full residential emoluments.

Application forms and full particulars may be obtained from the Matron of the Hospital.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-upon-Thames.
6th June, 1941. (1622)

SAVERNAKE HOSPITAL, MARLBOROUGH, WILTS.
100 BEDS and 28 EMERGENCY BEDS (AFFILIATED TO THE RADCLIFFE INFIRMARY, OXFORD)

SISTER required for Male Ward. S.R.N. and S.C.M.

Commencing salary £80 p.a. with use of uniform. Federated Superannuation Scheme in force.

Apply, with particulars of training and matron's name for reference, to Matron. (1634)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT
SURREY COUNTY SANATORIUM,
MILFORD, NEAR GODALMING

HOLIDAY **Ward Sisters** required for 4-5 months duty. Salary £95 p.a. plus full residential emoluments valued at £70 p.a. Candidates must be State-registered nurses and should preferably have T.B. experience.

Application forms may be obtained from the Matron of the Sanatorium.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-upon-Thames.
6th June, 1941. (1621)

BIRMINGHAM MATERNITY HOSPITAL

DISTRICT **Midwife** wanted for district house. Must be fully trained and hold the C.M.B. Certificate, and be able to assist in the training of students. Salary according to scale. Applications, together with names for references, to be sent to Matron, Maternity Hospital, Loveday Street, Birmingham. (1549)

QUEEN'S INSTITUTE OF DISTRICT NURSING—SCOTTISH BRANCH

THERE are immediate vacancies in the Central Training Home, Edinburgh, for trained **Nurses** who wish to train as Queen's Nurses Nurses not holding the Certificate of the Central Midwives Board are given this training after completion of District Training. Nurses holding the Health Visitor's Certificate are able to complete District Training in four months' time.

Ex-Queen's Nurses wishing to re-join for work under the Queen's Institute (Scottish Branch) can be considered for vacancies.

Further particulars as to training and in the case of ex-Queen's Nurses, as to changes in Salaries and Pensions, will be sent on application to the Superintendent for Scotland, 26, Castle Terrace, Edinburgh (14)

HORNSEY CENTRAL HOSPITAL, PARK ROAD, CROUCH END, LONDON, N.8

RADIOGRAPHER-MASSEUSE required, combined post. Resident.

Candidate must possess the M.S.R. and C.S.M.M.G. certificates. Nursing experence an advantage.

Salary £120—£140 per annum.

Apply with full particulars to Matron, stating when free. (1520)

THE ALEXANDRA HOSPITAL FOR CHILDREN, STOCKWOOD, LUTON

MASSEUSE required (non-resident.)

Salary according to qualifications and experience.

Apply with full particulars to Matron. (1422)

CONNAUGHT HOSPITAL
ORFORD ROAD, WALTHAMSTOW, E.17

REQUIRED fully trained **Radiographer** for holiday relief duties for one month commencing middle of June.

Apply by letter or by appointment to the Matron. (1564)

ESSEX COUNTY HOSPITAL, COLCHESTER
(268 BEDS)

REQUIRED **Assistant Radiographer,** M.S.R., early July.

Commencing salary £85 p.a. resident, usual emoluments. Federated Superannuation Scheme in force.

Apply to the Matron giving details of experience. (1563)

SALISBURY GENERAL INFIRMARY, SALISBURY
VOLUNTARY HOSPITAL. 225 BEDS
AND 140 EMERGENCY BEDS

HOUSEKEEPING **Pupils** required for September 1st, October 1st and November 15th. Honorarium £1 per month.

Please apply for particulars to the Matron. (1544)

NEWARK GENERAL HOSPITAL

STAFF **Nurse** with C.M.B. required for Maternity Wing. Salary £75 per annum.

Staff Nurse with Theatre experience required. Salary £75 per annum.

Staff Nurses required for General Wards. Salary £70 per annum.

Federated Superannuation Scheme in force.

Apply with full particulars to Matron. (1577)

WESTERN GENERAL HOSPITAL, EDINBURGH

STAFF **Nurses** required, general trained, State-registered.

Salary £70—£85 per annum plus war bonus with board and the use of uniform.

Apply with full particulars to Matron. (1571)

THE ROYAL WATERLOO HOSPITAL FOR CHILDREN AND WOMEN, S.E.1

STAFF **Nurses** required for day and night duty.

Salary £70—£75 according to experience. F.S.S.N. in force.

Apply with full particulars to Matron. (1562)

CITY OF CARDIFF
LORD PONTYPRIDD HOSPITAL.
STAFF NURSE

APPLICATIONS are invited for the post of **Staff Nurse** at the above-mentioned Hospital (25 beds) providing treatment for early forms of rheumatic cardiac disease in children.

Candidates must be State-registered General Trained Nurses, with experience of the nursing of children.

Salary £75 by £5 per annum to £80, plus £6 war bonus, with uniform and full residential emoluments. The minimum and maximum salary may shortly be increased by £10 per annum.

Applications, giving full particulars, to be addressed to the Matron, Lord Pontypridd Hospital, Pencisely Road, Cardiff.

D. KENVYN REES,
Town Clerk.

City Hall,
Cardiff.
26th May, 1941. (1414)

VICTORIA HOSPITAL, BURNLEY

STAFF **Nurse** required for Medical Ward and Out-patients' Department. Uniform provided. 48 hour week. Salary £70 per annum. Superannuated Scheme in force. Apply giving matron's name for reference to the Matron. (1512)

ROYAL LONDON OPHTHALMIC HOSPITAL
(MOORFIELDS EYE HOSPITAL), CITY ROAD E.C.1
(Affiliated with Guy's Hospital, Charing Cross Hospital, and St. Mary's Hospital, Paddingdon)

REQUIRED FOR THE COUNTRY BRANCH

STATE REGISTERED NURSES for one year's Ophthalmic training. Commencing salary £70 per annum.

PROBATIONER NURSES. Two years' training. Salary £30—£35 per annum.

Examinations held and Certificate and Moorfields Badge given to successful candidates.

Apply E. CLARK,
Matron. (1611)

SHRODELLS HOSPITAL, WATFORD

THE following vacancies exist at Shrodells Hospital, Watford:—

1 Staff Nurse, with Midwifery experience.

2 Staff Nurses for alternate day and night duty in the Babies' Ward.

1 Staff Nurse for night duty in the Chronic Ward.

2 Staff Nurses for day duty in the Surgical Wards.

The salary for these appointments is £95 per annum, plus cost of living bonus at present 1s. 6d. per week.

Forms of application may be obtained from the Master, Shrodells, Watford, and should be completed and returned to him as early as possible.

ELTON LONGMORE,
Clerk of the County Council.

Public Assistance Office,
Hertford. (1560)

SELLY OAK HOSPITAL, BIRMINGHAM 29
(APPROVED BY THE CENTRAL MIDWIVES BOARD FOR MIDWIFERY TRAINING, PART A)

STATE-registered **Staff Nurses** required for wards and theatres.

Salary to commence £70 per annum, with C.M.B. Certificate £75 per annum.

Also State-registered **Nurses** required to take Midwifery Training, Part A.

For full particulars apply to the Matron. (1436)

INFECTIOUS DISEASES HOSPITAL, LITTLE BROMWICH, BIRMINGHAM 9
(750 BEDS)

GENERAL trained **Staff Nurses** required for 12 months Fever Training, salary £75—£95 plus War Bonus, together with usual residential allowances.

Lectures by resident medical staff and Sister Tutor. Superannuation Scheme in force.

Also **Nurses,** Fever Trained and State-registered. Salary £65 to £95 plus War Bonus.

Apply giving full particulars to Matron. (505)

CITY OF SHEFFIELD

WANTED for Lodge Moor Fever Hospital:—

Staff Nurses, State Fever Registered. Salary £75 per annum, rising by £5 per annum to £80.

Assistant Nurses, with not less than three years fever experience. Salary £65 per annum.

War allowance (at present £5 4s. per annum if over 21, and £2 12s. if under 21) in addition to salary in all cases. Board, laundry and uniform provided; 48 hour week.

Applications to be sent to the Matron, Lodge Moor Hospital, Sheffield, 10. (1592)

THE BIRMINGHAM ACCIDENT HOSPITAL AND REHABILITATION CENTRE

THERE are vacancies for **Staff Nurses** at the above named Hospital. Candidates must be State-registered nurses.

Salary to begin at £70 per annum, with uniform, etc. The Federated Superannuation Scheme is in force.

The work will provide valuable experience for Nurses wishing to obtain industrial posts.

Applications, stating age and full particulars to the Matron, The Birmingham Accident Hospital and Rehabilitation Centre, Birmingham, 15 (304)

LYTHAM HOSPITAL
LYTHAM, LANCASHIRE

STAFF **Nurse** required. Salary £70 to £75 per annum according to experience. Uniform material provided. Superannuation Scheme in force.

Apply with Matrons' names for reference to Matron. (1194)

GUY'S HOSPITAL, LONDON BRIDGE, S.E.
PAYING PATIENTS' BLOCK

VACANCIES for **Resident** State-registered **Staff Nurses.** £60—£80 p.a., according to experience. Uniform. Nurses must be willing to work in any of the Guy's Hospital War Emergency Units while the paying patients' block is closed.

Applicants must be members of Federated Superannuation Scheme.

Apply the Matron. (388/2)

LORD MAYOR TRELOAR CRIPPLES HOSPITAL, ALTON, HANTS

ORTHOPAEDIC EXPERIENCE

THE Lord Mayor Treloar Cripples Hospital, Alton, Hants, has an early vacancy for a State-registered **Nurse** to act as Staff Nurse. Valuable experience to be gained in Orthopaedic Nursing, Plaster-work and celluloid splint making, and the care of children suffering from Surgical Tuberculosis.

The Hospital has 410 beds and every modern equipment.

Salary £60 p.a., with board, residence, laundry and uniform. Federated Superannuation Scheme in force. A certificate is granted for a minimum of a year's work.

Send stamped addressed envelope to the Matron for application form. (1509)

BROMPTON HOSPITAL SANATORIUM, FRIMLEY, SURREY

NURSES required:—

(a) Fully trained. Commencing salary £85 per annum.

(b) Partially trained. Commencing salary £50 to £60 according to experience.

Federated Superannuation Scheme in force.

Apply Matron, Brompton Hospital, London, S.W.3. (405)

SEVERALLS MENTAL HOSPITAL, COLCHESTER

STAFF **Nurses** required not over 35 years of age, experienced, with either R.M.P.A. or G.N.C. Mental Nursing Certificate.

Gross wages £137 16s. per annum to commence; deduction for board, attendance, lodging and washing at the rate of £1 3s. 4d. per week. Uniform free. Leave two days per week and two weeks on completion of every six months of service.

For form of application apply to the Medical Superintendent. (9)

CITY AND COUNTY OF NEWCASTLE-UPON-TYNE. CITY HOSPITAL FOR INFECTIOUS DISEASES
(338 Beds).

GENERAL trained State-registered **Nurses** required immediately for fever training. Salary £95 per annum, plus cost of living bonus (2s. 3d. per week), together with board, residence, laundry and uniform.

The appointments will be subject to the provisions of the Local Government Superannuation Act, 1937.

Applications, stating age and particulars of training and experience to be forwarded to the Matron, City Hospital for Infectious Diseases, Walker Gate, Newcastle-upon-Tyne, 6.

21st May, 1941. (1348)

CONNAUGHT HOSPITAL,
ORFORD ROAD, WALTHAMSTOW, E.17

REQUIRED immediately Trained and Registered **Staff Nurse.** Apply by letter or by appointment to Matron. (1567)

MATERNITY HOSPITAL, DUNFERMLINE

STAFF **Nurse** required. State-registered with C.M.B. Certificate.

Salary £80—£85 plus War Bonus of 6s. per month. Superannuation Scheme in force. Uniform provided.

Applications, stating age, experience and qualifications to Matron. (1590)

HAMPSTEAD GENERAL AND NORTH-WEST LONDON HOSPITAL,
HAVERSTOCK HILL, N.W.3

TWO **Staff Nurses** required. Commencing salary £75 p.a. Uniform material required. F.S.S. in force.

Apply with particulars to the Matron. (1427)

CLASSIFIED ADVERTISEMENTS CONTINUED ON PAGE IX

NORVIC Regd.

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NOW more than ever you should use these economical crêpe binders and bandages, because, not only are they recommended by the medical profession for abdominal weaknesses that call for support, varicose veins, etc., but will wash repeatedly without losing their elasticity, are moderate in price, and whilst allowing easy action of joints, will not slip. Obtainable in the following widths, Binders 6 ins., 8 ins., and 11 ins. Bandages, 2 ins., 2½ ins., 3 ins., 3½ ins. and 4 ins. Insist upon Norvic Blue carton crêpe binders and bandages from your Chemist.

London Representative:
R. H. Eastaway, 45, Hermitage Ct.,
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Of all the medicinal aids to restoring normal bowel action 'California Syrup of Figs' brand Laxative is the most natural and harmless because it is composed purely of ripe fruit juice and vegetable extracts and thus supplies the ideal stimulus to evacuation which is normally afforded by ample fruit in the diet. It is the ideal laxative for expectant and nursing mothers. Get it for your present patient.

'California Syrup of Figs'

1/5 and 2/10 per bottle. (Including purchase tax). Of all Chemists and Stores.

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a rich natural source

Apart from being the richest natural source of Vitamin B_1 Bemax contains the various factors of the entire B group of vitamins as will be seen from the following table, which also shows its relative cheapness when compared with other sources. Bemax differs from other cereal foods in containing relatively little carbohydrate but much protein, protein of the same first-class quality as that of meat or dairy produce.

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Vitamin B_1	666 i.u. (2 mg.)	400 i.u. (1.2 mg.)	60	Yeast ex. 5d.	2.9d.	2D
Vitamin B_2 (riboflavin)	2 mg.	0.9 mg.	45	Eggs 4d.	2d.	
P.P. factor (nicotinic acid)	5 mg.	1.1 mg.	22	Milk ⅞d.	negligible	
Vitamin B_6 (adermin)	?	richest source	high	?	substantial	
Vitamin E (α-tocopherol)	? 2.5 mg.	7-10 mg.	? 100	Lettuce 1/-	4.5d.	
Iron (available)	12 mg.	2.7 mg.	25	Liver 2d.	1d.	
Copper	1.8 mg.	0.45 mg.	25		—	
Protein first class	40 gm.	9 gm.	22.5	Meat or Fish 1d.	9d.	
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NOTE.—The foods quoted as sources of the various factors represent in each case the most usual dietary source, other than Bemax itself. Some of them naturally contain other factors than the one for which they are included.

FREE :—"Vitamins and Health." This informative booklet sent gladly if you drop a postcard to Vitamins Ltd. (Dept. N.T.39), 23, Upper Mall, London, W.6.

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JOURNAL OF THE ROYAL COLLEGE OF NURSING

Nursing Times

VOL. XXXVI No. 1884 SATURDAY, JUNE 7, 1941

EDITOR: MISS K. F. ARMSTRONG, S.R.N., S.C.M., DIPLOMA IN NURSING, LONDON UNIVERSITY

The Spirit That Counts

WHAT makes a hospital good, bad or indifferent? You may think first of the building, and certainly there is in the structure of any hospital much that can make or mar its efficiency. Wide, plentiful windows, which let in sun and air, rounded corners which do not harbour dirt and germs, non-porous floors easily kept clean, all these things help. Yet a good hospital can be established in the temporary hutments of to-day, or in old buildings of yesterday, as surely as in the most exemplary modern building.

✦ ✦ ✦

Is it the equipment? Well, of course, equipment matters. There must be efficient utensils, furniture and apparatus, but they need not necessarily be elaborate, provided they are sufficient in number. Authorities cannot produce a first-class hospital by merely buying beautiful bedsteads, luxuriously comfortable mattresses, gay counterpanes and the like, though all these things will assist.

✦ ✦ ✦

No, it is something which money cannot buy that makes the real difference. It is something human, something divine—the spirit of the staff—which gives the hospital its atmosphere, its personality, its humanity. And, as it is the nurses who make up the bulk of the staff, it is the spirit of the nursing staff that above everything else makes the hospital or mars it.

It is the spirit of willing service that really makes all the difference; something which no hospital committee, whether voluntary or of the local authorities, can buy; something which the raising of the nurses' salary will not secure; something which some hospitals have got, and others lack to a greater or lesser extent. Its price is above rubies.

THIS WEEK

THE ANNUAL MEETINGS

This is the last time we shall be able to remind our readers that the annual meetings begin on Wednesday next, June 11 and continue to Saturday, June 14. A full programme was published about the meetings and social events on May 17 and additional information is on page 484.

REGISTER AT ONCE

It shows itself in the kindly welcome of every new patient, though wards may already be full, and work at the moment heavy, in sympathetic courtesy to relatives and friends, however difficult or exasperating they may be. It comes out in the conscientious carrying out of every simple nursing duty—as much, even more, in the washing of a back, or the giving of a bedpan, as in the doing of the most elaborate dressing or treatment.

Above all, it shows itself in the way we handle the spirits, the souls of the patients who must, if we are to nurse them satisfactorily, put their trust in us. Have they the complete confidence that will help them so much through all their difficulties? It will depend on our actions, and on our reactions to them and on the hundred and one little things we do and say as they lie and watch us through the long day or night. The example we set, our devotion to duty will affect their confidence, and also the way we treat both our superiors and our inferiors on the staff, for this influences the happy peaceful atmosphere which is ideal for the patients' welfare and recovery.

Miss C. McGovern, Dr. Bathfield and Miss P. Marmion, George medalists from the Royal Chest Hospital, London, leaving the Palace after a recent investiture

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Right : a blood transfusion service van calls at the pithead of a South Yorkshire Colliery in response to miners' offers to donate blood. Miners watch a comrade undergoing a test

Left : Miss Violet Eleanor Reid, a nurse at Montrose Royal Asylum, who received the George Medal at a recent Investiture at Buckingham Palace. Miss Reid displayed great courage and endurance when the asylum was bombed, averted panic among the inmates and though wounded in the back and arm herself, rescued another nurse from the bombed building

Topical Notes

Register for the Annual Meetings

WILL members who have not yet registered for the Annual General Meetings please do so *immediately*. Members are particularly asked to register for all refreshments because the difficulties of catering are such that only those who have registered and purchased tickets beforehand will be able to obtain refreshments on the premises. Therefore we urge members who have not yet registered to do so without delay, and so avoid disappointment and inconvenience.

Conference at 6.30 p.m.

THE Royal College of Nursing wishes us to draw readers' attention to an alteration in the time of the Conference on June 12, from 8 p.m. to 6.30 p.m. This earlier time will probably be more convenient for members coming up to London for the occasion.

Hospital Training Essential

ANOTHER important circular concerning nursing (No. 2383) issued by the Minister of Health deals with points which have arisen from Circular 2,340 and other matters related to nursing. Perhaps the most important announcements from the point of view of the nursing profession are that the Minister clearly states that the two years' experience, referred to in paragraph 2 of the Appendix II as a necessary condition for enrolment as an assistant nurse, was meant to imply two years' *training* in a hospital, and that nursing auxiliaries serving in the Reserve cannot be regarded as being in training after their initial course of instruction, and are not eligible at any time for promotion to the rank of assistant nurse. These statements point out to the nursing auxiliary, whether she be an ordinary member or a member of the Red Cross Society or St. John Ambulance Association, that if she wishes to make nursing her profession after or for the war, either as a nurse or as an assistant nurse, she must train for it, either then or now.

Not Training Schools

ON the other hand the position is still weak, for the Circular merely states that the assistant nurse must have *training* in a hospital, not specifying that the hospital must be a training school approved by the General Nursing Council. The hospitals which offer 'training' to probationers but are not recognised by the General Nursing Council follow no uniform syllabus of teaching or examination. Their probationers may have done little more than gain practical experience in nursing, especially in the case of the small cottage hospital or the special hospital.

Unfair Discrimination

THE circular states that the original two-part course of training for nursing auxiliaries, *i.e.*, lectures in first-aid and home nursing followed by 50 hours work in hospital, will continue for full-time mobile members, in addition to the fortnight's intensive training for those who are recruited through compulsory registration of women. Part-time and immobile members accepted for training before the recent announcement are to have their training, whether begun or not, but mobile members are to come first. The hospital may pay nurse lecturers in home nursing for the intensive course 12s. 6d. per session, if the existing staff of the hospital cannot, without assistance, provide the full intensive training. The doctor lecturing in first aid is paid £1 1s. per session. This discrimination against the nurse for work of equal value has never seemed to us fair and what does the word 'session' mean ? The fee is little enough to cover an hour's lecture. Does the use of the word 'session' imply that the nurse lecturer is expected to supervise, for the time necessary, practical work after the lecture by the trainees for this inclusive sum. Does the doctor give an hour's lecture for £1 and also supervise the practice session essential to the satisfactory progress of the trainees which should occupy at least another hour ?

Wise Safeguards

MANY other points concerning trained assistant nurses and auxiliaries are covered, including billeting, laundry, salaries and superannuation. The Minister leads in not allowing nursing auxiliaries under 21 years of age to nurse in sanatoria and insisting on safeguards for those who do, namely : skin tests and X-ray examination before beginning (no negative reactors to be employed), and six monthly examinations. He urges avoidance of the nursing of such cases for prolonged periods by any individual.

Awards to Bristol Nurses

THE two Bristol midwives to whom Mr. Ernest Brown, Minister of Health, referred in his address at the Florence Nightingale commemoration service at St. Martin-in-the-Fields recently (see *Nursing Times*, May 24, page 424) have been awarded the George Medal. They are Miss Elsie L. Stevens, assistant matron, and Miss V. E. A. Frampton, sister of the Bristol Maternity Hospital.

Women Called Upon to Unite

THE British Federation of Business and Professional Women, with which the College is now affiliated, has asked

members of the London branch and all College members to support a resolution passed at their meeting on May 27, to urge the Government to amend the War Injuries Compensation Scheme, 1941. As readers will know the rates of compensation for women are far below those laid down for men, and as costs of living are the same for both, compensation should be equal. We publish a letter setting forth the resolution on our correspondence page.

Unfair Rate of Compensation

In a letter to *The Times* Miss Irene Ward, M.P., recently drew attention to the difference in compensation to men and women payable under the revised Personal Injuries (Civilians) Scheme shortly to be laid before the House of Commons. "It would appear," she says, "that the scales to be paid have been based on an average wage for men and women fixed by the Minister of Pensions and then the principles of the Workmen's Compensation Act applied—namely half the weekly wage." But the standard wage for women as fixed by the Minister of Pensions was lower than that for men, whereas the Ministry of Labour had "adopted as the basis of war-time payment for women's wages the 'rate for the job'," and its policy with regard to "training, wages, dependents' allowance, welfare, etc., is for equality of treatment as between men and women, the decisive factor being the value of the service rendered to the State." The value of this decision to women will be greatly stultified if, where compensation is concerned, the same principle does not apply.

Programme for Health

Though the health of the country remains quite good, Sir Wilson Jameson, Chief Medical Officer, Ministry of Health, recently said that people should get as much fresh air, sunshine and reasonable exercise as possible during summer months to prepare for the coming winter. He also urged a diet containing more vegetables, and the use of the national wheatmeal loaf instead of white bread. There is a form of dysentery in some districts which resembles food poisoning in its symptoms, and frequently attacks young children.

First-Class Laboratories

The Public Health Laboratory Service links up the whole country from a health point of view and was established immediately before the war to deal with the present emergency. The scheme was planned by the Medical Research Council on behalf of the Ministry of Health. In many places existing laboratories were used, and in others public schools and universities opened their laboratories for public service. A first-class laboratory is now available to every medical officer of health, within 30 miles of his office, where the most highly skilled laboratory staffs in the country investigate his materials. These staffs go out to collect their own materials, to trace the origin of epidemics, and often in teams to immunise children against diphtheria. When Dr. Gordon's team comes over from America, it will be fitted into this scheme.

To Relieve Anxiety

The Minister of Health does not wish men serving in the Forces to suffer unnecessary anxiety about a relative who is a casualty. When a casualty in hospital is "seriously ill" or "dangerously ill," the hospital informs a relative in the Forces by a postcard notification (Circular 2150). He will then be naturally anxious for further news and Circular 2382 states that any material change in the classification of the patient should be notified to the Service Department concerned on a postcard giving particulars of the patient and the Service man, so that the Service Department can let him know. If it is known that the man is in this country and in touch with the patient, such steps need not be taken. Particulars of any postcards sent should always be recorded in the papers of the case.

Nurses' Home Hit

During Sunday night's heavy raid on Manchester, a nurses' home was wrecked by a heavy bomb. Four of the missing are young nurses who entered the hospital for preliminary training a few weeks ago. Two other hospitals were hit by fire or explosive bombs, but fortunately the patients had been removed to safety.

Miss Horsbrugh and Recruitment

"I look upon Florence Nightingale as the first gate-crasher. She crashed through the gates and now they are wide open." Miss Florence Horsbrugh, M.P., expressed this view of Miss Nightingale's struggle and success in establishing a new order in nursing, when she addressed members of the Civil Nursing Reserve of Brighton, Hove and Portslade, recently. Miss Horsbrugh hoped many young women would begin their nursing training as student nurses and that they would adopt the profession as their own, for though women will no longer be needed for filling shells when victory comes, they will still be needed to help the sick and injured and to build up a stronger, healthier Britain. In this connection the Nursing Recruitment Centre, 21, Cavendish Square, W.1, reports a steady stream of applicants, and places from 20 to 25 candidates weekly.

Days of Grace

Fifteen days of grace have been allowed for the Private Chattels Scheme of Insurance. This means that if the application for insurance and the premium are received by one of the agents of the Board of Trade not later than June 15 (instead of May 31) cover will be given even if the chattels suffer war damage in the meantime. After June 15 cover will be given only from the date on which application and premium are actually received.

Above: *known as the "skullery pantry" this collection of skulls of all ages, shapes and sizes at the Royal College of Surgeons was damaged in a recent raid*

Right: *when St. Thomas's Hospital was again bombed in a recent raid on London the carriage used by Florence Nightingale in the Crimean War, one of the many historical memorials of the founder of its training school, was damaged*

Above: the mother in bed in her own home with all preparations made for nursing to begin. Right: the mother with her new baby and the older children at the end of the nursing visit. Notice the two sets of towel and flannel hanging on the bed.

Post Graduate Midwifery.—IX

In the Patient's Own Home

By L. E. BEAULAH, S.R.N., S.C.M.,
District Midwifery Sister, University College Hospital, Lecturer, Royal College of Nursing

TO midwives responsible for the running of a big maternity department which copes with all sorts of abnormalities every day, the life of a district midwife often appears to be a monotonous, dull routine. This is a misconception. The district midwife will not be successful if she is nothing more than an efficient practitioner of midwifery. Practical efficiency and theoretical knowledge are, of course, essential, especially as, unlike her hospital sister, she may have to treat a difficult case single-handed. Among the many attributes she should possess, one of the most important is a love of teaching and a capacity for giving simple explanations. Her teaching will centre in matters of health and hygiene, and she will soon find her subject stretches beyond the affairs of the mother and baby to answer such questions as, " What ought we to do to Johnny, Nurse ? He wets the bed every night although he's turned three, and the good spanking I give him every morning makes no difference ? ", or, " It don't matter, do it Nurse, if you get a flooding every fortnight when you're at the change ? " from the handywoman.

Then the district midwife must be something of a psychologist. She has to study the family into which the new baby is to come, and it is up to her to see that its setting is made as happy and welcoming as possible. Among other things she can explain to the parents how easy it is for the toddler to become jealous when the new baby arrives, and how this can be obviated. She can tell the mother of the wonderful opportunity offered her during the puerperium of giving sensible instruction to her children in matters of sex, rather than shelving the matter, or telling them lies.

The district midwife must be also something of an encyclopaedia. She will be expected to know about the legislation to assist women and children, and to be a mine of information on housing, rents, old age pensions and like topics.

It is sometimes difficult for a midwife who is used to being able to subject all her patients to one definite hospital routine, to realise that district patients all have to be considered separately in relation to their background. The differences of these backgrounds will, to some extent, influence the conduct of the labour and puerperium. There will be the ' ideal patient,' who sleeps alone in a single bed with plenty of clean sheets, in a large, airy and warm room which is supplied with a good light and water in taps. The other children have someone to care for them; the relatives are helpful, but not interfering; the handywoman is clean, obedient, and a good cook; the husband is in work, and there is no financial distress in the family; above all, they are all happily united and the new baby is welcomed. Finally, in this paradise there are sufficient rooms for the number in the family, the rent is not excessive and there are no bugs !

Contrast this with the ' bad case ' ! This family is grossly overcrowded, and yet the rent absorbs far too large a proportion of the unemployment money. The mother lies in a dirty, ill-covered bed which she shares with her husband and the toddler and, when the midwife is away, often with the new baby and cat as well ! The windows of the room are jammed; the fire smokes; the gas often goes out for lack of saving a penny for the meter; the handywoman is the sort that melts away as soon as the excitement of the delivery is over; the sheets remain perpetually ' in the bag wash ' ! While the mother is in bed the place gets dirtier and dirtier, and the bugs more and more active !

These are two extreme pictures, but they serve to show the necessity for elasticity in the rules the district midwife formulates, and the advice she gives. Both rules and advice should be very simple and, whenever possible, such as are likely to be fairly acceptable to all the members of the household. Diet, visitors, number of people sharing the lying-in room, and the amount of work done by the mother when she first gets up, are some of the points on which the midwife may find she has to compromise. She should always have her general rules, about which there may be less need for flexibility.

General Rules

These are some of the general rules that have been carried out with some success on a district in central London :—

1. *Visits.* All mothers are visited in the morning for 14 days, the most newly-delivered being seen first. At this

visit the midwife's duties include 'jug-douching' the mother, washing her from waist to knees, measuring the height of the fundus, and taking the temperature and pulse. The bed is stripped and remade. While the baby is being bathed the mother is instructed to undress and wash down to her waist, and from the knees to feet. When she has finished washing, the mother does her 'pantomine tricks,' *viz.* the post-natal exercises which are begun from the first day. The exercises taught are usually: (*i*) *ballet dancing*, the legs being held straight and brought slowly to right angles with the trunk, using the legs alternately; (*ii*) *cycling*, when the mother imitates the leg movements used when on a bicycle; (*iii*) *bridging*, the knees being bent, the whole body except for the shoulders and feet lifted from the bed, and the abdominal muscles pulled in while in the air; (*iv*) *toe-touching*, for which the mother first lies quite flat, and then, while pressure is put on her ankles, tries, with her arms held in front of her, to sit up very slowly, and then to touch her toes; (*v*) *pelvic floor strengthener*, the mother being told to contract the muscles of her pelvic floor as she might have to do if she wanted to have her bowels open when no lavatory was available.

After the eight day the sterile swabbing is discontinued, though on the ninth and tenth days the midwife continues the central wash, leaving the mother to do it herself on the last four days. The baby is bathed by the midwife every day until the thirteenth day when the mother does it in the midwife's presence. Evening visits are paid for the first three or four days, and subsequently if any abnormality were found in the morning such as a temperature of 98.8°F. or over, or a rising pulse rate. In the evening the mother is again 'jug-douched' and swabbed, and then washed from waist to knees, and given water to wash her own face and hands. The temperature and pulse are taken, and the bed tidied. The baby is 'topped and tailed.'

Getting Up

2. *Getting up.* If the mothers are normal their times for getting up are as follows: *ninth day*, up for bed-making; *tenth day*, up for one hour; *eleventh day*, up for four hours; *twelfth day*, up for half-a-day; *thirteenth day*, up before midwife comes, rest in the afternoon and up for an evening. In comparison with the practice in many maternity hospitals, these times for getting up may seem very conservative, but it must be remembered that once the district mother leaves her bed she is at the beck and call of the whole family.

3. *Towels.* All patients must provide at least three towels. One with a new washing flannel pinned to it, is kept strictly for the mother's upper half; a second with a new washing flannel attached is kept for her lower half; the third is for the baby.

4. *Bed Linen.* An attempt is made to keep the mother always in unstained sheets. This is aided if she is in a single bed, smaller sheets being more easily washed, and if she sits on a 'draw sheet.' This latter consists of any small piece of clean material, or old clean apron or shirt. In midwifery no sheet should ever be 'drawn' so as to tuck stains in under the mattress, or to cover them only; this is not only a dirty habit, but conducive to sepsis.

Diet and Aperients

5. *Diet.* Before rationing there was a rule that no meat was to be eaten until after the bowels had been opened. The patients are now given, in normal cases, complete freedom in diet, with no ill-effects.

6. *Aperients.* To the patient who has no personal preferences, a colocynth and hyocyamus pill is given, but others who are in the habit of taking some suitable aperient are allowed to continue with it. The first aperient is generally given on the morning of the second day.

7. *Care of the Breasts.* The mothers are taught to wipe their nipples with their top flannel before feeds, and to dry them thoroughly with their top towel after feeds. This simple treatment is more likely to be carried out than is an elaborate ritual with so-called sterile water.

8. *The Baby's Feeds.* These are generally suggested at four-hourly intervals (five feeds in 24 hours) for the babies over 7 lbs, and at three-hourly intervals (six feeds in 24 hours) for the babies under 7 lbs. If the mother has particular faith in one or other method, no objection is generally raised to her following out the method of her choice. On the first day she is told to give the baby three minutes on each side only at every feed; on the second day five minutes; on the third day seven minutes; and after that 10 minutes on each side, or less if it seems expedient. The breasts are never expressed, and the breast pump is unknown. They are supported by a simple home-made brassiere if they become uncomfortably heavy or are very pendulous.

For the Student Nurse

Answers to the State Examination Questions
By the Sister Tutor Section, Royal College of Nursing

Surgery and Gynaecology and Surgical and Gynaecological Nursing. Question 2. ***Discuss in general the causes of intestinal colic. Describe the symptoms and state what observations you would make if the condition persists.***

The causes of intestinal colic are generally either :—

1. Any *intestinal obstruction*, which increases the peristaltic action of the muscular wall with the object of forcing the contents of the intestines past the block, leading to severe pain. The following conditions may give rise to intestinal obstruction :—(*a*) strangulation by bands or adhesions or through apertures, *i.e* inguinal or femoral hernia; (*b*) volvulus; (*c*) impaction of foreign bodies, *i.e.* gall stones, hard faecal mass; (*d*) intussusception; (*e*) the termination of a chronic obstruction; (*f*) acute kinking of the gut, a very rare condition.

2. *Post-operative flatulence* which sets up extreme peristalsis, because of the distension of the gut.

3. *Onset of appendicitis.*

4. It may also be caused by the *eating of indigestible foodstuffs*, such as unripe fruit, shell fish, pork, which by irritation of the bowel set up violent peristaltic action.

5. The taking of *drastic purgatives*, which act in the same way, increasing peristalsis by over stimulation.

6. *Lead and arsenic poisoning.*

7. *Inflammatory conditions, i.e.* enteritis, colitis.

The latter four conditions are usually treated medically.

Symptoms of Intestinal Colic

1. The patient is seized with severe abdominal pain, which is spasmodic in character and at times so severe as to cause him to collapse.

2. Pain is accompanied by nausea and vomiting.

3. The patient is very restless and may writhe with pain, drawing his legs up on to the abdomen to try to get some relief by relaxation of the abdominal muscles.

4. Symptoms of shock due to pain are present in severe cases, *viz.* subnormal temperature, quick weak pulse, shallow respirations, cold clammy skin, cold sweat and pallor.

5. After an attack of pain the patient appears exhausted and may sleep until the recurrence of another attack.

6. The patient may show signs of dehydration.

Observations

If the condition persists the following observations should be made :—(*i*) the character, frequency and duration of the pain, and its position; (*ii*) the character, frequency and amount of vomit; (iii) if any flatus or faeces is passed per rectum; if so, colour, consistency and contents must be noted and reported; (*iv*) the pulse rate should be taken and recorded half-hourly; (*v*) the temperature and respiration charted four-hourly; (*vi*) whether the abdomen is becoming distended, tender, or rigid; (*vii*) whether the patient has passed urine, has retention or is incontinent; (*viii*) the general appearance of the patient, the attitude in which he lies, whether he is restless, or lying quietly, if his cheeks are becoming hollow, eyes anxious and sunken, the feel of the skin, the appearance of the tongue and the odour of the breath; (*ix*) any visible peristalsis.

Training for Nursing

By D. C. BRIDGES, S.R.N., formerly Resident Tutor to the Florence Nightingale International Foundation

We publish below a scheme for a comprehensive training of nurses which was thought out and put together in pre-war years and is not submitted as a solution to war-time needs. It is, however, a plan for a wider nursing education suggested for post-war reconstruction and as a basis for discussion now. We hope our readers will give it thoughtful consideration and then send us opinions and constructive suggestions.

The accompanying scheme of comprehensive training for nursing is based on certain facts and assumptions, as outlined below :—

When the first school of nursing was founded at St. Thomas's Hospital in 1860, it had an independent finance by endowment, and the hospital to which it was attached had already a stable nursing staff. The students of the new school paid fees, and were supernumeraries in the wards. Unfortunately, this principle of independent finance was lost in the rapid spread of schools throughout this country and other parts of the world. In certain countries, however, and especially in America, a return to the original pattern is now being made, and where the principle is being adopted, a more comprehensive training results.

Sufficient Trained Staff

The first duty of a hospital board is to see that its patients are cared for by an adequate staff of trained nurses. It should not maintain a school in order to provide nursing for its patients. This generally adopted practice is neither fair on patients, who have a right to expect expert care, nor on students whose primary needs are educational.

The only justification for maintaining a school is if sufficient experience in all fields of nursing can be offered, and the best standards of education are fulfilled. It should be noted in respect of this that students of nursing need experience in the preventive as well as in the curative aspect. It is not necessary to dissociate these two, since it is possible, with proper teaching facilities, to incorporate the preventive viewpoint throughout the training.

No one hospital should of itself, and without affiliation with other bodies, undertake the training of nurses. Because hospitals are undertaking to provide such training, the present training of nurses is uneconomical in time and money; *i.e.*, a period of three to four years is spent in a school attached to a hospital where curative nursing only is emphasised. It should be possible, in a properly organised system of training and within a period of three and a half to four years, to provide a basic training in all fields of nursing *i.e.*, hospital nursing, district nursing, public health nursing, private nursing, without putting undue emphasis on any one field.

It is submitted for consideration that, at the end of this training period, if properly organised, the student nurse will more than have fulfilled all conditions for general training as set down by the General Nursing Council, and be qualified to sit for the examinations of that Council. It is further submitted that the student nurse could, in addition, have covered the syllabus required by the Ministry of Health for the training of health visitors, and be qualified to sit for the examination of the Royal Sanitary Institute.

Nursing School Financially Independent

The type of school in which such a training is most likely to succeed is one which is independent financially of any hospital, has its own means of finance and manages its own affairs through a school board or council. The school must be able to affiliate with educational bodies for the necessary theoretical teaching, with a variety of hospitals, and with rural and urban health organisations. The student nurses of the school will not be depended on for nursing service by any of the hospitals or other organisations where practical experience is obtained. The amount of time which they spend in any hospital, or in any ward, will be controlled by the authorities of the school, who will outline the whole professional curriculum. The hospitals offering experience to such students must expect to staff their wards and departments with trained nurses.

On the staff of the school should be sufficient trained sister-tutors to instruct and supervise in each branch of the training. The qualifications of such tutors should be at least those recognised by the Royal College of Nursing for admission to the Roll of Sister Tutors. At least one of these tutors (or more, according to the number of students) should have had training and wide experience in public health work.

One of the essentials of good educational practice in the training for any profession is that there be correlation between theory and practice. Therefore it is essential that medical lectures be given when the students are working in a medical ward; similarly, the theory and practice of surgery, of gynaecology, or of orthopaedics, and so on, will be learnt together. It is also important that there is closely related experience in the in-patient and out-patient departments of the hospital, and that these are not separated. The various sciences on which all branches of nursing work are based should be taught during the preliminary period.

There should be a more careful and gradual introduction to ward work than is usually given in schools of nursing, and the students should be under the supervision of their own tutors (although responsible to the ward sister) while engaged on such work. Hours of work should be limited to eight hours daily, inclusive of lectures. There should be a 48 hour week, with one day off per week. Both the length of time spent in any ward and the nature of the experience at any time of training should be determined by the school authorities, according to the needs of the student for training. It should not be determined according to the needs of any hospital for service. The hospitals would, therefore, need a stable nursing staff.

The School Finance

The finances of the school would be obtained from :—(*i*) Fees from students. (*ii*) Payment by hospital boards to school board for such service as the students give during their training (not to be paid in ' salaries ' to students as is customary), the amount of such service being controlled by the school and not by the hospital. (*iii*) Endowment. (*iv*) Bursaries. (*v*) State aid, once the principle of this type of school is established.

It is essential that every care be taken to maintain the good health of the students, and that their co-operation be assured in this matter. This will help to instil a conviction of the responsibility of the nurse in maintaining the health of the community, and of preventing disease. A nurse should be, above all things, a teacher of the principles of health; and one of the most essential objectives of the training should be to equip her for this role.

Health care of students should include :—(*i*) A complete physical examination (repeated annually). (*ii*) X-ray of chest (repeated if indicated). (*iii*) Immunisation tests (these, if given in connection with the lectures on bacteriology and preventive medicine during the preliminary period, can be made of real learning value). (*iv*) Every student should be regularly weighed, and encouraged to keep her own weight chart. Any loss of weight should be immediately investigated.

It is obvious that there is, at the present time, dissatisfaction within and without the ranks of the nursing profession and among those employing nurses. In 1937 the Government appointed a commission to examine nursing problems, and now is the moment to demonstrate certain

necessary changes in methods of training, by those concerned with the future of nursing as a profession, so that radical changes may be made after the war.

Strong Appeal of Social Work

Before the war there were inadequate numbers of candidates presenting themselves for training; the needs of the community for nurses were not being met, and the training itself had long ceased to be sufficiently comprehensive as a preparation for all the branches of work now open to nurses. Simultaneously with this lack of suitable candidates for nursing, numbers of girls were presenting themselves at colleges and universities for training in social work. These colleges were unable to accept as many as applied; and for those who trained there were insufficient numbers of openings. Yet nursing is a form of social work which is getting insufficient numbers of recruits, because they fail to recognise it as the finest profession for women.

It seems probable that a more comprehensive training, organised on educational lines and dealing with constructive health, as well as care for ill-health, would have its appeal for well educated girls from secondary schools and universities, who are anxious to do some form of social work. Fees should be charged for such a training, however small, and no salaries paid until after the passing of the State examinations.

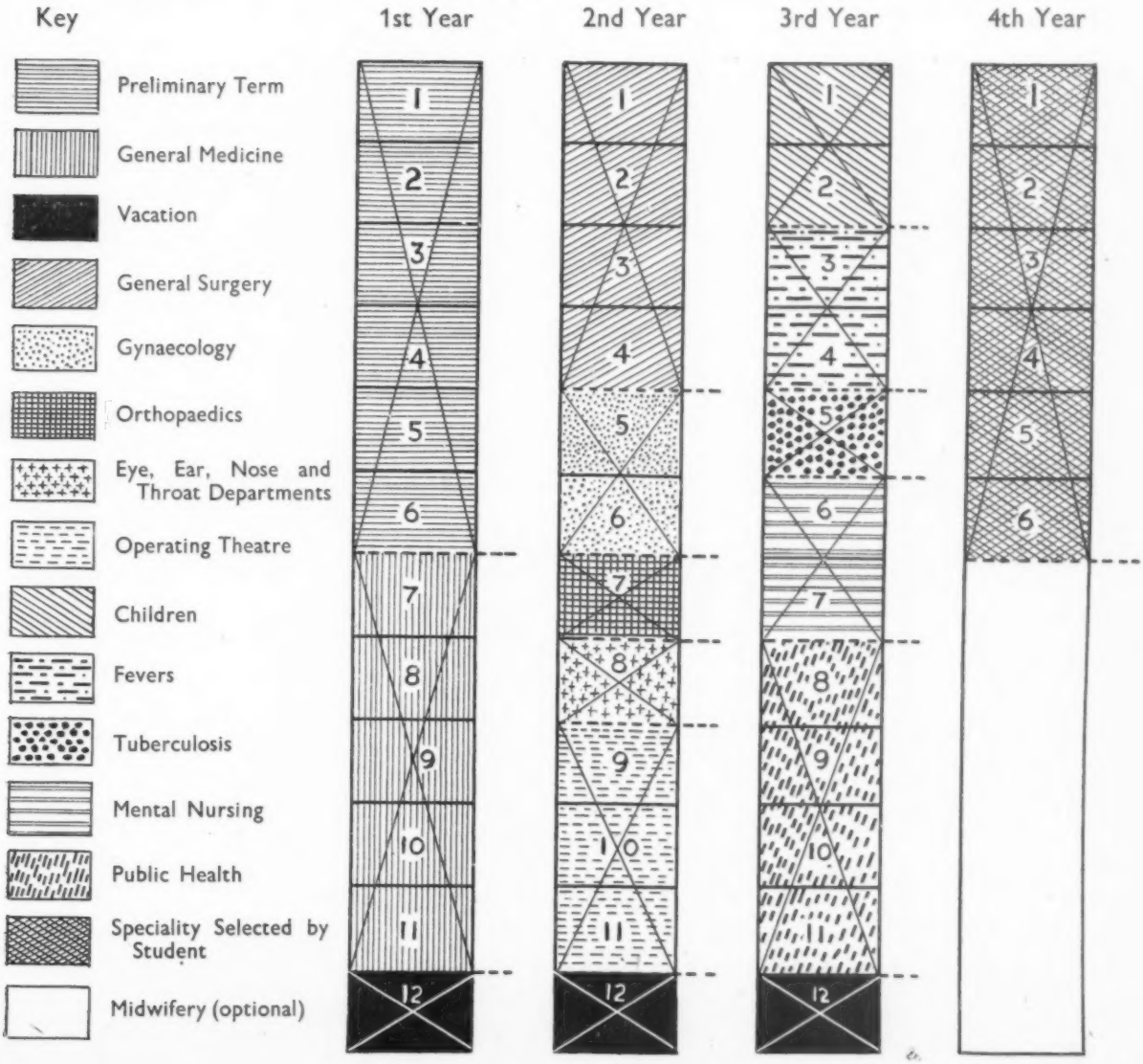
Attracting the Right Type of Candidate

The accompanying scheme is submitted in the hope that after the war some school, or schools of nursing, will be encouraged to demonstrate a more comprehensive and constructive form of training than is at present in operation anywhere in this country. Eventually, the district sponsoring such a scheme would benefit from an improved nursing service, and by attracting girls of intelligence, good education and a cultural background.

It would be to the advantage of the director of such a school if she could be given the opportunity of observing, for a period of from three to six months, a school already successfully established on these lines, such, for example, as the University School of Nursing, Toronto, Canada.

DIAGRAMMATIC SCHEME OF COMPREHENSIVE TRAINING

This diagram shows at a glance the theoretical and practical instruction suggested by the author in her scheme for a wider and comprehensive training which will include theoretical instruction and practical experience in all branches of nursing work, including fever nursing, mental nursing and public health, in addition to the experience given by the average training school



OUTLINE OF SYLLABUS

First Year

PRELIMINARY TERM (SIX MONTHS)

Theory

Personal hygiene
Community hygiene
Elementary sociology
,, bacteriology
,, psychology
Anatomy
Physiology
Biochemistry
History and principles of preventive medicine
Normal nutrition and budgeting
Materia medica

Practice

Laboratory work in connection with lectures on :—
Anatomy
Physiology
Biochemistry
Bacteriology

Observation visits to :
Health centres
Tuberculosis centres and clinics
Nursery schools
Homes of the people with district nurse
Various hospital departments

Also, in connection with lectures on community hygiene, to see :—
Rural sanitation
Refuse disposal
Model cowsheds
Purification of water
Pasteurisation of milk
Practical cooking
Practical nursing in class room

GENERAL MEDICINE (FIVE MONTHS)

Theory

Principles and practice of nursing
Medical diseases
Medical nursing
Social and industrial aspects of disease
Diet in disease
Drugs and solutions

Practice

Medical wards
Medical out-patient department
Social service department
Diet kitchen (one month)

N.B.—The introduction to the wards shall be gradual during this period :—

i.e., first week ... 1 hour per day in wards
second week 3 hours ,, ,,
third week ... 5 hours ,, ,,

Subsequently, and throughout the training, there will be an eight hour day inclusive *of lectures and study.*

Second Year

GENERAL SURGERY (FOUR MONTHS)

Theory

Principles and practice of nursing (continued)
Surgical conditions
Surgical nursing
Principles and practice of surgical asepsis
First aid
Bandaging

Practice

General surgical wards
Surgical out-patient department
Social service department
Operating theatre (*observation only*)
Casualty department
Special fracture clinics

GYNAECOLOGY (TWO MONTHS)

Theory

Gynaecological conditions
Gynaecological nursing
Ante-natal and post-natal care

Practice

Gynaecological wards
,, out-patient dept.
,, social service dept.
,, theatre (*observation only*)

ORTHOPAEDIC SURGERY (ONE MONTH)

Theory

Orthopaedic conditions
,, nursing

Practice

Orthopaedic wards
,, out-patient dept.
Fracture and plaster clinics
Operating theatre (*observation only*)

CONDITIONS OF EYE, EAR, NOSE, THROAT (ONE MONTH)

Theory

Conditions and diseases of eye, ear, nose and throat
Nursing of such conditions

Practice

Eye wards
Ear, nose and throat wards
Out-patient department

OPERATING THEATRE (THREE MONTHS)

Theory

Operating theatre technique

Practice

Operating theatre—general
special

Third Year

CHILDREN (TWO MONTHS)

Theory

The normal child
Infant feeding
Diseases of children
Nursing of children

Practice

Care of normal children (Nursery school, two weeks)
Children's wards—1, surgical
2, medical
Out-patient department
Operating theatre (*observation only*)

COMMUNICABLE DISEASES (TWO MONTHS)

Theory

Specific fevers
Nursing of specific fevers
Principles of isolation technique
Principles of disinfection
Venereal diseases

Practice

Communicable disease wards
Venereal disease clinics
Venereal disease social service department

TUBERCULOSIS (ONE MONTH)

Theory

Tuberculosis
Nursing of tuberculosis
Prevention of tuberculosis

Practice

Acute tuberculosis wards :
1, medical
2, surgical
Sanatorium
Dispensary (care of contacts)
Out-patient department (follow up care)

MENTAL DISEASE (TWO MONTHS)

Theory

Mental disease
Mental hygiene
Psychiatric nursing
History and principles of occupational therapy

Practice

Mental wards
Psychiatric out-patient department
Occupational therapy department

PUBLIC HEALTH AND DISTRICT NURSING (FOUR MONTHS)

Theory

Principles and practice of public health nursing
Public health administration
Social work
History and practice of district nursing

Practice

Health visiting
District nursing
School nursing
Case work
} urban and rural

N.B.—It is suggested that the first month of this period be devoted entirely to lecture work and study. The remaining three months be spent in practical work, with possibly one day (or part of one day) a week, for revision and discussion.

Fourth Year

SPECIALITY (SIX MONTHS)

Theory

Lecture course, according to specialty chosen, with special emphasis on administration.

Also :—
Principles of education and methods of teaching
Educational psychology
History of nursing
Nursing ethics
Professional and legal problems

Practice

Appropriate practice, according to the speciality chosen., *i.e.*, this might be :—
Medical nursing
Surgical nursing
Public health nursing
District nursing
Private nursing
Operating theatre
Dietetics, etc.

Also :
Practice teaching, in conjunction with lecture course

Also :
Visits to places of historical nursing interest, *i.e.*,
British Museum
Wellcome Museum
St. John's, Clerkenwell, etc.

MIDWIFERY, FIRST PART (SIX MONTHS)

Optional (*By Scholarship.*)

Hyperaesthesia: A Positive Sign

From the varying nature of the lesion which can produce right hypochondrial hyperaesthesia it is evident that no peritoneal involvement is needed for the production of the sign; yet the fact that not one case with hyperaesthesia presented a radiograph that could be classed as normal must be evidence that some organic disturbance of the mucous membrane or musculature is necessary for its production. Whether such a lesion will necessarily be severe enough to justify 'boarding' a man out of the fighting Forces is debatable, but we draw the conclusion that the presence of upper abdominal hyperaesthesia in an Army dyspeptic is sufficient to warrant hospital investigation.—*W. G. Mills, M.B. Ch.B., writing in the 'British Medical Journal.'*

Care for the Under-Fives

Above : *a general view of the infants' nursery showing the babies taking a nap in their comfortable cots of painted wood*

Left : *baths set at a convenient height make bathing the babies an easy matter*

Below : *low tables and chairs gaily painted make meal times easy for the toddlers in their bright nursery*

ALL over the country nursery schools are being opened to free some of our mothers for war work. Special equipment and premises are needed, and these pictures show the airy rooms with central heating in a Dutch nursery school. Holland made great progress in child welfare work under the leadership of Queen Wilhelmina. In this country nursery schools have been few and far between and in many towns have not existed at all. Now the need for women war workers has brought them to the forefront and in both England and Scotland new schools are being equipped. Numbers of volunteers have been enrolled in and trained for the Child Care Reserve to help supplement the qualified staff.

Left : *playpens for the toddlers are raised slightly from the floor*

Below : *jars with lids hold the teats for the infants' feeds. The feeds are prepared in numbered bottles ready for feeding time*

War Wounds.—II

By R. H. BOGGON, M.S., F.R.C.S.

LAST week types of war wounds, their local and general effect, and the treatment of shock and the local treatment of the wound were described.

Infections of War Wounds can be described under three headings—pyogenic, gas (anaerobic) and tetanus infections.

Pyogenic Infections

1. **Pyogenic** infection is brought about by the ubiquitous staphylococci and streptococci, both of which grow in the presence of oxygen and produce toxins. Locally, the clinical signs of inflammation—redness, heat, pain and swelling—are present and pus in varying quantity later exudes. The staphylococci, on the whole, tend to produce more localised inflammation than the streptococci. The latter are more commonly the cause of spreading cellulitis, lymphangitis and blood stream infections. The treatment of these infections is not easy and so every effort should be made to keep them minimal by treating the wound early and properly on the lines already indicated. When the infection has, or is developing, the principles to work upon are adequate drainage, rest, heat and chemotherapy. Drainage and rest have already been considered, and heat is to be used by any of the well recognised methods available and applicable to the area involved.

Chemotherapy

Chemotherapy.—In wound therapy this means the introduction into the blood stream of one of a group of drugs commonly referred to as 'sulphonamides.' They have a complex chemical formula and have a specific anti-bacterial effect on certain organisms in acute infections, but do not appear to have the same beneficial effect in chronic infections. The streptococci are particularly vulnerable, but the staphylococci are unaffected. There is a certain amount of evidence that the gas gangrene and the tetanus organisms are also killed, but more work is yet to be done on this subject.

Oral or Local Treatment

Of the large number of drugs now on the market only three will be mentioned—sulphonamide, sulphapyridine (M. and B. 693) and sulphathiazol. They can be given by mouth or by injection, or applied locally to the wound, but in any case must be given in sufficient quantity to produce a high concentration in the blood (10 to 15 mg. per 100 c.c. of blood). As a prophylaxis in wound treatment the sulphonamide is given :—(*a*) *orally*, the first dose 1.5 g. (3 tablets) being given in hot citric acid or lemon. Two hours later, and continuing at four-hourly intervals for four days, 0.5 g. (1 tablet) should be given, the total dosage being 13.5 g.; (*b*) *locally*, up to 15 g. being dusted over and incorporated into the depths of the wound. This method is on trial at the present time, but probably is only another method of getting the drug into the blood stream in adequate quantity. For established severe infections, give 2 g. (4 tablets) by mouth in hot citric acid or lemon, followed two hours later, and continuing at four-hourly intervals for two days, by 1 g. (2 tablets). After this the dosage should be reduced but continued for several days, depending upon the clinical improvement in the wound; a total dosage of 35 g. should not be exceeded. Certain complications are met with; nausea and vomiting is common and can sometimes be controlled by changing the drug. Cyanosis, due to alteration in the blood, called methaemoglobinaemia, causes alarm by the patient's appearance, but can be countered by giving methylene blue orally, 0.5 g. t.d.s. In some patients, when treatment is prolonged, damage to the white cells of the blood is caused. This can be recognised by periodic blood counts and requires discontinuation of the treatment.

Gas Infections

2. **Gas Infections of Wounds.**—This type of infection is caused by a number of organisms, the best known being the Clostridium Welchii (B. aerogenes capsulatus). They are found in areas where manure is plentiful, grow where oxygen is deficient, and have the power in adverse circumstances of forming spores. Their main food is dead or dying muscle, and they produce gas and a harmful toxin when allowed to flourish.

In the grossly contaminated wounds involving both damage to muscle and its blood supply, the organism is most to be feared. Once established, the effects are quick, and death follows very rapidly in untreated cases from spread and an overwhelming toxaemia. The bacteria live on the carbohydrate and protein of the muscle and produce abundant gas that spreads between the muscle fibres and other tissue planes, further diminishing their vitality. Just before death, the organism may enter the blood stream and produce similar effects in more distant parts of the body.

Local and General Symptoms

Diagnosis.—The onset is sudden. The patient complains of pain in the wound, due to increased tension, and develops a high temperature and rapid pulse. On taking the dressing down, the wound area is oedematous, tense and crackles on palpation because of the underlying gas. The surrounding skin may be discoloured. A copious watery discharge is observed which has a characteristic musty odour and bacteriological examination of it reveals the organism in abundance. In the early stages the muscle, when examined, is brick red in colour and does not bleed easily when incised; this is followed by a change in the colour to greenish-black, loss of contractility and finally it becomes a diffluent mass. X-rays may reveal the presence of gas and be of assistance occasionally in the diagnosis. The patient is restless, his face pale and sweaty, the expression anxious but the mind is clear. The pulse rate rises, and later becomes rapid and of very poor volume when death approaches.

Treatment

Treatment.—This can be divided into prophylaxis and treatment of the actual infection. The best prophylaxis is to treat wounds early, to excise them thoroughly and, if then in doubt, to leave them open, packed lightly with vaseline gauze. Evidence that the sulphonamide group of drugs is probably beneficial suggests their use in the amount mentioned above. Some advocate injecting 10,000 to 20,000 units of anti-gas gangrene serum, but it is doubtful if this is prudent as it may mask the signs of toxaemia on which the early diagnosis so greatly depends. Once the condition is diagnosed, it is well to recognise that there is a great difference between gas infection of a wound and gas gangrene. In the latter the organism has gained an upper hand, is spreading rapidly and widespread damage and gangrene is occurring. In the former, the wound should be opened up thoroughly and tension relieved, 15 g. of sulphonamide powder sprinkled over the surface area, sulphapyridine also given by mouth, and 20,000 units of anti-gas gangrene serum injected intramuscularly. The limb is kept at rest and repeated observations made for changes in the local and general condition. When gangrene has developed, ruthless excision of the dead muscle is required, relatively local if only one group is involved, but a necessary mutilating procedure in more widespread infection. The wound is then left open, chemotherapy undertaken and anti-toxin injected.

Milton treatment of wounds

This treatment proceeds by three stages:—

1. MILTON 50% SOLUTION

Thorough cleansing and mechanical removal of all infected plasma proteids, necrotic tissue and pus. Milton (up to 50 per cent. solution) dissolves this detritus and rapidly sterilises the clean surface. As a hypertonic saline it produces profuse fluid exudation.

"The process of mechanical cleansing is of "most advantage in wounds containing "sloughs and is well served by solutions "containing chlorine or liberating oxygen, "both of which tend to disintegrate and "detach necrotic tissue."—Lancet, May 4, 1940.*

"The most rapidly acting antiseptics are "the halogens and those liberating nascent "oxygen."—Lancet, April 27, 1940*

"Profuse fluid exudation can be deliber-"ately produced by applying hypertonic "solutions of salt."—Lancet, May 4, 1940.*

2. MILTON 5% SOLUTION

The clean wound is kept sterile by an isotonic antiseptic protective layer, applied by dressing, irrigation or immersion. In this mild aqueous medium a normal granulation proceeds and exudation ceases.

"The proper vehicle for an antiseptic to "be applied to a wound is water, and the "solution should if possible be rendered "isotonic."—Lancet, May 4, 1940.*

3. MILTON ½% SOLUTION

The Milton is then reduced to ½ per cent., at which dilution the hypochlorite has been found actually to stimulate cell-division and tissue-growth, with consequent rapid healing. After débridement, this course of treatment is normally painless.

This therapy cannot be carried out with full success by the use of Dakin's solution or of Liq. Sod. Chlorin., owing to their causticity, their deficient saline content and to their varying strength of hypochlorite.

* *Prevention and Treatment of Wound Infection.*
Action of Antiseptics on Wounds.

Milton the Electrolytic Hypochlorite

stable, non-caustic & of standard strength (1%)

MILTON PROPRIETARY LIMITED • JOHN MILTON HOUSE LONDON N7

In many patients, however, it is necessary to amputate in order to save life.

Tetanus

3. **Tetanus.**—This is a terrible and very often fatal complication of any wound. It is due to an organism called Clostridium Tetani which is commonly found in well manured soil, flourishing where oxygen is minimal (anaerobic) and having the power of forming spores. The deep wound with damaged muscle tissue and infected with pyogenic organisms is its choice. A toxin is produced which makes the central nervous system hypersensitive to any stimulus. The route the toxin takes from the wound is a matter of dispute as some say it reaches the nervous system along the centre (axons) of the motor nerve fibres and others hold it travels *via* the blood stream. The symptoms take some days, a fair average being 10, to appear; the longer this incubation period the better the outlook. A continuous spasm (tonic) of muscle occurs, first apparent in the jaw (trismus), hence the popular name of the disease (lock jaw), followed by a similar change in the neck, back and abdominal muscles. The face has a fixed, anxious grin, referred to as *risus sardonicus*. Cramp-like, painful muscle (clonic) spasms then follow, at first produced by external stimuli such as touching the patient, loud noises and bright lights, but later occur spontaneously. These spasms cause the patient to take up bizarre positions, commonly with the back arched backwards (opisthotonos). They are very painful and soon the strength is exhausted, when the remissions get shorter. The disease is usually associated with fever. In untreated cases death is caused by a combination of circumstances, toxaemia, exhaustion and asphyxia, but the mind remains clear to the end, a very unfortunate circumstance. Other clinical types, however, are seen, such as chronic tetanus with a long incubation period and less well developed spasms; local tetanus, when the wounded limb takes the brunt of the symptoms and facial tetanus after wounds of the face and neck, when a noticeable feature is facial nerve paralysis.

Treatment.—The saying "prevention is better than cure," is apposite for this condition. Once developed in its complete form, the treatment is unsatisfactory but those who are likely to come into contact with the organism may be protected against it. Active immunity can be produced by the use of a formalized toxin called Toxoid. In the Army two injections of 1 c.c. are given, with an interval of six weeks. As a further protection after wounding, each man receives at least 3,000 international units of anti-toxin (= 1,500 American units) and this is repeated in severe wounds at weekly intervals of three or four weeks. This passive immunity, when practised in the last war, reduced the incidence of tetanus from 9 to 1 per 1,000 wounded. Even when the disease does develop in these circumstances, it is in a much milder form. The treatment on the onset of symptoms is first to flood the system with anti-toxin. A large intravenous injection up to 200,000 international units is given. Some surgeons give the anti-toxin intrathecally and intramuscularly as well, but many consider this now unnecessary. A further intravenous dose of, say, 50,000 international units may be given in a week and can be repeated at weekly intervals if required. The wound which is the source of the toxin is left untouched until it is certain that the anti-toxin given is circulating well, when it is opened up gently and adequately drained and oxydising antiseptics used. Much can be done to control the unpleasant spasms by quiet, careful nursing in a darkened room. In mild cases bromide and luminal are useful, but bad spasms are best controlled by repeated doses of rectal avertin. The patient's strength must be kept up and sufficient fluid and calories should be given by natural means when possible, otherwise by a stomach tube under anaesthesia.

Immunisation and the Outlook

The outlook with treatment in cases which have been immunised is good; in others it depends upon the rapidity of the onset of symptoms and the severity and position of the wound. When the disease comes on early and the spasms appear within 48 hours of the trismus, the outlook is bad. Old patients and those with wounds of the head and arms do not do well.

Below : *figure 1.* **Left :** *figure 2*

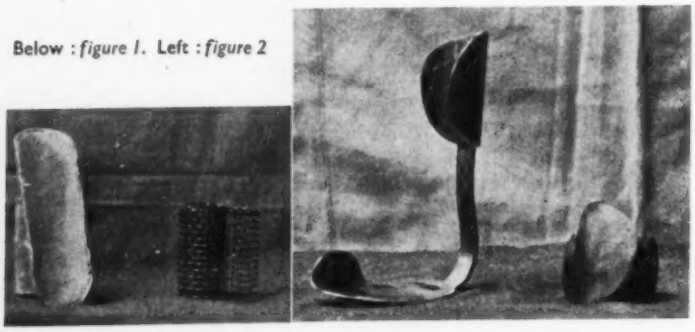


Figure 3

Some Out-Patient Treatments.—III*

From LENA M. INNES, S.R.N.

FIGURE 1 shows (left) the guttered aluminium splint used for fracture of the forearm and (right) cramer wire, which can be cut and moulded as required and covered with boracic lint or adhesive strapping.

Figure 2 shows (left) the Jones splint, made of malleable aluminium which is most useful for immobilising the foot. Tubular stockinet is applied to the limb and the splint fixed by adhesive strapping. Figure 2 (right) shows a solid rubber support for flat foot. It is glued into the shoe and is useful for young children.

The patient in figure 3 wears the double guttered aluminium splint for fracture in the forearm. Applied over tubular stockinet, it is held in position by strapping, and the ends of the stockinet are turned back over the splint to protect the skin from the pressure of the hard edges. The great advantages of this type of splint are its simplicity of application, lightness and the fact that it is not unwieldy.

* *Notes of a demonstration given to the Edinburgh branch of the Royal College of Nursing.*

A Plea for Family Allowances*

By MARJORIE KOHN, Secretary to the Family Endowments Society

BEFORE discussing the case for Family Allowances, either in peace or war-time, it is essential to bear in mind that the supporters of Family Allowances do not claim it to be an expedient for solving all economic problems, neither do they consider it a substitute for the so frequently discussed 'wage reform.' We do advocate it, however, as an essential step towards a balance between the requirements of a family for their subsistence and the wages which they receive. In these discussions the term 'Family Allowance' will be used to cover schemes which seek to secure this better correspondence by a regular allowance in respect of each child so long as it is unable to support itself.

Our case, therefore, rests mainly on the need to preserve the health and welfare of the child population, and especially the poorest section of the community, against the dire results of inadequate food, lack of clothing and living space. Even before the war our present wage system, which takes no account of the number of people dependent upon it, resulted in large sections of the community receiving a wage too low to support more than one or two children on it. Sometimes the wage has been little higher than the amount paid to an unemployed man, and it has not, like unemployment insurance, carried with it an allowance for the children dependent upon the wage earner.

Highest Incidence of Birth

Social surveys have shown that at least 25 per cent. of our child population before the war was being brought up in families whose income was insufficient to give them enough to eat. Sir William Beveridge maintains that the greatest single cause of poverty is due, not to sickness or unemployment, but to the burden of children with inadequate means of supporting them. It is in these sections of the community, where poverty is greatest, we find the greatest number of children. Two surveys demonstrate this very clearly. The Merseyside Survey of 1931, based on a study of nearly 7,000 working class families, showed that 17 per cent. of these were living in conditions of extreme privation and poverty. These 17 per cent. had in their care a quarter of the children concerned. Similarly, in the Miles Platting Survey, though only nine per cent. of the families were found to be living in primary poverty, they were responsible for the maintainence of 28 per cent. of the children. Thus, we see that those most stricken with poverty, a comparatively small proportion in themselves, are the parents of a very large proportion of those children who will represent us as future citizens.

Sir John Orr, one of the greatest authorities on this subject, reached the startling conclusion that one half of the population, which includes three-quarters of the entire child population, enjoy less than £1 per head per week for their total expenditure. This means that they spend less than 9s. per head on food, which is below the League of Nations' minimum scale. Even more outstanding is the fact that more than 25 per cent. of all children under 14 years of age have only 4s. per head per week spent on their food.

Effect of a Minimum Wage

As a means of rectifying this undesirable situation, some economists favour the introduction of a minimum wage. The idea is familiar. It is that a living wage, worked out to provide the bare necessities for a standard family of mother, father and three children, should be assessed, and that no worker should receive less than that standard. But let us look at the result. Those families with less than three children would, perhaps, be relieved of some of their burdens, and those with more than three children would find themselves in the same position as before. Mr. Rowntree tells us that 91 per cent. of families have less than three children and would consequently get relatively more than they were entitled to. He tells us, also, that 3.9 per cent. have more than three children, and amongst that 3.9 per cent. are to be found 23 per cent. of the entire child population at any given time. So once again the strain of poverty would fall on those of us who can bear it least—the children.

This problem needs to be tackled, but a minimum wage alone will not solve it. A married couple living on the earnings of the husband finds every additional child a means of lowering the standard of living and reducing the margin available for food and other necessities, and every luxury they buy will mean sacrificing some other necessity.

Value of Luxury Buying

Here let me forestall those who complain that the working class mother buys silk stockings! Every human being needs some luxury and the pyschological value of buying something, however small which we do not need in order to exist is invaluable. It is worth noting that this argument is always brought by those who themselves have never had to go without their silk stockings.

The only means that working-class families have of regulating their incomes to meet their needs is to regulate the size of their family. This brings us to a problem, important in peace-time, but vitally important in war—the declining population. Until the last war France topped the list as the suicide nation of Europe. Due to various economic measures, of which Family Allowances was one, they have stemmed that trend and we have now replaced them on the list. It is England which has the lowest birth rate in Europe, and it is to be expected that war will aggravate this tendency. During the last war statistics showed us to have half-a-million less children than could have been expected. The effects of this war may indeed be even more severe.

We do not claim that Family Allowances will ensure that every couple marrying will have children, but we do believe that it will tip the scale for those who want to have children, but who are not able to afford them.

Effect of War

Let us examine the effects of this war upon the working-class population and especially upon their progeny. Prices have risen and in some sections of the community wages with them. But in no case has the wage risen correspondingly. Apart from the fortunate few who find themselves in positions where they earn far more than they did before, the great mass of the people find themselves earning a wage which is still between 12 and 30 per cent. below the value of their former income. This means that a large section of the child population will be deprived to an even greater extent of necessary food stuffs, unless some provision is made for them. This matter is not the concern only of their parents, neither is it only the concern of employers of labour, but it is the concern of the community as a whole. We are all jointly responsible for the well-being of the next generation.

This, then, is the problem. Let us see how we are dealing with it. The Government is already looking after a vast number of children and making payments under a surprising variety of scales. Allowances are paid to orphan children, children of men in the Forces, evacuated children, children of civilians injured by enemy action, children of the unemployed, and so forth. Each child falls into a category and receives a different scale of payment. These scales range from 12s. 6d. a week for an evacuated child over 14 to nothing for the fourth and subsequent child of a disabled airman. A vast number of those who need help most do not fall into any category. An example of this is the child of

**Based on an address given at a Public Health Section quarterly meeting at Birmingham.*

a fire-watcher who receives a standard wage regardless of the number of children dependent on him.

At a recent debate in the House of Lords when Family Allowances were discussed, Lord Moyne, speaking for the Government, explained that the national purse could not afford to pay so great an amount towards Family Allowances when it is already doing a great deal towards this problem by subsidising food. Up to the present time the food subsidy has cost the nation 80 million pounds per year. This sum is to be raised to 100 million pounds per year. This subsidy enables us to buy the four commodities concerned at a standard price regardless of the costs incurred by transport and in other ways. It does not, however, bring them within the reach of those sections of the community who could not afford to buy them even before the war, and now find them even further from their reach. Had the 20 million pounds in question been devoted to Family Allowances, a great number of the poorer people would have benefited considerably. As it is, the children are once again the sufferers.

Cost of Allowances

Family Allowances could be put into practice under various schemes and at costs ranging from 132 to six million pounds a year. If all children under fifteen years were given 5s. a week the gross cost would be 132 million pounds a year. This, however, would be reduced to a net cost of about 90 million pounds a year when there were subtracted from it those allowances already paid by the Government. If the fourth and subsequent child of every family received 5s. per week, per head, the net cost under present circumstances would be only six million pounds a year. Even under this scheme a very great amount of extreme poverty could be alleviated.

One argument against Family Allowances is the preference for an increase in social services rather than a monetary payment, but this would not meet the need. Two of the services which might help to meet the need are milk and school dinners. Only two per cent. of school children are given free dinners. However much we encourage, as indeed we do, the increasing of both these services, neither of them will supplement adequately the meals which the children must have before they go to school in the mornings, in the evenings when they come home, at week-ends, and during school holidays. Neither will they help to dress or shelter the children. The home fires must be kept burning and the rent must be paid in hard cash. And here let me put in a plea for *rent rebates* payable not at a flat rate but graduated according to need and the number of dependents the wage earner has to support. Nothing more or less than Family Allowances will fulfil the need, and it is time for us to discuss the scheme we wish to advocate.

The Family Endowment Society, after studying the results of the many possible schemes and those already put into practice in other countries, advocate a *State financed scheme* as the most expedient and far-reaching under present circumstances. It would be financed by the Exchequer and the money would be raised by taxation. Other possibilities are a *social insurance scheme* which would be contributory and similar to our Unemployment and Health Insurance Scheme. At the moment, due to the heavy burden the war budgets put upon the wage earner, this seems unlikely to gain support. The third scheme is a pool system which is similar to that put into practice in France, but the administrative difficulties in war-time conditions are so great that it would not be practical politics. The Labour Party would only support the State financed scheme.

It is best, when discussing Family Allowances with potential sympathisers, not to disperse our energies by demanding this scheme or that, but rather to gain support for the principle itself. We are frequently asked what tangible help, apart from financial support, we need. We ask you to start study and discussion groups among your own organisation; to send in resolutions to the Chancellor of the Exchequer, the Minister of Health, the Minister of Labour, and the Minister of Food; to send postcards to your local members of Parliament and in general to arouse public opinion to the fact that each child is a potential citizen and, as such, entitled to his share of the State's income.

DISCUSSION

An animated discussion followed Miss Kohn's speech. One member favoured Family Allowances inkind (i.e. provisions for which she thought the present rationing system provided some ready made machinery) on the grounds that if the allowance were given in money it might not be spent on the children. Miss Kohn replied emphatically that the mothers would never forgive those responsible, nor forget, if such a law were passed and they realised that the country considered them not to be trusted to use an allowance in cash for the benefit of their children. Also, to take away their responsibility in such a manner was neither moral, nor, in the long run, economic; that to trust people was to get the best from them, even if, in a few cases, trust might be abused. Classes would be arranged to teach people to make the best use of the allowance. There could be some supervision by which it would be a punishable offence for a child to be undernourished from purely domestic causes. Rents formed a huge item of expense, and it was very necessary that some help should be given to allow large families to have adequate living space. Boots and clothing also are heavy items of expense, and parents should be encouraged by State help to clothe their children adequately, as their right and not as charity. Another member considered Family Allowances should only be given to parents who had been certified as medically and psychologically fit to have children.

A resolution was passed:—"This meeting urges the immediate introduction of a State scheme of Family Allowances, in the form of direct financial provision, for the maintenance of children as a means of preserving the health of the child population. The money should be made payable to the mother." One member voted against the resolution.

Book Reviews

MAN, MICROBE AND MALADY.—*By Dr. John Drew. Pelican Books, No. A73; (Allen Lane, Harmondsworth; price 6d.).*

THE infinitesimally small has always had a peculiar fascination for scientists, who discourse learnedly about microns and the ultra-microscope. These minute measurements convey very little, however, to the mind of the layman, but what he is beginning to appreciate—especially in these days of underground shelters and face-masks—are the dangers to human beings resulting from the death-dealing and disease-producing properties of the host of mysterious and, happily, invisible creatures called vaguely germs. This capital little book explains everything that is necessary for him to know; the nature and size of microbes, how they get into the human system and what they do when they find themselves in the blood-stream or tissues. It is, in fact, an elementary text-book of bacteriology, but it is not too technical for the averagely intelligent reader. In its pages the curious, as well as the *bona fide* student, will learn that mutton is the safest meat, that artificial dentures are a poor substitute for Nature's mill, that the streptococcus is a hardy germ quite capable of living for some days upon a pocket handkerchief, that the house-fly does not posses a single redeeming feature, and that over-distension of the bladder owing to social conventions may have serious consequences upon the kidneys. These, and a hundred other physiological topics, are but a few crumbs of knowledge about the human body and the effect of microbes thereupon that will be found described with simple yet illuminating detail. Other subjects of vital interest and importance to the general public are: the causation and prevention of tuberculosis and venereal disease; milk and water supplies; and even bacterial warfare! The author has indeed placed the reading public in his debt for the appearance of so informative a book. G.N.M., M.D., M.R.C.P.

SAFE AND CERTAIN

BIOLOGICAL THERAPY

★ ANTIPEOL OINTMENT

contains sterile vaccine filtrates (antivirus) of all the common strains of STAPHYLOCOCCI STREPTOCOCCI and B. PYOCYANEUS in a lanoline-zinc-ichthyol base.

STOPS SEPTIC DEVELOPMENT WHILST HEALING

SPECIFIC AGAINST the micro-organisms causing abscesses, boils, eczema, dermatitis, erysipelas, haemorrhoids, impetigo, ulcers and all inflammatory cutaneous affections. ANTIPEOL LIQUID for infections of the ear, septic cavities and suppurating wounds.

★ OPHTHALMO-ANTIPEOL

contains, in a semi-fluid base, the sterile vaccine filtrates of STAPHYLOCOCCI, STREPTOCOCCI, B. PYOCYANEUS, PNEUMOCOCCI FRAENKEL and GONOCOCCI.

INDICATIONS : Conjunctivitis, blepharitis, keratitis, dacriocystitis, and all inflammatory conditions and lesions of the eye.

★ RHINO-ANTIPEOL

a nasal immunising cream, contains Antipeol Liquid as well as the antivirus and autolysins of PNEUMOCOCCI, PNEUMO-BACILLI, ENTEROCOCCI, M. CATARRHALIS, B. PFEIFFER, and calmative and decongestive ingredients.

INDICATIONS : Coryza, rhinitis, hay fever, catarrh, influenza, colds and other naso-pharyngeal infections.

★ ENTEROFAGOS (ORAL)

polyvalent bacteriophages specific against 132 strains of micro-organisms common to infections of the gastro-intestinal tract, kidneys and bladder.

RAPIDLY EFFECTIVE RESULTS in enteritis, dysentery, colitis, diarrhoeas, B. coli infections, typhoid and para-typhoid fevers, and other intestinal and para-intestinal infections. Oral administration. No reactions. No shock.

★ DETENSYL

vegeto—polyhormonic hypotensor ensures gentle and regular reduction of arterial tension.

INDICATIONS : High blood pressure, arthritis, arteriosclerosis, palpitation, ocular and auditory troubles of hypertension. No contra-indications.

CLINICAL SAMPLES AND LITERATURE FROM:

MEDICO-BIOLOGICAL LABORATORIES, LTD., CARGREEN RD., SOUTH NORWOOD, S.E.25

Correspondence

NOTE : Address to the Editor, "Nursing Times," c.o. Macmillan and Co., Ltd., St. Martin's Street, London W.C.2. We are not necessarily in agreement with the opinions of our correspondents

Pensions for Nurses

Your editorial on pensions of May 24 is timely reading for the non-pension minded nurse. At 18, who pictures a future from 65 to 85 with 10s. per week old age pension, or more according to foresight! One of the most splendid achievements of our College was the founding of the Federated Superannuation Scheme, and if it leads to a *National Pension* for all nurses, the more remarkable.

The greatest advantage resulting from the early age of entry into hospital is the longer economic life assured to the nurse. Unfortunately in the Federated Superannuation Scheme there appears to be no uniformity in the training schools as to the date of participation. The rule of inclusion after the completion of the first year, when the danger of "wastage" is practically nil, is not general.

I recently met two young nurses, now State-registered, who entered, respectively, a children's and general hospital, both well-known, and obtained their certificates. They 'signed on' and only later were told they were not eligible for participation in the Federated Superannuation Scheme until appointed on the staff. This is a serious matter as it means five years' delay before they can participate in the scheme. What is the remedy?

F. A. SHELDON,
College Member.

Women Protest

AT the general meeting of the London branch of the Royal College of Nursing, held May 27, a resolution passed at the meeting of the British Federation of Business and Professional Women regarding compensation for war injuries was before the members. This resolution was :—"This conference of women's organisations holds that the compensation rates under the Civilian War Injuries Scheme should be equal between men and women. In view of the fact that the compensation rates for those gainfully occupied are based on the cost of living and not on wage rates and that these costs are the same for men and women, it calls on the Government to amend the rates so that they shall be equal for men and women."

The London branch supported the resolution. It was agreed to ask, through the nursing press, all London branch members as well as other College members and nurses who, no doubt, will be in favour of this resolution, if they have not already done so, to send a copy of it on a postcard to their respective members of Parliament asking them to support this resolution, and to urge the Government to amend the War Injuries Compensation Scheme 1941, under which the rates are :—

(*a*) *For persons gainfully occupied and Civil Defence Volunteers* :—

	Not in Hospital	In Hospital
Married Men	35s. 0d.	35s. 0d.
Single Men	35s. 0d.	24s. 6d.
Women	28s. 0d.	17s. 6d.

(*b*) *Persons not gainfully occupied* :—

	Not in Hospital	In Hospital
Married Men	21s. 0d.	10s. 0d.
Single Men	21s. 0d.	10s. 0d.
Women	14s. 0d.	7s. 6d.

In addition there are dependent's allowances which are equal for both men and women. I should be grateful if you would bring this letter before your readers, who may also be interested to know that a mass meeting is being arranged by the British Federation of Business and Professsional Women at the Caxton Hall to protest against the decision in the House of Commons on this question.

GLADYS H. FLETCHER,
Secretary, London Branch.

Appointments

HOWARD, MISS C. A., S.R.N., R.F.N., matron, City Isolation Hospital, Plymouth.

Trained Dreadnought Hosp., Greenwich, and Royal Waterloo Hosp., London, S.E.1 (general); North Eastern Hosp., London, N.15 (fever training, medallist); Battersea Polytechnic (sister, tutor's certificate and housekeeping diploma); private nursing, St. Leonards-on-Sea and Cheltenham; ward sister and relief administrative, home and night sister and assistant sister tutor, South Eastern Hosp., New Cross, London, S.E.14; sister tutor, King George Hosp., Ilford. Sister, Q.A.I. M.N.S.R., B.E.F., France. Member Royal College of Nursing. Examiner, General Nursing Council.

FEUSOME, MISS E., S.R.N., S.C.M., first assistant matron, Radcliffe Infirmary, Oxford.

Trained at the Royal Hosp., Sheffield (general and housekeeping); the Jessop Hosp. for Women (midwifery). Ward, home and housekeeping sister, Royal Hosp., Sheffield. Sister tutor and matron's office sister, Royal Lancaster Inf. Second assistant matron, Radcliffe Inf., Oxford.

SEDDON, MISS D. M., S.R.N., S.C.M., sister-in-charge of ward, Radcliffe Infirmary.

Trained, Norfolk and Norwich Hosp.; General Lying-In Hosp. (maternity). Staff nurse, midwife and holiday sister duties, second night sister and pupil housekeeper, Norfolk and Norwich Hosp. Member, Royal College of Nursing.

Prizegivings

Preston Royal Infirmary

The Matron-in-Chief of Queen Alexandra's Imperial Military Nursing Service, Miss K. H. Jones presented medals and badges at Preston Royal Infirmary on May 26, including *Alex. Foster gold medal.*—Miss L. Walker. *Hilda M. Foster silver medal.*—Miss W. Armstrong. *Ashcroft prize.*—Miss E. M. Wilson. *Preliminary training school prizes.*—Misses Lowes and S. Wynn. Afterwards, Miss Dakin presented the Mayoress with a cheque for ten guineas, the Nurses' Social Club contribution towards helping the bombed people of Merseyside.

Watford and District Peace Memorial Hospital

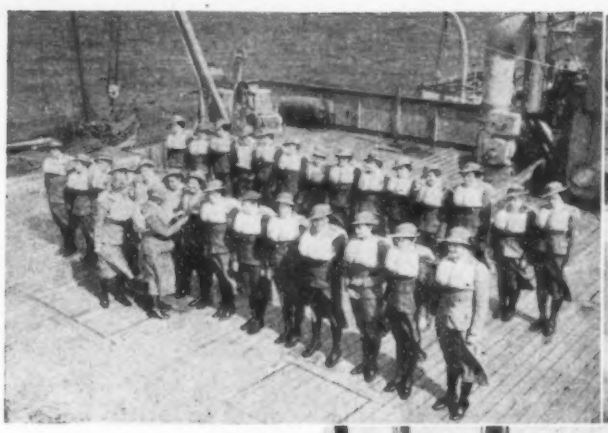
Prize-winners at the Watford and District Peace Memorial Hospital prize-giving, reported last week (see *Nursing Times*, May 31, page 464), were as follows: *A. M. Schreiber gold medal.*—Miss J. Waterhouse. *Henry Brown silver medal.*—Miss I. Ossipova. *Bursary of £20 given to help with midwifery training.*—Shared by Miss P. Curtis and Miss I. A. Bremner. *H. E. Curtis prize for general proficiency.*—Miss J. Waterhouse. *Elsie Bristowe prize for proficiency in nursing.*—Miss M. Radcliffe. *Miss J. V. Rickatson prize (special examination paper in surgical and medical nursing).*—Miss I. Bremner. *Medical prize (special paper on medical nursing).*—Miss A. Halsey. *Matron's prize (awarded by vote for character).*—Miss A. McKenna. *Chairman's prize (Sir John Caulcutt, K.C.M.G.) for anatomy and physiology.*—Miss M.F. Herring. *Treasurer's prize (F. Pratt, Esq., J.P.) for general nursing.*—Miss M. V. Gould. *Mrs. H. E. Curtis prize for general nursing.*—Miss L. M. C. Mairet. *L. J. Stedman prize for general nursing.*—Miss N. M. F. C. Carter.

Chester Royal Infirmary

Awards presented to the nurses of Chester Royal Infirmary, on May 20, included :—*Haygarth medal.*—Miss M. Dallimore. *Taylor medal.*—Miss Dallimore. *Dobie medal.*—Miss E. M. Lewis. *Class prizes.*—Misses L. E. Brunning, F. V. Bailey, D. M. Westhorpe, B. M. Hammond.

The Westminster Hospital

SIR Bernard Docker, chairman of the Westminster Hospital, stated, on May 22, that the total number of air-raid casualties treated during the previous quarter was 1,600. A very heavy bomb falling a short distance from the south end caused serious damage. Four wards were devastated, and a small fire broke out. Certain services were put out of commission. All patients, except those too ill to be moved, were evacuated for a week. Surgery continued without interruption. The staff carried on with the treatment of badly-injured patients in a most praiseworthy manner. Two members of the staff and three patients were slightly injured. An American doctor visiting the hospital at the time gave high praise to all concerned in a letter to the Ministry of Health (see *Nursing Times*, May 10, p.380). Lord Wigram told the staff that the King and Queen asked him a few days ago how their own wards in the hospital were getting on. He said they were doing splendid work. The Princesses then asked "What about *our* wards?" They had to be told that these had been devastated. "They were so sorry about it that I thought I would pass on their regrets to the Board and the staff, with their hope that the wards may soon be repaired," said Lord Wigram.



Aboard an east-bound troopship
Above : *nurses practise lifeboat drill and fixing their lifebelts in the correct manner*

Above : *doctors and nurses perform an urgent operation on board.*
Left : *nurses on the boat deck*

News in Brief

Nurses' Salaries

A NUMBER of hospitals have already done as the Minister of Health suggested and raised the salary scales for trained staff to the figures he has indicated. The London County Council, we understand, recently held a conference of representatives of the councils of the Home Counties to attempt to settle a joint policy until such time as a scale similar to the Burnham scale for teachers can be fixed.

Exeter

EXETER City Council will pay more to its nursing staffs, excluding those at mental hospitals. It has decided on an extra £15 a year for nurses other than probationers; it will abolish an existing difference of £10 a year between certain salaries payable at the City Hospital and other hospitals, and it will pay no cost-of-living bonus.

Croydon

NURSES at Croydon Mental Hospital are to receive war increases of 2s. 6d. a week, and 2s. a week for women.

Portsmouth

PORTSMOUTH Health Committee will give the basic rate recommended by the Ministry of Health to probationer nurses and staff nurses, and has based on these rates increases for the other branches of its nursing service. The staff nurse will start at £95 and the ward sister at £115, rising in each case by two annual increments of £5.

Manchester

MANCHESTER Public Health Committee has recommended an increase of £25 a year to trained nurses and assistant nurses. A trained nurse will have £95 a year instead of £70, an assistant nurse £60 instead of £35. Probationer nurses will receive £40 a year, rising by £5 a year during their training, as suggested by the Minister. The Committee has also approved a readjustment of salaries of matrons and first assistant matrons in city hospitals.

Northants

NORTHANTS Public Assistance Committee is considering its nurses' salaries in view of the increases under the Emergency Hospital Scheme.

Essex

ESSEX County Hospital, after consideration of the new scale of salaries for nurses, decided to wait until further information promised by the British Hospitals Association is received.

Surrey

SURREY County Council is to raise its nurses' salaries. The general trained staff nurse will receive £95 a year, instead of £70-£85, with emoluments; assistant matrons and sisters now on the scale of £110-£130 a year, with emoluments, will receive £140. Assistant nurses will be raised to the Civil Nursing Reserve scale of £70 a year, and senior assistant nurses to £80 a year plus emoluments.

Increase in Infectious Disease

INFECTIOUS diseases showed an increase in the first five months of this year compared with the corresponding period of 1940: diphtheria, which ought to be almost wiped out by immunisation, 11,723 cases as against 7,381; and scarlet fever, 11,270 as against 8,696; but deaths dropped from 35 to 26. Influenza deaths were halved; 2,524 against 4,942.

To Make the Best Use of Nurses

A RECENT report issued by the Select Committee on National Expenditure recommended that in London A.R.P. nurses should be transferred from well-staffed boroughs to boroughs where staffs were inadequate; that whole-time nurses attached to first-aid posts should serve at neighbouring hospitals when not actively engaged at the posts; that powers should be taken to move members of the Civil Nursing Reserve to any hospital where they may be needed.

Red Cross and St. John Fund

THE Duke of Gloucester's Red Cross and St. John Fund now totals more than £5,800,000.

No Fortified Bread Yet

OWING to a technical breakdown in the manufacture of vitamin B1, the fortified white loaf will not be on sale for some time.

Poppy Day Collection

THE British Legion announced on Sunday that the Poppy Day collection for 1940 totalled £590,000 compared with the record of £594,000 in 1939.

Scholarships for Commemoration

As a token of admiration of the work of the nursing staff when the West Bromwich and District General Hospital had to be evacuated in an air raid, a plan for nursing scholarships has been suggested.

From Scotland

Girvan Nursing Association's Income

THE Girvan Nursing Association, Ayrshire, reports an excess of income over expenditure of £35.

To Endow a Bed

ABERDEEN Infirmary has received a cheque for £1,000 to endow a bed in memory of the late Mr. James R. Duncan, of Tillycorthie.

Extra Subject ; Psychiatry

EDINBURGH University has agreed that psychiatry be included in the final professional examination in medicine in the fourth year.

A Grove of Trees

MISS J. B. Bruce of St. Andrews has given to St. Andrew's Memorial Cottage Hospital a little grove of trees which lies next to the hospital garden.

Infirmary Day in Edinburgh

IN Edinburgh alone the badge day collection on May 10 amounted to £711 0s. 2d. The Royal Infirmary celebrated its Day of Remembrance on May 24 by a badge day collection in which war-time conditions curtailed the usual pageantry, but confidence in public support has been fulfilled.

Royal College of Nursing News

Membership forms may be obtained from the Secretary, Royal College of Nursing 1a, Henrietta Place, Cavendish Square, W.1, or from local branch secretaries

Annual Meetings

The Annual General Meetings this year promise a programme full of up-to-date professional interest, and of some topical matters vital to women.

Additional Information

The speaker at the Private Nurses' Section annual general meeting will be Dr. Harold Spitta, M.V.O., M.D. Miss Margaret Bondfield, M.P., has chosen for her subject, "Women and War" (Public Health Section). At the professional conference the speakers will be Dr. Harold Balme, M.D., F.R.C.S., D.P.H., and Miss C. B. Carter, B.Sc.(Econ.), S.R.N., S.C.M. Miss Irene Ward, M.P., will speak on "War Injuries Compensation Scheme, 1941" (Branches' Standing Committee). Mrs. Flora M. Baker, J.P., chairman of Public Health Committee, Middlesex County Council, will chose as her subject, a matter of interest to nurses (Student Nurses' Association). Coffee at 11.15 a.m. on Saturday, 6d. per head. *For full programme see "Nursing Times," May 17, page 421; and for Sister Tutor Section Meeting, May 24, page 444.*

Education Department

Boots the Chemists' Scholarship, 1941

Three scholarships, valued £50 each, are offered to enable members of the Royal College of Nursing to take the following courses starting at the College in the autumn: (*a*) nurse teachers' course; (*b*) dietetic course; (*c*) health visitors' course. The competitive examination in connection with the award will be held on Friday, July 4, at the College. Other examination centres for nurses situated at a distance from London will be arranged wherever possible. An entrance fee of 10s. is charged for the examination. Application should be made to the Director in the Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, London, W.1, on or before June 21.

Dietetic Course for Nurses

The need for a dietetic course in London has long been felt and, with the migration of King's College of Household and Social Science from London, the need has become a crying one. As a result of the war, dietetic work is likely to develop even more quickly than it might otherwise have done in peace time and, in view of this likelihood, the Royal College of Nursing has organised a course in dietetics to start in the autumn. The syllabus will include lectures and practical classes on organic and inorganic chemistry, bio-chemistry, physiology, bacteriology, normal diet and diet in disease, infant feeding and cookery. Practical work will include experience in the hospital kitchen and stores department of the London Hospital, and in the dietetic department at the Hammersmith Hospital, where additional lectures will be given by members of the post-graduate medical school staff. A scholarship of £50 is offered for the course, for which application should be made as early as possible to the Director in the Education Department, Royal College of Nursing.

Industrial Nursing Course

It is hoped to start a part-time industrial nursing course for nurses already employed in industry at the end of June. Lectures will be held on Wednesday evenings from 6 to 8 p.m. Fees: College members, 2 guineas; non-members, 3 guineas. Single lecture, 2s. 6d. (members); 4s. (non-members). Application should be made to the Director in the Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1.

Branch Reports

Darlington Branch.—The post graduate week-end, held from May 22 to 25 inclusive, at the Memorial Hospital, Darlington, to celebrate the 25th Anniversary of the Royal College of Nursing, opened with a reception in the Memorial Hall by A. C. Stamer, Esq., O.B.E., chairman of the hospital committee, and Mrs. R. J. Mounsey, president of the branch. This was attended by the Mayor and Mayoress, and by members of the medical profession. Members were pleased to have with them for the week-end, Miss Christie, Branches' Secretary, and Miss Montgomery, Northern Area Organiser. Visits were well attended and much enjoyed, and it is hoped that some of the lectures will be reproduced in the *Nursing Times*. The week-end concluded with dinner at the Imperial Hotel on Saturday, and a special service of thanksgiving and re-dedication was held on Sunday at St. Cuthbert's Parish Church, by Canon W. C. Jordon, M.A., rural dean. The collection was for the Nation's Fund for Nurses.

Edinburgh Branch.—At a general meeting held recently under the chairmanship of Miss Milligan, R.R.C., members discussed the schemes thought suitable for the instruction of the assistant nurse of the future, and the qualifications required for the existing assistant nurse for enrolment on the special register, should legislation be brought into force making registration of assistant nurses compulsory. It was agreed that opinions received should be sent to Miss Christie, Branches' Secretary, as a suggested basis for discussion at the Branches' Standing Committee on June 13, and to ask if it would be possible for a member of the special committee considering these matters to give a short talk about the work being done in this connection. Reports were received from Miss Milligan, who had attended the Council meeting, and from Miss Udell on the work of the Scottish Board. She told members that the Ambulance Fund now amounted to more than £600, and that the ambulance was already on order. Miss Butter reported a deficit of more than £2 on the wool fund, and the receipt of a letter from the chaplain to the minesweepers thanking members for a recent parcel and saying that his 'family' had increased and more comforts would be most welcome. (Will members not present please make a note of this?) The treasurer stated that about 200 members were still in arrears with subscriptions, and the secretary gave a brief report. Branch donations to the Ambulance Fund have now reached £177 16s. 9d., which includes £21 8s. 9d. from the nursing staff at Bangour Hospital, and an additional £14 7s. from the nurses of 15, Alva Street, the Scottish Association of Trained Nurses.

STUDENT NURSES' MEETING

On May 12, Miss Fox, Organiser of the Public Health Section of the College of Nursing, visited Swansea General Hospital, and gave a most interesting lecture on "Public Health as a Career." The meeting was well attended. Miss Fox spoke of the many branches of public health work, including midwifery, school nursing, health visiting and industrial nursing. Many nurses about to finish their training found the lecture very helpful. Miss Adams, Organiser for the Western Area, was present.

Coming Events

County Hospital, Dartford.—The annual prize distribution and re-union will be held at 6 p.m. on Saturday, June 28. All past members of the staff are welcome.

League of Trained Nurses, Royal Infirmary, Sheffield.—The annual summer re-union will be held at 3 p.m. on Thursday, June 12; general meeting of the members of the League of Trained Nurses in the recreation room at 2.30 p.m. Miss Moss, matron and president of the League, extends a warm welcome to all nurses, and will be pleased to give hospitality to any members if they will let her know by June 10. Tea will be served at 4 p.m., and evensong, conducted by the Archdeacon of Sheffield, Canon Baker, held in the chapel at 5 p.m.

Obituary

Mrs. Beatrice Treeby

We regret to announce that Mrs. Beatrice Helena Treeby, who was a founder member of the College (No. 11669), passed away on March 19. She was matron of the Swansea and District Private Nurses' Institute for 26 years and was formerly trained at the Swansea General and Eye Hospital. She took her midwifery training at the General Lying-in-Hospital, York Road, S.E.1.

Nation's Fund for Nurses

Nurses' Appeal Committee

We feel very grateful to you all for your help. It has enabled us to accomplish much that we set out to do by the end of May. We have passed the £5,600 milestone, and we have celebrated the tenth anniversary of the Nurses' Appeal Committee by sending a cheque for £200 to the Fund to be devoted to making life easier and happier for many nurses who are in great need owing to the war, old age and ill-health. It is urgent work, and we appeal to you to enable us to send another large cheque in the near future.

Donations for Week ending May 31

	£	s.	d.
Staff of Derbyshire Royal Infirmary (for nurses suffering from the effects of air raids)	5	0	0
L.M.W. (for nurses suffering from the effects of air raids)	1	0	0
Nurses' Sports Fund, City General Hospital, Sheffield	5	5	0
Darlington branch Post-Graduate Week-end Service, collection ...	3	0	0
Matron and nursing staff, Hope Hospital, Pendleton		14	0
Matron and nursing staff, General Hospital, Ramsgate (monthly contribution)		9	0
Anonymous		1	0
Miss E. Maclagan		2	6
Sister Cooper	1	3	6
	£16	15	0
Total to date	£5,609	18	11

We are very grateful to Miss Goodson, Mrs. Lyne, Miss R. Fraser, Miss Haynes and two anonymous donors *for clothing*; to I. F. M. *for groceries*; and to Kingston County Hospital (one sack), Tanfield Hospital, Tantobie (two sacks), and I. F. M. for welcome *tinfoil*.

M. H. HENDERSON, SECRETARY, Nurses' Appeal Committee, *Nursing Times*, c.o. The Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1.

SPECIAL DONATIONS

To the Royal College of Nursing, May 23

	£	s.	d.
Russell, H. M.		2	0
Wallace, F. F.		2	0
Gusterson, A. L. (Mrs.)		5	0
Stewart, I. and Johnson, F. ...	6	3	6
Jennings, G. M.		1	0
Hayes, I. R.		5	0
Roberts, A. (Mrs.)		1	0
Beardshaw, S.E.		1	0
Darbyshire, R. E.	5	5	0
Monkwearmouth and Southwick Hospital, Student Nurses' unit... ...		10	0
Gibson, E.		3	0
Hall, M. B.		5	0
Watt, E. J.		5	0
Tanner, G.		2	0
Nottingham branch	5	5	0
Marwick, S.M.	1	0	0
	£19	15	6
Total to date	£811	19	8

CLASSIFIED ADVERTISEMENTS CONTINUED FROM PAGE VII

MOSS SIDE STATE INSTITUTION FOR MENTAL DEFECTIVES, MAGHULL, NEAR LIVERPOOL

NURSES, Female, Single. Age between 19 and 36. Wages 45s. per week rising to 64s. together with temporary War Bonus. Lodging, washing and uniform free. Board is provided and charged for, at present 14s. per week. Subject to certain conditions these posts are pensionable under the Civil Service Superannuation Acts. Fourteen days holiday on full pay allowed each six months.

Opportunities for training in the care, including nursing and occupational and recreational training of Mental Defectives. Nurses sit for the R.M.P.A. Certificate in the nursing of Mental Defectives.

Applications stating age, experience, references, etc., should be sent to the Medical Superintendent. (1505)

CORPORATION OF BIRMINGHAM
CITY SANATORIUM, YARDLEY GREEN ROAD, (336 BEDS)

STAFF **Nurses,** general trained. £75—£95, also partially trained, £65—£85, according to experience, with uniform, war bonus and holiday board allowance.

Superannuation Scheme in force.

Apply for forms to Matron. (1420)

DEVON COUNTY COUNCIL

NURSES are required at Public Assistance Institutions in the County.

Staff Nurses £60—£75 p.a. Assistant Nurses (experienced) £50—£60 p.a. Assistant Nurses (without experience) £35—£40 p.a. Salary rises annually by £2 10s. Board, lodging and Uniform provided.

Particulars and application form may be obtained from the undersigned.

MARTIN SYKES,
Public Assistance Officer.

"Felixwell,"
St. Thomas, Exeter. 48)

ROYAL HOSPITAL, RICHMOND, SURREY

APPLICATIONS invited from Registered Nurses, for the following posts:—**Staff Nurse**—Day Duty, Private Wing; **Staff Nurse**—Night Duty, Private Wing. Federated Superannuation Scheme in force. Matron's reference essential. Apply to Matron. (1342)

CORNWALL COUNTY COUNCIL

WANTED for the Institution for Mental Defectives at St. Columb Major, **Charge Nurses,** salary £95 rising by annual increments of £5 to £105 a year. Candidates must possess the certificate of the Royal Medico-Psychological Association, and preference will be given to those having the final certificate of the General Nursing Council for the nursing of mental defectives. Applications, stating age, qualifications and experience, with copies of two recent testimonials, should be sent to the Matron-Superintendent, The Retreat, St. Columb Major.

County Hall,
Truro.
31st May, 1941. (1580)

NOTTINGHAM CHILDREN'S HOSPITAL

STAFF **Nurse** required.

Salary £75 rising £5 per year to £90. Must be State-registered. Superannuation Scheme in force.

Apply Matron. (1581)

NATIONAL HOSPITAL, QUEEN SQUARE, LONDON, W.C.1.

STAFF **Nurses** required. State-registered. Commencing salary £75 per annum with uniform material. Superannuation Scheme in force. Certificate granted after 1 year's service. Apply the Matron. (1381)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

APPLICATIONS are invited for the following appointments:—

In all the undermentioned cases, except non-resident appointments, emoluments consisting of full board, lodging, laundry, and uniform, together valued at £70 per annum for superannuation purposes, are additional to the salary stated.

MATERNITY STAFF NURSES at:—

Warren Road Hospital, Guildford, Surrey
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames
Epsom County Hospital, Dorking Road, Epsom
Redhill County Hospital, Earlswood Common, Redhill

Candidates must be State-registered Nurses and State Certificated Midwives. Commencing salary £85, rising by annual increments of £5 to £95 per annum.

STAFF NURSES (Resident) at:—

Warren Road Hospital, Guildford
Epsom County Hospital, Dorking Road, Epsom
Redhill County Hospital, Earlswood Common, Redhill
Dorking County Hospital, Horsham Road, Dorking
Surrey County Sanatorium, Milford
Shabden Park Hospital, Chipstead, Surrey

Candidates must be State-registered Nurses. Commencing salary £80 per annum, rising by annual increments of £5 to £90 per annum.

STAFF NURSES (Non-resident) at:—

Warren Road Hospital, Guildford
Cumberland House, Whitford Gardens, Mitcham
Epsom County Hospital, Dorking Road, Epsom

Candidates must be State-registered Nurses, single or widows, and may later be required to become resident. Commencing salary £146 per annum, rising by annual increments of £5 to £156 per annum, plus uniform valued at £4 per annum.

STAFF NURSES (Special Trained only) at:—

Surrey County Sanatorium, Milford (Fever Trained).

Candidates must be Fever or Tuberculosis trained. Commencing salary £70 per annum, rising by annual increments of £5 to £85 per annum.

Application forms and full particulars of these appointments may be obtained on application to the Matron of the Hospital or Sanatorium at which an appointment is desired.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-upon-Thames.
6th June, 1941. (1627)

WARWICKSHIRE COUNTY COUNCIL
PUBLIC ASSISTANCE COMMITTEE
Staff Nurses

APPLICATIONS are invited for the appointment of **Staff Nurses** at the Warwick Hospital (Affiliated Training School).

The salary will be at the rate of £75—£80 per annum according to experience, together with the usual residential allowances and indoor uniform.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1922.

Application to be made to the Hospital Matron, Warwick Hospital, Lakin Road, Warwick.

L. EDGAR STEPHENS,
Clerk of the Council.

Shire Hall,
Warwick.
27th May, 1941. (1499)

MANCHESTER ROYAL EYE HOSPITAL

STAFF **Nurses** required. General trained and Ophthalmic Certificated. Salary £75 p.a. Also **Staff Nurses,** general trained, for training in Eye Nursing. Lectures given by the Honorary Staff.

Ophthalmic Certificate given on completion of one year's service. Salary £65 first year, £75 second year. Apply Matron. (1511)

HASLEMERE AND DISTRICT HOSPITAL, SURREY

STAFF **Midwife** required. Alternate day and night duty.

Salary £70, plus £20 War bonus if also S.R.N.

Apply Matron. (1476)

ROYAL BERKSHIRE HOSPITAL, READING

VACANCY for **Staff Nurse,** S.R.N., S.C.M., for Maternity Ward.

Salary £75 per annum, with part uniform. Federated Superannuation Scheme in force.

Apply to the Matron. (1542)

KEIGHLEY AND DISTRICT VICTORIA HOSPITAL
(YORKSHIRE, WEST RIDING) (140 BEDS)

STAFF **Nurse** required to act as Night Sister's assistant. Must be S.R.N. and S.C.M. Salary £75—£5—£85. Federated Superannuation Scheme in force.

Apply with full particulars to the Matron. (1251)

STAFFORDSHIRE COUNTY COUNCIL
SEDGLEY INSTITUTION, NEAR DUDLEY

RESIDENT **Charge Nursery Nurse,** must be experienced. Average number of infants under 3 years—25. Salary £60 rising £5 annually to £75 per annum, plus 2s. 6d. per week War Bonus, and residential emoluments.

Preference given to nurses holding a recognised certificate in Children's Nursing, for which £10 per year will be given.

Post is subject to Superannuation.

Female Mental Attendants, resident, with mental nursing experience, salary £60 rising £5 annually to £70 per annum, plus 2s. 6d. per week War Bonus, and residential emoluments. Non-resident—45s. per week (including War Bonus).

Good off duty. Modern Nurses Home.

Apply Matron, Sedgley Institution, Burton Road, Dudley. (1492)

EASTERN GENERAL HOSPITAL, SEAFIELD STREET, LEITH, EDINBURGH

UNDER Emergency Hospital Scheme temporary vacancies occur for two **Staff Nurses** to be trained in Theatre work. Salary £70 rising to £75 p.a. Usual emoluments.

Applications to be made to the Matron. (1491)

BUSHEY & DISTRICT HOSPITAL,
BUSHEY HEATH near WATFORD

TWO **Staff Nurses** required. Theatre experience given. Salary £75 with £5 uniform allowance. Further particulars apply Matron. (1389)

GRAVESEND AND NORTH KENT HOSPITAL, KENT.
120 Beds.

STAFF **Nurses,** S.R.N., S.C.M., required for Maternity Ward. Salary £85 p.a Uniform provided.

Matron's name for reference required.

Apply to the Matron. (1356)

ROYAL HALIFAX INFIRMARY
280 BEDS

STAFF **Midwife** required. Salary £75—£80 with uniform. Federated Superannuation Scheme in force.

Apply with particulars of training to the Matron. (607)

COUNTY BOROUGH OF DERBY
DERBY CITY HOSPITAL

STAFF **Nurses** required at the above institution. Candidates must possess the C.M.B. Certificate. Commencing salary £65 per annum, rising by £5 annually to £100 per annum.

The above salary is subject to a War Bonus at present 5 per cent. on salary and emoluments valued at £65 per annum.

The appointments are subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.

Board residence, uniform and laundry provided.

The City Hospital is new, completely equipped and fully recognised as a general training school. A Municipal Maternity Scheme is run in connection with the Maternity Block.

Applications, stating age, certificates held, and previous experience, to be forwarded, together with copies of three recent testimonials, to the Matron, City Hospital, Derby.

GORDON LILICO,
Medical Officer of Health.

Public Health Department,
1, Derwent Street,
Derby. (1466)

NORTH STAFFORDSHIRE ROYAL INFIRMARY, STOKE-ON-TRENT
(472 BEDS)

STAFF **Nurse** required, must be State-registered. Salary £75 rising £5 per annum to £85. Superannuation Scheme in force.

Apply with full particulars to the Matron. (1497)

ROYAL NORTHERN HOSPITAL, HOLLOWAY, N.7

STAFF **Nurses** required in the St. David's Wing for private patients. Salary £70 per annum, rising by £5 per annum to £80, with board, residence, uniform and laundry. Superannuation Scheme in force. Applications should be addressed to the Matron at the Hospital. (196)

GRAVESEND AND NORTH KENT HOSPITAL, KENT.
120 Beds.

TWO **Staff Nurses** required. Commencing salary £75 p.a. Uniform provided.

Apply, giving Matron's name for reference, to the Matron. (1354)

ELLESMERE PORT AND DISTRICT HOSPITAL

STAFF **Nurse** required. S.R.N., fully trained. Salary £70 plus 10 per cent. (£77). Application giving full particulars to Matron. (1405)

THE FIELDING JOHNSON PRIVATE HOSPITAL, REGENT ROAD, LEICESTER

WANTED **Theatre Staff Nurse,** State-registered; some previous theatre experience essential. Federated Superannuation Scheme in force.

Apply the Matron. (1506)

ROYAL LANCASTER INFIRMARY
(VOLUNTARY HOSPITAL—178 BEDS)

STATE Registered **Nurse** with good Theatre experience required for Night duty in the Theatre. Commencing salary £75 per annum. F.S.S. in force. Apply with full particulars to the Matron. (1215)

ROYAL BERKSHIRE HOSPITAL, READING

THERE are vacancies for **Staff Nurses** in the Paying Patient Block, S.R.N.

Salary £70—£85 per annum with part uniform. Federated Superannuation Scheme in force.

Apply to the Matron. (640)

CITY OF WAKEFIELD
MUNICIPAL MATERNITY HOSPITAL

APPLICATIONS are invited for the following posts:—

1. **Staff Nurse.** The salary scale is as follows:—

(a) General Trained—£80 per annum, rising by £5 per annum to £90 per annum plus £10 per annum uniform allowance and emoluments valued for Superannuation purposes at £60.

(b) Not General Trained—£75 per annum, rising by £5 per annum to £85 per annum plus £10 per annum uniform allowance and emoluments valued for Superannuation purposes at £60.

2. **Nursing Assistant.** Experience in midwifery a recommendation but not essential. Commencing salary £45—£60 per annum according to qualifications. The usual residential emoluments are provided.

In addition a cost of living bonus is paid which is 2s. 3d. per week at the present time.

The Maternity Hospital has been approved for Part II Training of Pupil midwives.

The appointments, terminable by one month's notice on either side, will be subject to the provisions of the Local Government Superannuation Act, 1937, and to the candidates passing a medical examination.

Applications stating age, qualifications and experience, together with copies of three recent testimonials, should be sent to the undersigned as early as possible.

W. S. DES FORGES,
Town Clerk.

Town Hall,
Wakefield,
Yorkshire.
May, 1941. (1604)

HOUNSLOW HOSPITAL, MIDDLESEX
RECOGNISED TRAINING SCHOOL FOR NURSES

STAFF **Nurses** required. Salary £80 to £85, with board residence, uniform and laundry If living out, additional allowance of £70 per annum. Superannuation Scheme in force. Apply with full particulars to the Matron. (1176)

BROMPTON HOSPITAL, S.W.3

TRAINED **Nurses** wanted to take special course in Tuberculosis Nursing; also for holiday duties.

Salary £90 (£85 if not S.R.N.). Federated Superannuation Scheme in force

Apply Matron, Brompton Hospital, London, S.W.3. (1149)

CORPORATION OF BIRMINGHAM
ROMSLEY HILL SANATORIUM, NEAR HALESOWEN
(120 BEDS)

PARTIALLY trained **Staff Nurses** required. Salary £65—£75 p.a. according to experience, plus War Bonus and 1s. 6d. per week for travelling allowance. Day off weekly. Apply to Matron. (168)

OLDHAM ROYAL INFIRMARY, OLDHAM
(186 BEDS)

STAFF **Nurse,** S.R.N., wanted for Out-Patient and Plaster Dept. Salary £75 per annum. Uniform provided. Federated Superannuation Scheme in force.

Apply with Matron's name for reference to the Lady Superintendent of Nurses. (1578)

THE BIRMINGHAM UNITED HOSPITAL
THE GENERAL HOSPITAL
THE QUEEN ELIZABETH HOSPITAL
THE MIDLAND NERVE HOSPITAL, BIRMINGHAM

STAFF **Nurse** for holiday duties at the Midland Nerve Hospital required immediately.

Salary £100 per annum. F.S.S.N.H.O. in force.

Apply to the Matron, The Queen Elizabeth Hospital, Birmingham. (1536)

WORCESTERSHIRE COUNTY COUNCIL

TWO C.M.B. **Nurses** newly qualified or about to sit for examination, required by small hospital of 18 beds.

Salary according to experience.

Apply Matron, The Mary Stevens Maternity Home, Stourbridge (T.185). (1533)

ROYAL FREE HOSPITAL
GRAYS INN ROAD, LONDON, W.C.1

TWO **Staff Nurses** required, S.R.N., S.C.M., for general work but available for emergency midwifery. Salary £75 or according to experience. Apply with full particulars to Matron. (47)

MACCLESFIELD GENERAL INFIRMARY

WANTED. **Staff Nurses,** S.R.N., for Medical and Surgical Wards. Salary £60—£65 with uniform, usual emoluments. F.S.S., N.H.O. in force.

Apply with names for reference to Matron. (84)

CHELSEA HOSPITAL FOR WOMEN, DOVEHOUSE STREET, S.W.3

VACANCY for **Staff Nurse.** Salary £80 per annum Uniform provided. Superannuation Scheme in force. Apply Matron. (482)

WILTSHIRE COUNTY COUNCIL

APPLICATIONS are invited for :—

SALISBURY INSTITUTION
Charge Nurses. Salary £85—£5—£100 per annum (general training certificate required;) £65—£5—£80 per annum (if experienced but fever trained); with £5 uniform allowance and emoluments.

DEVIZES, SALISBURY AND WARMINSTER INSTITUTIONS
Assistant Nurses. Salary £45—£60 per annum, with £5 uniform allowance and emoluments

CHIPPENHAM INSTITUTION
Assistant Nurses. Salary £55—£70 per annum, with £5 uniform allowance and emoluments.

A War Bonus of 6 per cent. is paid on the cash salary of the above appointments.

Application forms can be obtained by sending a stamped addressed envelope to the Public Assistance Officer, County Hall, Trowbridge.

P. A. SELBORNE STRINGER,
3rd June, 1941. Clerk of the Council. (1631)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT
EPSOM COUNTY HOSPITAL, DORKING ROAD, EPSOM

FEMALE **Mental Staff Nurses** (Non-resident) required at the above Hospital.

Candidates must hold the R.M.P.A. certificate or a Certificate in Mental Nursing approved by the General Nursing Council. Commencing salary £136 per annum; rising by increments of £5 annually to £151 per annum. Uniform provided.

Application forms and full particulars of the appointment may be obtained from the Matron of the Hospital.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-on-Thames.
6th June, 1941. (1624)

THE LUTON AND DUNSTABLE HOSPITAL, LUTON BEDS.
(214 BEDS)
FEDERATED SUPERANNUATION SCHEME IN FORCE.

STAFF **Nurse** required for Private Ward extension. S.R.N. and S.C.M. essential, and able to relieve Sister-in-charge. Commencing salary £90 per annum plus £5 for S.C.M. according to revised scale.

Staff Nurses also required for Theatre, Wards and Fracture Clinic. Commencing salary £90 per annum according to revised scale, with uniform and usual emoluments.

Masseuse required for holiday duty as soon after the middle of June as possible. C.S.M.M.G essential and institutional experience desirable. Permanency considered later if wished. Apply with full particulars to the Matron (1617)

CITY OF LINCOLN

STAFF **Midwife** required. Salary if S.R.N. and S.C.M. £80—£5—£100 per annum. If S.C.M., salary £70—£5—£90 per annum also 5 per cent War bonus. Superannuation scheme in force. If allowed to be non-resident an allowance of £60 will be made.

Applications with full particulars and two names for reference should be sent to the Matron, City Maternity Home, 135, Macaulay Drive, Lincoln.

M. L. BERRY,
Medical Officer of Health. (1630)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

THEATRE **Staff Nurses** (resident) required at Warren Road Hospital, Guildford, Surrey.

Candidates must be State-registered nurses. Commencing salary £80, rising by annual increments of £5 to £90 per annum, plus emoluments valued at £70 p.a.

Application form and full particulars may be obtained from the Matron of the Hospital.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-on-Thames.
6th June, 1941. (1626)

BUXTON CLINIC LIMITED, BUXTON, DERBYSHIRE

STAFF **Nurse Required.** Must be able to deputise for Sister.

Salary £80, rising. Uniform provided. F.S.S.N.H.O. in force.

Apply, giving full particulars to Matron. (1632)

GRANARD HOUSE, 98, DOVEHOUSE STREET, CHELSEA, S.W.3.

STATE-REGISTERED **Nurses** required. Salary £80 rising to £90 per annum. Federated Superannuation Scheme in force. Apply Sister Superintendent. (1612)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT
SURREY COUNTY SANATORIUM, MILFORD, NEAR GODALMING

ASSISTANT **Nurses** (holiday relief duties) required at the above sanatorium. Salary £60 p.a. plus full residential emoluments valued at £65 p.a.

Forms of application and further particulars may be obtained from the Matron of the Sanatorium.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-on-Thames.
6th June, 1941. (1618)

KENT COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT, ORPINGTON INSTITUTION, ORPINGTON. KENT
TRAINING OF UNCERTIFICATED NURSES

THE County Council invites applications from persons desirous of training as **Assistant Nurses** at the Previous nursing experience not essential and successful candidates will undergo two years' training in chronic nursing. Orpington Institution.

Salary £30 a year first year; £35 second year together with the usual residential emoluments.

Candidates passing examination successfully at the end of two years will be eligible appointment in the County Service as Assistant Nurses at salaries of £55 a year, rising by £5 a year to £65 a year.

Full particulars and forms of application can be obtained from the **Matron, Orpington Institution, Orpington, Kent,** to be returned to her as soon as possible.

W. L. PLATTS,
Clerk of the County Council.

County Hall,
Maidstone. (797)

DEVONSHIRE ROYAL HOSPITAL, BUXTON

EXPERIENCED **Assistant Nurse** required. Salary according to experience.

Apply Matron. (1498)

LEICESTERSHIRE COUNTY COUNCIL

THE Council invite applications for the following appointments, viz.:—

BOSWORTH PARK INFIRMARY
Assistant Nurses
LOUGHBOROUGH INSTITUTION
Temporary Assistant Nurses
LUTTERWORTH INSTITUTION
Assistant Nurse
MARKET HARBOROUGH INSTITUTION
Assistant Nurse
MELTON MOWBRAY INSTITUTION
2 Assistant Nurses

The basic salaries payable in respect of these appointments, are:—

Without previous experience £45 per annum.

With approved experience, 1 year £50 per annum; 2 years £55 per annum; 3 years £60 per annum.

Rising in all cases to £65 per annum.

These salaries are, at the present time, increased where necessary to ensure the payment of salaries of not less than £60 per annum to each Assistant Nurse with not less than 6 months' experience.

The appointment will be with board, apartments, washing, and an allowance of uniform in accordance with the Council's Scale, and will be subject to the Sick Pay Rules and Regulations of the Council.

The appointments are designated posts for the purposes of Superannuation.

Applications in Candidate's own handwriting, stating age, marital condition, experience, qualifications (if any) etc., together with copies of three recent testimonials should be forwarded to the Director of Public Assistance, Leicestershire County Council, 6, St. Martin's, Leicester, forthwith.

Canvassing directly or indirectly will be a disqualification.

LUCAS E. RUMSEY,
Clerk of the Council.

County Offices,
Leicester.
28th May, 1941. (1502)

CITY OF WAKEFIELD
INFECTIOUS DISEASES HOSPITAL

APPLICATIONS are invited for the post of **Assistant Nurse** at the above Hospital, at a salary of £55 per annum plus Cost of Living Bonus and the usual residential emoluments. The appointment will be terminable by one month's notice on either side, will be subject to the provisions of the Local Government Superannuation Act, 1937, and to the candidate passing a medical examination.

Applications stating age and detailed experience should be received by the undersigned as soon as possible.

W. S. DES FORGES,
Town Clerk.

Town Hall,
Wakefield,
Yorkshire.
May, 1941. (1394)

HOLLOWAY SANATORIUM, VIRGINIA WATER, SURREY

ASSISTANT **Nurses** required. Not necessary for candidates to sit for examination. Previous nursing experience not essential. Salary 25s. a week with board, lodging and uniform.

Apply Medical Superintendent. (1522)

BRADFORD AUXILIARY HOSPITAL RAWDON
153 BEDS (INCLUDING 57 EMERGENCY BEDS)

ASSISTANT **Nurses** required with two years Hospital training. Commencing salary £45 p.a. Uniform provided.

Apply to Matron. (1603)

BROMPTON HOSPITAL, S.W.3

ASSISTANT **Nurses** wanted.

Commencing salary £50 to £60, according to experience.

Apply Matron. (61)

NATIONAL HOSPITAL, QUEEN SQUARE, LONDON, W.C.1.

REQUIRED **Assistant Nurses** with two years' nursing experience. Salary £52 per annum with uniform material. Apply to the Matron. (1380)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

ASSISTANT **Nurses** required at :—
Warren Road Hospital, Guildford, Surrey
Shabden Park Hospital, Chipstead, Surrey
Redhill County Hospital, Earlswood Common, Redhill
Surrey County Sanatorium, Milford, Near Godalming

Commencing salary £60 p.a., rising by annual increments of £2 10s. to £65 p.a., together with full residential emoluments valued at £65 p.a.

Forms of application and further particulars may be obtained from the Matrons of the Hospitals.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-upon-Thames.
6th June, 1941. (1623)

SOUTH MIDDLESEX FEVER HOSPITAL,
OFF MOGDEN LANE, ISLEWORTH, MIDDLESEX

WANTED: **Assistant Nurses** for employment on the General side of the Hospital. Salary £70 per annum, rising by two half-yearly increments to £75, with uniform. Apply Matron. (1428)

HUDDERSFIELD ROYAL INFIRMARY

THERE are vacancies for women of good education, aged 18 to 30, as **Probationer Nurses** at the Preliminary Training School. They will be coached throughout by a Resident Sister Tutor. Ward work is undertaken after a two months' course in the School and the training lasts for three years. Salary 1st year, £20; 2nd year, £25; 3rd year, £30; plus board, residence, uniform and laundry. Federated Superannuation Scheme in force. Nurses who have passed the Final State Examination in Children's or Fever Nursing, may also apply for two years' general training

Enquiries to be addressed to the Matron. ((1507)

QUEEN MARY'S HOSPITAL FOR THE EAST END, STRATFORD, E.15
RECOGNISED TRAINING SCHOOL

PROBATIONER **Nurses** required. Well educated, age 18 to 30 years. Four years' training. Superannuation Scheme in force. Salary £30—£35—£40—£50.

Apply by letter, or personally any morning, to Matron. (131)

SAVERNAKE HOSPITAL MARLBOROUGH, WILTS.
100 BEDS AND 28 EMERGENCY BEDS
(AFFILIATED TO THE RADCLIFFE INFIRMARY, OXFORD)

REQUIRED now and later, **Probationers.** Commencing salary £20 p.a. with use of uniform. Must be strong and well educated, from 17 years of age.

For particulars, apply to Matron. (1417)

CORPORATION OF BIRMINGHAM
CITY SANATORIUM,
YARDLEY GREEN ROAD,
(336 BEDS)

WELL educated **Probationers** required for two years' training. Age 18-30.

Salary £50—£53, with uniform, war bonus and holiday board allowance.

Candidates receive lectures from Medical Staff and Sister Tutor for State Preliminary and Tuberculosis Association Examinations.

Apply for forms to Matron. (1419)

THE INFIRMARY, STOCKPORT
RECOGNISED TRAINING SCHOOL

THERE are vacancies for well-educated **Probationers** for increase of staff. Age 18-32. Salary £20, £25, £30. For particulars apply to the Matron. (1535)

DISTRICT INFIRMARY, ASHTON-UNDER-LYNE
(200 BEDS)

PROBATIONERS required, age 18 to 30. Three years' training school. Salary £20, £30, £40, plus 10 per cent. Bonus, with usual emoluments.

State registered Fever or Children's Nurses are accepted as second year nurses for two years' training.

For particulars, apply to Matron. (1047)

LONDON COUNTY COUNCIL
MENTAL NURSING

PROBATIONER **Nurses** (women aged 17 to 40) required at Claybury Hospital (for nervous and mental disorders), Woodford Bridge, Essex. Three years training course. Excellent promotion prospects. Previous experience not necessary. Commncing wages £2 a week plus cost of living bonus. Charges for lodging, washing and meals (approximately £1 a week). Hours average 48 a week. Three weeks' annual holiday. Uniform free. Opportunity for pensionable employment. Free rail voucher from home to hospital. Application form from Matron. (1556)

GRIMSBY AND DISTRICT HOSPITAL
(237 BEDS)

WELL educated girls required as **Probationers.** Not under 18. Salary £25, £30, £35. Day off weekly. Candidates in Supplementary Register accepted for two years. Apply for full particulars to Matron. (1496)

GLOUCESTERSHIRE JOINT BOARD FOR TUBERCULOSIS

PROBATIONER **Nurses** required. Salary £35—£40. Lectures are given for the Tuberculosis Association examination.

For particulars apply to Matron, Standish House, Stonehouse, Glos. (388/6)

HERTFORDSHIRE COUNTY COUNCIL
COUNTY HOSPITAL, SHRODELLS, WATFORD
PROBATIONER NURSES

YOUNG ladies of good education wanted to train as **Probationer Nurses** in Shrodells Hospital, Watford. This is a training school recognised by the General Nursing Council, and facilities are available for training for the C.M.B. Certificate.

Applicants must not be under the age of 19 years and the period of training will be three years. The Nurses Home at the Hospital is a new building, and well appointed.

Salary £30 per annum for the first year, £35 per annum for the second year and £40 for the third year (plus cost of living bonus at present 1s. 6d. weekly), with board, lodgings, washing and uniform, together with a bonus of £10 on passing the State examination. The appointments are designated under the provisions of the Local Government Superannuation Act, 1937.

Application forms may be obtained from the Master, Shrodells, Watford, and applicants should send a stamped addressed foolscap envelope. The appointments will be made in the first instance for three months on trial.

ELTON LONGMORE,
Clerk of the County Council.

Public Assistance Office,
Hertford.
29th May, 1941. (1575)

CITY OF MANCHESTER

PROBATIONER **Nurses** wanted now and later at the following Municipal Hospitals :—

TUBERCULOSIS SANATORIA (minimum age 18 years).
Abergele Sanatorium, Abergele, North Wales.—£35—£40—£35—£40. (Affiliated training school).
Baguley Sanatorium, near Altringham, Cheshire.—£40 to £45.

GENERAL HOSPITALS (Complete Training Schools). (Minimum age 18 years).
Crumpsall Hospital, Delaunays Road, Crumpsall, Manchester, 8.–£30 by £5 to £40.
Withington Hospital, West Didsbury, Manchester, 20.—£30 by £5 to £40.

INFECTIOUS DISEASES HOSPITAL (Training School). (Minimum age 17 years.)
Monsall Hospital, Newton Heath, Manchester 10.—£40 to £45. Emoluments, board, residence, laundry and uniform are additional to the annual salaries stated.

All applications should be addressed to the Matrons of the establishments. (388/18)

WESTERN GENERAL HOSPITAL, EDINBURGH
TRAINING SCHOOL FOR NURSES
SISTER TUTOR IN RESIDENCE

PROBATIONER **Nurses** required must be well educated.

Salary commencing £30 per annum, plus war bonus with board and uniform.

Apply to Matron from whom all further information may be obtained. (1570)

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, E.17
(APPROVED TRAINING SCHOOL—RESIDENT SISTER TUTOR)

THERE are several vacancies for well educated **Probationers** immediately for increase of staff with a view to reduction of hours of duty.

Salary £24, £28, £36. Federated Superannuation Scheme in force.

Apply for form and particulars to the Matron. (1566)

MUNICIPAL GENERAL HOSPITAL, BURNLEY, LANCS.

PROBATIONER **Nurses** required. The Hospital comes within the Emergency Hospital Scheme and is approved for the examination of the General Nursing Council. Instruction is given by Consulting Medical Staff and Resident Sister-Tutor. 250 beds. A good standard of education is required. Age 18-28. years. Salary first year, £35 15s. 7d., second year, £41 10s. 3d.; third year, £47 5s 4d., with full board and indoor uniform.

Apply for forms and particulars to the Matron. (1350)

GRAVESEND AND NORTH KENT HOSPITAL, KENT.
120 Beds.

PROBATIONERS required for three years' training. Salary £30—£35—£40 p.a. Uniform provided.

Apply to Matron. (1355)

ALDER HEY HOSPITAL, EATON ROAD, LIVERPOOL, 12

PROBATIONER **Nurses** required for the Alder Hey Hospital, West Derby, Liverpool, which is a recognised training school for sick children's nurses.

Candidates must be young women of good physique and education, aged from 17½ years. Probationers are prepared for the examinations of the General Nursing Council (Children's Register).

Salary: 1st year, £28; 2nd year, £34; 3rd year, £38; together with cost of living bonus, uniform and the usual residential allowances.

Apply Matron. (1600)

INFECTIOUS DISEASES HOSPITAL, LITTLE BROMWICH, BIRMINGHAM 9
(750 BEDS)

PROBATIONER **Nurses** required. Candidates must be strong and well educated. Age 17-28.

Salary £50—£53—£60. Uniform provided.

Holiday ration allowance granted. Superannuation Scheme in force.

Further particulars and application forms apply Matron. (504)

CHANDLER'S FORD SANATORIUM FOR WOMEN AND CHILDREN, Near WINCHESTER

PROBATIONER **Nurse** wanted at the Chandler's Ford Sanatorium for Women and Children, near Winchester. Salary £45 rising to £55. Uniform provided. Three weeks annual leave with board allowance. Apply Matron. (1557)

THE WILLESDEN GENERAL HOSPITAL, HARLESDEN ROAD, N.W.10

APPLICATIONS are invited from strong and well educated girls from 18 to 30 years of age, who wish to train as **Hospital Nurses.** Interview essential. Training, four years. Training will be curtailed one year for nurses, on supplementary part of G.N.C. Register.

Apply Matron. (50)

BIRMINGHAM AND MIDLAND EYE HOSPITAL
EVACUATED TO SAFE AREA
BURCOT GRANGE, BLACKWELL, WORCS.

APPLICATIONS are invited for the posts of **Probationer** at this Hospital, which will shortly become vacant. The training extends over a period of two years and three months, during which lectures are given by the Honorary Surgeons and the Matron. Certificates are awarded.

The experience and training are invaluable to those who propose to take up general training later. Candidates must be strong, well educated and not less than 16½ years of age.

Salary: £25 first year; £30 second year; with laundry allowance and indoor uniform.

Applications should be addressed to the Matron, from whom any further information can be obtained. (1599)

GRAVESEND AND NORTH KENT HOSPITAL, KENT
(120 BEDS)
COMPLETE TRAINING SCHOOL FOR NURSES

PROBATIONERS required for three years training. Salary £30, £35, £40 p.a.

For particulars apply to Matron. (1594)

THE ROYAL HOSPITAL, RICHMOND, SURREY
TRAINING SCHOOL FOR NURSES APPROVED BY THE GENERAL NURSING COUNCIL FOR ENGLAND AND WALES

PROBATIONERS required. Lectures given by the Honorary Medical staff and a Resident Sister-Tutor. Special revision and coaching classes given in preparation for the State Examinations. Candidates must be between the ages of 18 and 27 years. Uniform supplied free to probationers for the trial period of three months. Fees can be refunded to candidates who pass the Preliminary and Final State Examinations and are still in the service of the Hospital.

Applications should be made in the candidate's own writing to the Matron, from whom full particulars may be obtained. (1177)

CUMBERLAND INFIRMARY, CARLISLE

THERE are vacancies for **Probationers.** Must be well educated and strong.

Preliminary Training School, two months' course. Theoretical instruction given by the Resident Medical Staff and by the Resident Sister Tutor.

For particulars apply to the Matron. (388/13)

LORD MAYOR TRELOAR CRIPPLES' HOSPITAL, ALTON, HANTS.
(410 BEDS)

PROBATIONERS are received at the age of 17 years for training in Orthopaedic work and the nursing of cripple children. Candidates must have good health and be well educated. The training is for two years and is valuable for those intending to become fully trained nurses, but who are too young to commence general training.

Salary first year £20; second year £30; with board, lodging, uniform and laundry. Federated Superannuation Scheme in force after first year.

Selected probationers may be appointed for third year at a salary of £45 p.a., and be eligible to compete for the Dame Annie Treloar Scholarship of the value of £25. Send stamped addressed envelope to the Matron for application form. (742)

DUDLEY ROAD HOSPITAL, BIRMINGHAM, 18
Probationer Nurses

THERE are vacancies for **Probationer Nurses** in the Dudley Road Hospital, Birmingham, 18 which is approved by the General Nursing Council for England and Wales as a complete Training School for Nurses.

Applicants must be well educated and strong and not younger than 20 years of age.

Period of training three years, exclusive of three months' trial period.

Salary £30. £35 and £40 for the first, second and third years respectively, residence, rations, laundry and uniform provided. Good off-duty time and annual holiday.

Full particulars will be forwarded on application (accompanied by stamped addressed foolscap envelope) being made to the Matron. (10)

KENT COUNTY COUNCIL

PUBLIC ASSISTANCE DEPARTMENT
COUNTY HOSPITAL, CHATHAM
COUNTY HOSPITAL, DARTFORD
COUNTY HOSPITAL, FARNBOROUGH, NEAR BROMLEY

PROBATIONER **Nurses** are required at the above Hospitals for training in general nursing for a period of three years.

Salary £30 a year for the 1st year, £35 a year for the 2nd year, and £40 a year for the 3rd year, together with residential emoluments.

Candidates will be prepared for the examination of the General Nursing Council, and if successful, will be eligible for appointment as Staff Nurses.

A superannuation scheme is in force. All nurses receive three week's annual holiday.

There is a good Nurses' Home with all modern conveniences at each of the Hospitals.

Further details as to the general rules of the Hospitals will be forwarded on application being made to the Superintendent-Matron of the County Hospital, Farnborough, and to the Matrons of the remaining Hospitals.

W. L. PLATTS,
Clerk of the County Council.

County Hall,
Maidstone. (796)

THE BIRMINGHAM UNITED HOSPITAL

THE GENERAL HOSPITAL
THE QUEEN ELIZABETH HOSPITAL

THE GENERAL HOSPITAL BIRMINGHAM

(Training School for Nurses —Preliminary School.)

APPLY TO THE MATRON, GENERAL HOSPITAL, BIRMINGHAM, 4 (388/15)

THE GENERAL INFIRMARY AT LEEDS

(673 BEDS)
TRAINING SCHOOL FOR NURSES APPROVED BY THE GENERAL NURSING COUNCIL

THERE are vacancies for **Probationer Nurses** for increase of staff.

During the training of eight weeks in the Preliminary Training School, Probationers live in the Nurses' Home.

Lectures and practical instruction are given by members of the Honorary Medical Staff, qualified Sister Tutors and Ward Sisters.

Nurses on Supplementary Children or Fever Register accepted as second-year Nurses for three years' training.

Age 18-30 years.

Applications should be made to the Matron who will be pleased to interview parents of girls of school-leaving age interested in the nursing profession. (208)

THE BOLTON ROYAL INFIRMARY

TRAINING SCHOOL FOR NURSES APPROVED BY THE GENERAL NURSING COUNCIL—(239 BEDS)

PROBATIONER **Nurses** required. Age 18-30 years, must be strong and well educated.

Salary £20, £25 and £30, with uniform, plus War Bonus of £2 12s. per annum.

For particulars apply to the Matron. (55)

KENT COUNTY MENTAL HOSPITAL, MAIDSTONE

VACANCIES exist for well educated girls for training in the nursing of mental diseases. Candidates are prepared for all examinations of the General Nursing Council for England and Wales by a Sister Tutor.

The commencing salary is 42s. per week plus a war addition of, at present, 6s. per week. A deduction of 20s. 1d. is made in respect of board, lodging, and laundry, and is subject to revision.

Vacancies also exist for temporary nurses at the same rates of pay

Reasonable travelling expenses refunded after four months satisfactory service.

Application should be made to the Matron. (1281)

NOTTINGHAM GENERAL HOSPITAL

(531)
Preliminary Training School Attached

THERE are vacancies for **Probationer Nurses.** A good standard of education is required. Age 18 to 30.

Salary : 1st year £30; 2nd year £35; 3rd year £40; 4th year £50.
with board, residence, laundry and indoor uniform.

Probationers are coached throughout their training by the Sister Tutor.

Applications should be addressed to the Matron, General Hospital, Nottingham, from whom all further information may be obtained. (5)

THE ROYAL HOSPITAL, WOLVERHAMPTON

(INCORPORATED UNDER CHARTER)
(340 BEDS)

VACANCIES for well-educated girls as **Probationers,** age 18-30 years. Preliminary training school. Free midwifery training (Part I) may be taken in fourth year if so desired. Uniform provided. Scholarships available for specialised training after State-registration.

A course for girls of 17 years may be taken in the women's department before general training. Uniform provided.

Full particulars may be obtained from the Matron, who will be pleased to interview parents and girls by appointment, Wolverhampton. (69)

GLOUCESTERSHIRE JOINT BOARD FOR TUBERCULOSIS

ASSISTANT **Nurses** required. Must have Tuberculosis or Fever training. Salary £45—55. If holding Tuberculosis Certificate salary £50—£60. Superannuation scheme in force. Apply to The Matron, Standish House, Stonehouse, Glos. (21)

SELLY OAK HOSPITAL, BIRMINGHAM 29

(TRAINING SCHOOL FOR NURSES, APPROVED BY THE GENERAL NURSING COUNCIL FOR ENGLAND AND WALES)

PROBATIONER **Nurses** required. Aged between 19 and 32 years.

Apply to the Matron for full particulars. (1435)

ROYAL NORTHERN HOSPITAL, HOLLOWAY, N.7

PROBATIONERS. Candidates of good education between the ages of 19 and 33 can be received into the Preliminary Training School for seven weeks' training before entering the wards. On completion of three years' training, selected Nurses have the opportunity of taking the C.M.B. Apply to the Matron for full particulars. (38)

THE BIRMINGHAM ACCIDENT HOSPITAL AND REHABILITATION CENTRE

PRELIMINARY TRAINING COURSE

THERE are vacancies in the above-named Hospital, for **Student Nurses.** Two years course.

The Syllabus includes all subjects required for the Preliminary State Examination. Lectures will be given by the Medical Officers, and Lectures and Demonstrations by the Sister Tutor and Ward Sisters.

After passing the Preliminary State Examination, students will move on to Affiliated Schools for completion of training.

Salary 1st year, £30, with uniform.
Salary 2nd year, £40, with uniform.

For particulars apply to the Matron, The Birmingham Accident Hospital and Rehabilitation Centre, Birmingham, 15. (305)

THE ROYAL INFIRMARY, SHEFFIELD

(475 Beds)

THERE are vacancies for **Probationer Nurses** for increase of staff. After three months' preliminary course candidates who are accepted for duty in the wards and departments are given opportunities for taking the examinations of the General Nursing Council. Instruction is given by members of the Honorary Medical Staff and by resident Sister Tutors.

Federated Superannuation Scheme in force for all trained staff. A good standard of education is required. Age 18-30.

Enquiries and applications should be addressed to the Matron, who will be pleased to interview parents of likely candidates. (2)

LONDON HOSPITAL NURSING SCHOOL (COUNTRY ANNEXE)

THE London Hospital Nursing School (approved by the General Nursing Council) still provides a four year course of training.

A preliminary seven weeks' course is held at the Training School now set up in a large private house some 20 miles from London, after which systematic teaching is carried out in a country annexe of 350 beds; at the London Hospital and at Emergency Hospitals in Essex and Hertfordshire where London Hospital Nursing Units are now working.

Throughout her training the Student Nurse receives theoretical instruction from qualified London Hospital Tutor Sisters, practical demonstrations and bedside teaching from experienced Ward Sisters, and lectures by the Medical and Surgical staff.

Candidates must be intelligent, well educated and of good physique. Age 18 to 30 years.

Remuneration at the rate of £30 for the first year; £35 for the second; £40 for the third and £65 for the fourth, is given during training. The Federated Superannuation Scheme is in force. When working at the London Hospital excellent air-raid shelters with comfortably fitted Vi-Spring bunks, are provided. Every care is taken for the safety of the Nurses and no wards above the first floor are at present in use.

Application forms and further particulars may be obtained by sending a stamped and addressed envelope to the Matron, London Hospital, Whitechapel, E.1. (57)

MACCLESFIELD GENERAL INFIRMARY

(100 BEDS)
RECOGNISED TRAINING SCHOOL

PROBATIONER **Nurses** required. Age 18-33. Applicants must have had a good education. Board, laundry and uniform provided. Salary £20, £25, £30 per annum.

Apply by letter to the Matron. (85)

BRISTOL ROYAL INFIRMARY

(430 Beds)
Medical School and School of Nursing

PRELIMINARY **Training School.** Eight weeks length of training, three or four years Private Nursing Staff attached; also co-operative staff.

Shortened Course of Training arranged for nurses on Supplementary Registers.

A Pre-Training Course arranged for well educated girls intending to train as Nurses at the Bristol Royal Infirmary. Age from 17½ years. (11)

MANCHESTER ROYAL INFIRMARY

PROBATIONERS required for increase of staff.

For particulars apply to the Lady Superintendent of Nurses. (6)

THE ALEXANDRA HOSPITAL FOR CHILDREN, STOCKWOOD, LUTON

PROBATIONERS required for two years' training in Orthopaedic work. Candidates must be strong and well educated. Age from 17 years. Uniform provided.

For particulars apply to Matron. (1167)

CHELSEA HOSPITAL FOR WOMEN, DOVEHOUSE STREET, S.W.3

VACANCIES for **Probationers.** Affiliated Training School. Uniform provided. Applicants must be well educated. Age from 18 years. Apply Matron. (36)

EAST SUFFOLK AND IPSWICH HOSPITAL, IPSWICH

(350 Beds)

PROBATIONER **Nurses required.** Age 18-30 years. Salaries £22—£26—£32 Uniform provided. Nurses coached throughout their training by resident Sister Tutors

For particulars apply to the Matron. (8)

ROYAL NATIONAL HOSPITAL, VENTNOR, I.W.

AFFILIATED SCHOOL FOR TRAINING

PROBATIONERS required — prepared for Tuberculosis Association and Preliminary State examinations. Salary first year £35, second year £40, uniform and laundry allowance provided—**96 hours fortnight.** Apply Matron. (1035)

DONCASTER ROYAL INFIRMARY

185 BEDS—200 EMERGENCY BEDS
TRAINING SCHOOL FOR NURSES

PROBATIONERS required for four years training. Age 18-30 years.

Good standard of education required. 48 hour week. Salary £40, £45, £50, £55 p.a. A shortened period of training is given to State-registered fever and children's trained nurses.

Apply to Matron. (605)

NURSES WANTED

20 words 4/- and 1/- for every additional 5 or part of 5 words

AN unexpected vacancy has occurred for **Midwifery Training.** Apply for full details. Matron's Office, The Middlesex Hospital, W.1. (1534)

DERBY: Fully trained **Nurses** required for private and District Staff, also Surgical and Maternity Homes. Salary with experience commencing £85; straight from Hospital, £75, uniform provided. F.S.S. adopted.—Apply Matron, Royal Nursing Institution. (388/5)

HEREFORDSHIRE County Council, Hutments Annexe, a **Sister** required for Emergency Wards with special experience of ear, nose and throat nursing. Salary £125 p.a. Appointment subject to conditions and terms of service for members of the Civil Nursing Reserve. Applications to County Medical Officer of Health, County Offices, Hereford. (1574)

PROBATIONER **Nurses** required at Warwick Hospital (Affiliated Training School). Salary £30 first year, £35 second year, and £40 third year, plus bonus, together with board, lodgings, laundry and indoor uniform. Apply to the Hospital Matron, Warwick Hospital, Lakin Road, Warwick. (1501)

PROBATIONER **Nurse** required for small general hospital; good preliminary training. Salary £24 p.a. first year, rising to £30 second year with £5 p.a. uniform allowance. Apply giving full particulars and two names and addresses for reference to Matron, Cottage Hospital, Hoylake, Cheshire. (1518)

PROBATIONER **Nurses** required at Stoke Park Colony, Stapleton, Bristol. Salary £39 per year, rising yearly, with usual emoluments.—Apply Head Matron. (1212)

QUEEN'S. Relief **Midwife** needed immediately for holiday duties. Extern and Intern practice. Apply Superintendent, Nursing Institute, Tything, Worcester. (1558)

QUEEN'S **Nurse** required for Braes of Carse District, Perthshire. Motorist. General, Maternity and Public Health work undertaken. Furnished house provided. Suitable for nurse with a relative. Salary according to scale. Apply County Superintendent, 27, Pitcullen Terrace, Perth. (1530)

QUEEN'S **Nurse** required for Dunbarney District, Perthshire. Motorist. General, Maternity and Public Health work undertaken. Furnished house provided. Salary according to scale. Apply County Superintendent, 27, Pitcullen Terrace, Perth. (1531)

QUEEN'S **Nurse** wanted for Glencairn, Dumfries-shire; combined duties undertaken; house provided suitable for nurse with relative; motorist required. Apply Superintendent for Scotland, 26, Castle Terrace, Edinburgh. (1528)

QUEEN'S **Nurse** wanted for Bridge of Weir, Renfrewshire; general and Maternity work undertaken; house provided with caretaker. Apply Superintendent for Scotland, 26, Castle Terrace, Edinburgh. (1523)

NORTHWOODS, WINTERBOURNE, BRISTOL.

Telephone and Telegraph: WINTERBOURNE 18

This beautiful mansion in three hundred acres of delightful grounds and farm land, built specially for the treatment of **NERVOUS AND MENTAL AILMENTS, ALCOHOLISM AND DRUG ADDICTION.**

Patients of both sexes.
A few patients are also received in the Medical Superintendent's House.
Separate bedrooms. Private suites. Central heating. Electric light. Ample facilities for amusements and employment. Private golf course.

Terms from 4 guineas a week.

Thorough clinical, bacteriological and pathological examinations.
Occupational therapy. Visiting consultants. Garden and dairy produce from farm on the estate.
Cars meet trains at Temple Meads and Stapleton Road Stations. A private car or ambulance sent any distance day or night for patients.

Medical Superintendent—JOSEPH CATES, M.D., B.Sc.(Lond.), D.P.H.(Camb.) 388/9

QUEEN'S NURSES WANTED

Brighton.—2nd Assistant Superintendent. Experienced Nurse with Health Visitor's Certificate preferred. Candidates trained for Queen's Roll. Salary according to experience.

Berkshire County Nursing Association. Emergency staff required. Combined duties. Cyclists. Able or willing to learn to drive a car. F.S.S.

Chard, Somerset. Double district, one required, combined duties, motorist. Salary £200 to £240, according to experience. Live separately, rooms.

Cirencester, Gloucestershire. Fourth nurse required as increase. Combined duties. Cyclist. Inclusive salary, rooms.

Clifton, near Rugby (newly affiliated). Single district, rural area. General nursing and midwifery. Motorist essential. Inclusive salary according to scale, unfurnished house suitable for nurse with friend.

Coventry. Nurses urgently needed for staff. General nursing. Scale salary. Home.

Earby, via Colne, West Riding. Single district. General nursing and midwifery. Salary £210 to £230. Motorist, or willing to learn. Grant if own car. Unfurnished house if necessary.

Eastbury, Berkshire. Single district. Combined duties. Cyclist and able or willing to learn to drive a car. Inclusive salary. Furnished cottage, rent £26 per annum.

Hanley, Staffordshire. Double district (friends). Progressive nurses prepared to help with development. General nursing only. Cyclists. Furnished house. Scale salary. F.S.S.

Harrietsham, Kent. Single district. General nursing and midwifery. Motorist. Salary £210 rising £10 to £250, uniform and laundry £16 10s., rooms available.

Harworth, Nottinghamshire. Double district (friends required). General nursing and midwifery. Cyclists. Modern furnished house with attendance. Inclusive salary.

Kingsbridge, Devonshire. Single district. General nursing and midwifery. Convenient flat at moderate rent available. Cyclist. Salary £190 to £210 according to experience.

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Maltby, West Riding, Yorkshire. Two for staff of four, one immediately, one September (friends). General nursing and midwifery. Share comfortable furnished house. Scale salary, cyclists.

Mid-Rhondda, Glamorgan. Two employed, one required. General work only, live in own part of district. Cyclist not essential, salary to scale, vacant now.

Newbury, Berkshire. Five employed, one required to live with two others. Cyclist and able or willing to learn to drive a car. Inclusive salary. F.S.S.

Odd Rode, Cheshire. Single district. General nursing and midwifery. Cyclist and experienced motorist. Furnished rooms, inclusive salary.

Oldbury, Worcestershire. One required for staff of five. General nursing and relief midwifery. Cyclist, motorist for preference. Scale salary. Home.

Paignton, Devon. Four employed, two required. General nursing only. Cyclists. Inclusive salary £190 to £210, own living arrangements.

Penclawdd, Glamorgan. Single district. General and midwifery. Cyclist essential. Comfortable rooms, scale salary. F.S.S. Vacant July 1st.

Putney. Resident holiday nurse for three months (middle June to middle September). General nursing. Cyclist. Scale salary.

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Southwick, West Sussex. Three employed, one required. Combined duties. Cyclist. Salary inclusive to scale. Home.

Warwick. One for staff of four. General nursing and midwifery. Cyclist. Scale salary. Home.

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Willenhall, Staffordshire. Three Queen's nurses, also midwifery staff, employed, two Queen's (friends) wanted. General work only. Cyclists. Industrial district. Salary £190 rising £10 to £230, uniform £8, F.S.S. Accommodation in comfortable home at reasonable charge.

Worksop, Nottinghamshire. Double district, two required, general nursing. Cyclists. Scale salary. Share furnished house.

Rubery, Worcestershire. Double district, one required. General nursing and midwifery. Cyclist. Inclusive salary. Rooms, live separately.

Ash, Surrey. Double district, one required. General nursing and midwifery. Commencing salary £200 rising by £6 a year to £250 according to experience, plus uniform and laundry.

See displayed advertisement for Assistant Superintendent, Worcester City.

Apply Queen's Institute of District Nursing, 57, Lower Belgrave Street, London, S.W.1. (1587)

QUEEN'S **Nurse** wanted for Tollcross, Glasgow; general work only undertaken; house with caretaker provided. Apply Superintendent for Scotland, 26, Castle Terrace, Edinburgh. (1524)

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SISTER, **S.R.N., required for home for** 30 toddlers in western area. Salary £80—£100 per annum with board, residence, laundry. Age preferably under 30. Member Church of England. For further particulars apply Secretary, Waifs and Strays Society, St. Michael's, Joel Street, Eastcote, Pinner, Middlesex. (1635)

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SISTERS required for Burden Neurological Institute, Stapleton, Bristol. Salary £100 per annum, with usual emoluments.—Apply Head Matron, Stoke Park Colony, Stapleton, Bristol. (1211)

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STAFF **Nurses,** (R.F.N.) £90, **Assistant Nurses,** £65 15s 0d., required for Isolation Hospitals at **Blaby,** and **Melton Mowbray,** Leicestershire. Apply with references to Matrons. (1382)

STAFF **Nurse,** medical and surgical. Salary £75, also **Assistant Nurse** for night duty, salary according to experience. Apply Matron, Hahnemann Hospital, Liverpool 1. (1447)

STAFF **Nurse** required, S.R.N. in Fever Salary £75 by £5 to £85 p.a. General and Fever. Salary £85 by £5 to £100, with resident emolument and use of uniform. 10 per cent. War bonus. Small hospital, enlarging to 60 beds. Modern Nurses' Home on main road to town. Apply Matron, Forest Hospital, Mansfield. (1449)

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WANTED, **Trained Nurses,** also **Assistant Nurses** for increase of staff. Salary and Co-op basis. Apply Matron, Egerton Co-Operation of Nurses, 59, Earlsway Curzon Park, Chester. (1559)

WANTED, S.R.N. **Children's Nurse** for long period, Hospital Home. £75. Apply Matron, Winifred House, Barnet Gate, Arkley, Barnet, Herts. (1514)

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WANTED: **State-registered** and **Assistant Nurses.** Alternate day and night duty. Apply Groombridge Nursing Home, Chaucer Road, Worthing, Sussex. (126)

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North Middlesex County Hospital, Edmonton, N.18.
Redhill County Hospital, Edgware, Middlesex.
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Application forms and full particulars can be obtained by sending stamped addressed foolscap envelope to the **Matron "D" of the Hospital at which appointment is desired.**
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Candidates must possess a diploma in domestic science and institutional management and have had previous experience in the management of large kitchens, and domestic staff.
Salary £130 rising to £150 plus War Bonus (£13) together with full residential emoluments. The successful candidate will require to contribute to a superannuation scheme.
Applications stating age, qualifications and experience together with not more than three copies of recent testimonials are to be addressed to Matron, Ayrshire Central Hospital, Irvine. (1598)

AYR COUNTY COUNCIL
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APPLICATIONS are invited for the appointment of a **Laundry Superintendent.**
Candidates must possess a diploma in laundry work and have had previous experience in a large laundry and management of workers.
Salary £120 to £150 plus War Bonus (£13) together with full residential emoluments. A Superannuation Scheme is in force and successful candidate will be required to contribute.
Applications stating age, qualifications and experience together with not more than three recent testimonials (copies) are to be addressed to Matron, Ayrshire Central Hospital, Irvine. (1597)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

ASSISTANT **Cook** required at Surrey County Sanatorium, Milford, near Godalming. Applicants must have had experience of hospital cookery.
Commencing salary £60 p.a. rising by £2 10s. annually to £75 p.a., together with full residential emoluments valued at £65 p.a.
Forms of application and particulars may be obtained from the Matron of the Sanatorium.
DUDLEY AUKLAND,
Clerk of the Council.
County Hall,
Kingston-on-Thames.
23rd May, 1941. (1620)

ASSISTANT **Cook** required. Institutional experience preferred. Salary £60-£75 per annum, according to experience. Apply to Matron, Little Bromwich Infectious Diseases Hospital, Birmingham 9. (1329)

ASSISTANT **Cook** wanted. Salary £75 and Uniform found. Institutional experience preferred. Apply to Matron, Standish House Sanatorium, Stonehouse, Glos. (1359)

LAUNDRESS, experienced, wanted for Melton Mowbray Isolation Hospital, Leicestershire. Salary £71. Superannuated. Apply with references to Matron. (1602)

ASSISTANT **Cook** for Nurse's Home required by Middlesex County Council. Must be experienced in cooking for large numbers and in use of modern kitchen equipment (cooking for approximately 300 persons). Salary according to experience. Position preferably resident. Established and pensionable staff, subject to medical examination. Application forms obtainable by sending stamped, addressed, foolscap envelope to Matron "D," Central Middlesex County Hospital, Willesden, N.W.10. (1605)

HUDDERSFIELD ROYAL INFIRMARY

COOK required. Must be experienced and well trained and capable of catering for a daily number of 450.
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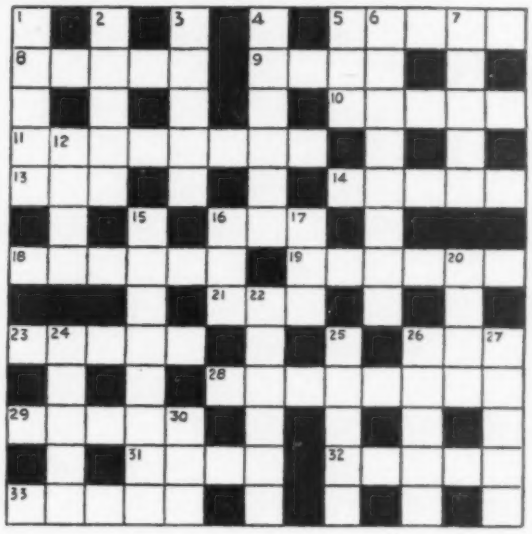
Crossword Puzzle No. 484

Prizes will be awarded to the senders of the two correct solutions first opened on June 11; first prize, 10s. 6d.; second prize, a book.

SOLUTIONS must reach this office not later than the *first* post on Wednesday, June 11. Address your entry to "Crossword Puzzle No. 484," *Nursing Times*, Macmillan and Co., Ltd., St. Martin's Street, W.C.2. Write your name and address in *block capitals* in the space provided.

Do not enclose any other communication with your entry. The Editor cannot enter into correspondence concerning this competition and her decision is final and legally binding.



Clues Across

5. A sweet-toned wind instrument.
8. What the optimist did.
9. A weird sort of lake.
10. Most prominent features.
11. A violent attempt.
13. Before.
14. A worthy aim may be just sauce.
16. To be indebted may be woe.
18. Infer from a Latin dictator.
19. An ungainly gait.
21. Regret this French street.
23. This bear ends in destruction.
26. Possesses.
28. A submissive state of mind.
29. 17 down has a plaintive cry.
31. Can two negatives give you the time of day?
32. Coming behind.
33. How commonplace!

Clues Down

1. Selected—stockings, perhaps.
2. You can turn this reserve into a war weapon.
3. A wise saying.
4. A colour with a loud beginning and a soft end.
5. Useful appendage for a fish.
6. Pals rode these dangerous animals.
7. Migrates—or migrations.
12. The family does not grow in your garden.
15. This animal chews the cud though he starts with strong drink.
16. Over the short way.
17. The lamb's mother.
20. Connected with 16 across.
22. Suave.
24. An unbending sort of governor.
25. A lofty aim.
26. There is warmth in this open country side.
27. Begin with a heavenly body.
30. A small part of your foot.

Name .....

Address .....

.....

Solution to No. 483

Across.—1, Primula. 5, Batch. 8, Local. 9, Carcase. 10, None. 11, Isabella. 13, Tempt. 14, Iraqi. 19, Domestic. 21, Lame. 23, Insulin. 24, Aires. 25, Eases. 26, Raffles.

Down.—1, Poland. 2, Incense. 3, Ugly. 4, Access. 5, Beri-beri. 6, Trail. 7, Haemal. 12, Apostles. 15, Quarrel. 16, Admire. 17, Sinner. 18, Feasts. 20, Masts. 22, W.A.A.F.

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Miss J. E. Gurney,
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Their solutions to Puzzle No. 482 were respectively the first and second correct ones opened on May 28.

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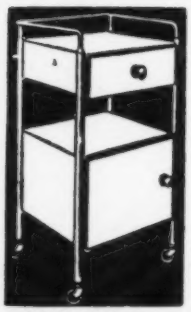

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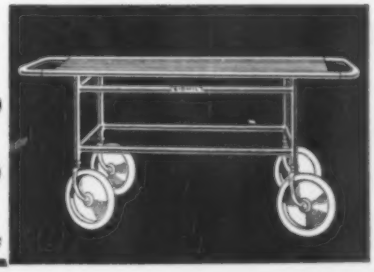

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